

# Guide to MBA Recruitment in the **Top 100 MBA Recruiting Companies**

**October** 2023



# Index

Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

**V – Company will sponsor Visa applications.**

# Index of Companies

## A

[Abbott Laboratories](#)  
[AbbVie](#)  
[Accenture](#)  
[Adobe](#) V  
[Air Products](#)  
[Amazon](#) V  
[American Express](#) V  
[Amgen](#) V  
[Anheuser-Busch InBev](#)  
[Apple Inc.](#) V  
[AstraZeneca](#)  
[A T Kearney](#) V  
[AT&T Inc.](#)  
[Autodesk](#)

## B

[Bain & Co](#)  
[Bank of America](#) V  
[Barclays Bank plc](#) V  
[BASF](#)  
[Bertelsmann](#)  
[Boston Consulting](#) V  
[BP](#)

## C

[Charles River Associates](#) V  
[Chevron](#)  
[Cigna](#)  
[Cisco Systems](#) V  
[Citigroup](#) V  
[Comcast](#)  
[Credit Suisse](#) V

## D

[Danaher Corporation](#) V  
[Dell Technologies](#) V  
[Deloitte](#) V  
[Deutsche Bank](#) V  
[Diageo](#)  
[DOW](#)  
[DuPont](#)

## E

[eBay Inc](#) V  
[Electronic Arts](#) V  
[Eli Lilly](#)  
[Emerson](#)  
[Ernst & Young \(EY\)](#) V  
[Estee Lauder](#) V  
[Exxon Mobil](#)

## F

[Facebook](#) V  
[Fidelity](#) V  
[Ford Motor Company](#)

## G

[General Electric](#) V  
[General Mills](#)  
[GlaxoSmithKline](#)  
[Goldman Sachs](#) V  
[Google](#) V

## H

[Honeywell](#)

## I

[IBM](#) V  
[ICICI Bank](#)  
[Infosys Limited](#) V  
[ING Group](#) V  
[Intel](#)  
[IFC](#) V

## J

[Johnson & Johnson](#)  
[JP Morgan Chase](#) V

## L

[LEK Consulting](#) V  
[Liberty Mutual Insurance](#)

## M

[Marakon Consulting](#) V  
[Mars & Co.](#)  
[McKinsey & Co](#) V  
[Medtronic](#)  
[Merck & Co](#)  
[Microsoft](#) V  
[Morgan Stanley](#) V

## N

[Nike](#)  
[Nokia](#)  
[Nomura](#) V  
[Novartis](#)

## O

[OC&C Strategy Consultants](#)

## P

[PA Consulting Group](#)  
[PepsiCo](#)  
[PG&E](#)

## R

[Raytheon Technologies](#)  
[Roland Berger](#) V  
[Rolls-Royce](#)  
[RBS \(NatWest\)](#) V

## S

[SAP](#)  
[Siemens AG](#) V  
[Sony](#)  
[Standard Chartered Bank](#)  
[Strategic Decisions Group](#)  
[Strategy&](#) V

## T

[3M](#)  
[Texas Instruments Inc.](#) V  
[Thomson Reuters](#)  
[Tishman Speyer](#)  
[Trammell Crow](#)

## U

[UBS Group](#)  
[Unilever](#)

## V

[Vanguard](#)  
[Verizon Communications](#)  
[Vodafone](#)

## W

[Walmart](#) V  
[Wells Fargo](#)  
[Wipro Technologies](#) V  
[WPP](#)

Company Name	Programme News	Deadline Date
<a href="#">Abbott</a>	Abbott Summer 2024 MBA Internship – 31064699 – US MBA Internship in Project Management and Strategy – 31067717 - Switzerland MBA Coop Student - Marketing - Nutrition (Montreal) – 31063231 - Canada	Apply ASAP
<a href="#">Adobe</a>	2024 MBA Intern - Product Management – R139832 - US 2024 MBA Intern – Corporate Strategy – R1369717 – US 2024 MBA Intern - Product Marketing – R139831 - US 2024 MBA Intern – Strategy & Ops – R139830 - US 2024 MBA Intern – Digital Strategy Associate – R140161 - US 2024 MBA University Grad – Associate Community Manager – R139170 – San Francisco, US 2024 MBA University Grad – Product Manager, Adobe Express – R140299 – San Francisco, US 2024 MBA University Grad – Product Manager, Adobe Express – R140300 – San Francisco, US 2024 MBA University Grad – Search and Sensei – R140298 – San Francisco, US	Apply ASAP
<a href="#">Amazon</a> V	Amazon has several student MBA opportunities available. See <a href="#">Student Jobs</a> 'MBA' for details. Examples of positions are: Pathways Operations Manager 2024 Nationwide Opportunities (United States) – 2407615 MBA Business Leadership Course – Internship (Class of 2025) – 2446460 – Japan 2024 BCD MBA Intern, Corp Dev, Business & Corporate Development – 2446924 – US 2024 MBA/Master's Level Opportunity - Finance Leadership Development Program (FLDP) Full time (United States) – 2440730 – US	Apply ASAP
<a href="#">Amgen</a>	Commercial Leadership Program – MBA Summer Internship (2024) – R-170620 – US MBA Intern – Finance & Strategy Leadership Development Program (Summer 2024) – R170480 – US MBA Intern – Operations and Strategy Leadership Program (Summer 2024) – R170623 – US Grad Intern – Commercial Leadership & Insights Program (Summer 2024) – R170622 – US 2024 Finance Manager (FSLDP) – R170479 – US Engineering Grad Internship (Summer 2024) – R171934 – US Grad Co-Op – Environment, Health, Safety and Sustainability – R172658 – US Grad Intern – Process Development (Summer 2024) – R172454 – US Grad Intern – Digital Technology & Innovation (Summer 2024) – R171992 – US	Apply ASAP

Company Name	Programme News	Deadline Date
<a href="#">Anheuser-Busch</a>	<a href="#">Intern (not MBA-specific) Roles</a> – Canada (only successful high-potential interns are invited to the full-time talent programs) <a href="#">Fast Track Leadership Programme</a> – Czech Republic - 30049997 <a href="#">Commercial Management Program</a> – France, Benelux, Germany, Italy, Spain, Belgium, the Netherlands, the UK (bachelors or Masters) <a href="#">Graduate Management Traineeship</a> – Italy, France, the Netherlands, Germany, Belgium, Spain, the UK, Benelux (bachelors or Masters)	20 <sup>th</sup> October 2023 Apply early as they will close once full.
<a href="#">Apple</a>	MBA Internships - Summer 2024 – Role 200484220 - US	
<a href="#">AstraZeneca</a>	Note: applications for the <a href="#">Commercial Leadership Development programme</a> were due to open in September.	
<a href="#">Kearney</a>	<a href="#">2023/2024 - Part-time Student Consultant at IMP<sup>3</sup>ROVE – a subsidiary of Kearney (m/f/d) - Germany</a>	ASAP
<a href="#">AT&amp;T</a>	<a href="#">Finance Leadership Development Program</a> – US <a href="#">AT&amp;T Marketing Excellence Program</a> – Global <a href="#">Finance Leadership Development Program Internship</a> – US	October 2023 (ASAP) September 2023 October 2023 (ASAP)
<a href="#">Autodesk</a>	<a href="#">Intern, ESG Reporting Analyst – 23WD72530 – US</a>	<a href="#">ASAP</a>
<a href="#">Bain</a>	<a href="#">Summer Associate</a> – 10369 - Global Bain has a number of recruitment <a href="#">events</a> in the US. Darden MBA 1 <sup>st</sup> Year OCR Coffee Chats – 2 <sup>nd</sup> October Fuqua MBA 1 <sup>st</sup> Year OCR Coffee Chats – 19 <sup>th</sup> November 2023 Cornell Johnson 1 <sup>st</sup> Year Case Demo – Virtual – 18 <sup>th</sup> October Meet the Atlanta Team – Sloan, Wharton, Ross, Kellogg, Foster, Booth, HBS - October dates	2 <sup>nd</sup> October 2023 19 <sup>th</sup> November 2023 18 <sup>th</sup> October 2023 October
<a href="#">Bank of America</a>	Global Operations Development Associate Program – 2024 – US – ID 10200 Global Human Resources Development Program 2024 Associate – US – ID 10415 Strategy & Management Summer Associate Program – 2024 – US – ID 10369 Global Investment Banking Summer Associate Program – 2024 – US – ID 9959 Latin America Global Investment Banking Summer Associate Program – 2024 – US – ID 9962 <a href="#">Global Markets Sales &amp; Trading Summer Associate Program - 2024 – US - 10349</a> Global Credit and Special Situations Summer Associate Program – 2024 – US – ID 10348 Global Human Resources Summer 2024 Associate – US – ID 10360 Global Research Summer Associate - 2024 - Hong Kong – Hong Kong – ID 10279 Global Investment Banking Summer Associate - 2024 - Hong Kong – ID 10336 <a href="#">Global Research Summer Associate - 2024 - Hong Kong – ID 10279 – Hong Kong</a> Global Operations Development Summer Associate Program – 2024 – US – ID 10198	31 <sup>st</sup> December 2023 16 <sup>th</sup> November 2023 12 <sup>th</sup> January 2024 30 <sup>th</sup> December 2023 30 <sup>th</sup> December 2023 1 <sup>st</sup> November 2023 2 <sup>nd</sup> November 2023 16 <sup>th</sup> November 2023 26 <sup>th</sup> November 2023 26 <sup>th</sup> November 2023 26 <sup>th</sup> November 2023 31 <sup>st</sup> December 2023

Company Name	Programme News	Deadline Date
<a href="#">Barclays</a> V	Equity Research Analyst - Expert Summer Intern Programme – 2024 – 00281320 – New York, US Banking Analyst – Expert Summer Intern Program positions open in the UK, the US and Canada (not MBA specific) Banking Associate Summer Program 2024 Los Angeles - 00284065 Banking Associate Summer Program 2024 Houston – 00284081 Banking Associate Summer Program 2024 Chicago – 00284078 Banking Associate Summer Program 2024 New York City - 00284080 Banking Associate Summer Program 2024 San Francisco - 00284083 Banking Associate Summer Program 2024 Menlo Park - 00284072 Equity Research Analyst Graduate Program 2024 New York – 00284092 Banking Associate Program 2024 New York City – 00284069 Banking MBA Ambition Diversity Fellowship 2024 New York – 00284190 (first year, full-time MBA students)	Apply ASAP
<a href="#">BASF</a>	Diverse Leaders Program (DLP) – MBA Class of 2024 - EN_US_2301950 – US MBA- Accounting, Economics & Finance Leadership Development Program (LDP) - Class of 2024 - EN_US_2301948 – US MBA Leadership Development Program (LDP) - Class of 2024 - EN_US_2301947 – US MBA Leadership Development Program (LDP) Internship -Summer 2024 - EN_US_2301945 - US MBA Intern, Asia Marketing Chemical(003484) – 178003 - China	Close once full, apply ASAP
<a href="#">Bertelsmann</a> V	Bertelsmann - Business Graduate Program – Job ID 263852 – Germany	12th November 2023
<a href="#">BCG</a>	<a href="#">Summer Consultant Internship</a> (deadline date depends on the business school).	9 <sup>th</sup> November 2023 to 27 <sup>th</sup> November 2023
<a href="#">BP</a>	<a href="#">UK Graduate Programs</a> (not MBA-specific)	ASAP
<a href="#">Charles River Associates</a>	*[2025 MBA grads] Management Consulting MBA Intern (Summer 2024) – US	15 <sup>th</sup> December 2023
<a href="#">Cigna</a>	Marketing Leadership Development Program (MLDP) – Summer Intern, MBA Track – 23014830 – US Financial Leadership Development Program Associate (MBA/CPA), On-site – 23014609 – US	February 2024



Company Name	Programme News	Deadline Date
<a href="#">Cisco</a>	Product Management Intern (MBA) - Summer 2024 Internship (Meraki) – 1409431 Critical Accounts Manager MBA (Intern) United States - 1410314	Apply ASAP
<a href="#">Citigroup</a>	NAM Banking, Capital Markets and Advisory, Investment Banking, Summer Associate - San Francisco Healthcare (North America - 2024) – 23665005 NAM Banking, Capital Markets and Advisory, Investment Banking, Summer Associate - New York, Los Angeles (North America - 2024) – 23664946, 23665045 NAM Banking, Capital Markets and Advisory, Investment Banking, Summer Associate - Chicago (North America - 2024) - 23689613 APAC Finance, 2024 Summer Associate, Singapore – Job ID 23676053 2024 Enterprise Services & Public Affairs Full-Time Associate - New York – Job ID 23679704 NAM Banking, Capital Markets and Advisory, Investment Banking, Full Time Associate - Chicago (North America - 2024) 23675224 NAM Banking, Capital Markets and Advisory, Investment Banking Latin America Group, Summer Associate - New York (North America - 2024) – 23664937 Personal Banking Summer Leadership Associate - New York (2024) – 23691326 – US NAM Banking, Capital Markets and Advisory, Investment Banking, Full Time Associate - New York (North America - 2024) - 23672792 Enterprise Services and Public Affairs, Summer Associate - New York (2024) – 23691494 Personal Banking Summer Leadership Associate - Dallas (2024) - 23691379 NAM Human Resources, Summer Associate - Tampa (North America - 2024) - 23689045	Apply ASAP
<a href="#">Comcast</a>	Corporate Strategy MBA Intern R371338 – US Graduate Strategy Intern – R371284 – US Consumer Product Services Strategy, Graduate Intern – R372064 – US Product Management Intern – R371189 – US Consumer Product Services Strategy, Graduate Intern – R372064 – US	Apply ASAP
<a href="#">Dell</a>	Product Management Advisor (Master)(Fresh Graduate) (2024 Intake) - R229180 - Singapore Dell Technologies - Finance Development Program (Fresh Grads) - Job ID:R226024 - Singapore	31 <sup>st</sup> October 2023 ASAP
<a href="#">Deloitte Consulting</a> V	<a href="#">2023 Campus Recruitment</a> is open in China (bachelors to MBA positions), 2,500 graduates to be hired. Deloitte Corporate Finance - Investment Banking 2024 Summer Associate - Requisition code: 150296 – US Deloitte Consulting - Summer Associate (Operations Strategy Advisor) - US Deloitte Consulting - Summer Associate (Strategy Advisor) - US Deloitte Consulting - Summer Associate (Operations Strategy Advisor / Strategy Advisor) - US	ASAP

Company Name	Programme News	Deadline Date
<a href="#">Deutsche Bank</a> V	Several <a href="#">2023/4 Graduate Programmes and internships</a> are open in Germany, Singapore and the US.	Apply ASAP
<a href="#">Diageo</a>	2024 MBA Summer Internship, Marketing - JR1087601 – US 2024 MBA Summer Internship, Commercial - JR1087990 - US Marketing Graduate Programme, GB – JR1088020 – UK* Commercial Sales Graduate Programme, GB – JR1088024 – UK* Supply Chain and Procurement Graduate Leadership Programme 2024 – JR1088028 – UK* Marketing Graduate Programme – JR1088022 – Ireland* HR Graduate Programme – JR1088027 - UK Finance Graduate Programme – JR1088025 – UK, Spain, Hungary, Ireland	ASAP ASAP 29 <sup>th</sup> October 2023 5 <sup>th</sup> November 2023 19 <sup>th</sup> November 2023 29 <sup>th</sup> October 2023 29 <sup>th</sup> October 2023 29 <sup>th</sup> October 2023
<a href="#">DOW</a>	2023-2024 Campus Internship - Leadership Development Program (MBA) - US 2023-2024 Campus Graduate - Leadership Development Program (MBA) - US	ASAP ASAP
<a href="#">DuPont</a>	Management Leadership Development Program (MLDP) 2024 Summer Internships – R235261W - US	ASAP
<a href="#">Lilly</a>	Intern (m/f/d) Procurement/Purchasing Germany Hub – R-49282	
<a href="#">Emerson</a>	MBA Leadership Program - Internship - Class of 2025 – 23012424 – US MBA Leadership Program - Full Time - Class of 2024 – 23011616 - US	
<a href="#">EY</a>	EY currently has 115 junior and internship roles open for <a href="#">MBA students and graduates</a> . A sample: Junior Technology Consultant (Sector focus: industries) – Belgium – 1456255 EY - GDS Consulting -D&A -Campus – India - 1454684	
<a href="#">Fidelity International</a>	Equity Research MBA Analyst Summer Internship Programme 2024 - Toronto, Canada Equity Research MBA Analyst Summer Internship Programme 2024 - London, UK Equity Research MBA Analyst Summer Internship Programme 2024 - Shanghai, China Equity Research MBA Analyst Summer Internship Programme 2024 - Hong Kong Equity Research MBA Analyst Summer Internship Programme 2024 - Tokyo, Japan Equity Research MBA Analyst Summer Internship Programme 2024 - Singapore Many <a href="#">graduate programs</a> are open for application globally, these are open to bachelors or Masters students and graduates.	3 <sup>rd</sup> December 2023 3 <sup>rd</sup> December 2023 2 <sup>nd</sup> December 2023 3 <sup>rd</sup> December 2023 3 <sup>rd</sup> December 2023 3 <sup>rd</sup> December 2023

Company Name	Programme News	Deadline Date
<a href="#">Ford</a>	2024 Finance Leadership Program Internship – 17248 – US 2024 Treasury Leadership Program Summer Internship – 17814 – US 2024 Ford Treasury Leadership Program – 17816 – US	Closes when full. Apply ASAP
<a href="#">GE</a>	Experienced Commercial Leadership Program (ECLP) – R3730475 – the US, the UK, Singapore, UAE, China	ASAP
<a href="#">General Mills</a>	Canada Sales Development Associate (Fall 2024) – R24470 – Canada Canada Internship: Marketing (Summer 2024) – R24468 – Canada Canada Internship: Finance (Summer 2024) – R24467 – Canada Internship - Associate Brand Manager – R23345 – US	ASAP
<a href="#">GlaxoSmithKline</a>	MBA Summer Internship, Finance, US, 2024 – Req ID 380049 – US	ASAP
<a href="#">Goldman Sachs</a>	2024 New Associate Programme – EMEA, US 2024 Summer Associate Programme – EMEA 2024 New Associate Programme – Asia Pacific 2024 Summer Associate Programme – Asia Pacific	19 <sup>th</sup> November 2023 19 <sup>th</sup> November 2023 26 <sup>th</sup> November 2023 26 <sup>th</sup> November 2023
<a href="#">Honeywell</a>	Future Finance Leaders Program Internship (Summer 2024) – Req412003 – US	ASAP
<a href="#">IBM</a>	Intern Conversion – MBA Consulting – 656273BR - Canada	ASAP
<a href="#">ING</a>	Internship in Tribe Finance & Reporting – 068944 – Belgium Associate Corporate Finance – 068665 - Belgium	
<a href="#">Johnson &amp; Johnson</a>	J&J currently has 166 open opportunities for MBA graduates and students. See <a href="#">Job Search</a> and enter MBA. Please see a selection of roles. 2024 Summer Intern - Finance MBA Leadership Development Program – 2306120730W – USA 2024 MBA Finance Leadership Development Program (FLDP) - Full Time – 2306120738W – USA 2024 Janssen Pharmaceutical Leadership Development Program (JPLDP)- Summer Internship – 2306121994W – USA J&J MedTech Marketing Leadership Development Program (MLDP) - 2024 Summer Internship – 2306122147W – USA 2024 China MBA Full Time Opportunity-International Recruitment and Development Program (IRDP) - 00001JV5 - China 2024 China MBA Internship Opportunity- International Recruitment and Development Program (IRDP) – 00001JV6 - China 2024 North America Experienced Human Resources Leadership Development Program (E-HRLDP) – Internship - 2306136537W 2024 Japan MBA/Master Internship Opportunity - International Recruitment and Development Program (IRDP)-(Finance) - 00001JVP 2024 MBA Full Time Italy/EMEA Opportunity - International Recruitment and Development Program – 00001JXX	Unless a deadline date is specified, applications are reviewed on a rolling basis and positions will close once full.
<a href="#">L.E.K.</a>	US Consultant 2024	31 <sup>st</sup> October 2023



Company Name	Programme News	Deadline Date
<a href="#">Mars &amp; Co.</a>	Consultant – New York, US Summer Consultant – New York, US	Rolling application, apply ASAP
<a href="#">McKinsey</a> V	<a href="#">Associate</a> – Global <a href="#">Associate Intern</a> - Global	Rolling application
<a href="#">Medtronic</a>	2024 MBA Summer Internship – ID 23000EL6 – US	Applications are reviewed October-January. Apply ASAP
<a href="#">Microsoft</a>	Marketing: MBA Internship Opportunities – Job ID 1593741 – US Sales: MBA Internship Opportunities – Job ID 1591286 – US Product Manager: MBA Internship Opportunities – Job ID 1602820 – US Technical Program Manager: MBA Internship Opportunities – Job ID 1601597 – US Human Resources: Master's & MBA Internship Opportunities – Job ID 1591969 – US <a href="#">Finance: MBA Internship Opportunities – Job ID 1593736 – US</a>	Close when full
<a href="#">Nike</a>	<a href="#">Nike currently has 63 Internships open</a> to MBA students. A sample of which are: <a href="#">Nike Strategic Planning MBA Intern – R-10281 – US</a> <a href="#">Nike Finance MBA Graduate Intern – R-10147 – US</a> <a href="#">Converse Digital Marketing MBA Graduate Intern – R-11637 – US</a> <a href="#">Social Community Impact MBA Graduate Intern – R-12923 – US</a>	
<a href="#">Nomura</a>	2024 Investment Banking Full-Time Associate Program - New York 2024 Investment Banking Full-Time Associate Program - San Francisco 2024 Investment Banking Summer Associate Program - San Francisco 2024 Investment Banking Summer Associate Program - New York	31 <sup>st</sup> December 2023 31 <sup>st</sup> December 2023 31 <sup>st</sup> January 2024 31 <sup>st</sup> January 2024
<a href="#">OC&amp;C</a>	USA Consultant Internship (MBA) 2024 – New York, US	12 <sup>th</sup> January 2024

Company Name	Programme News	Deadline Date
<a href="#">PepsiCo</a>	<p><b>Supply Chain MBA Rotational Program Associate Manager – 251262 – US</b></p> <p>2024 Summer Intern: Strategic Finance Intern – MBA – New York, US</p> <p>2024 Summer Intern: Marketing Intern – MBA – 224885 – New York, US</p> <p>2024 Full Time: Strategy Associate Manager – MBA – 243875 – US</p> <p>2024 Full Time: Strategic Finance Associate Manager- MBA – 239686 – US</p> <p>2024 Summer Intern: Shopper Insights – MBA – 239730 – US</p> <p>2024 Summer Intern: Demand Accelerator Shopper Demand Analytics Marketing – MBA – 241310 – US</p> <p>2024 Summer Intern: Consumer Insights Marketing – MBA – 241317 – US</p> <p>Supply Chain MBA Rotational Program Associate Manager – Job ID 251262 – US</p> <p>2024 Full Time: Procurement Associate Manager – MBA – 239650 – US</p> <p>2024 Summer Intern: eCommerce Sales &amp; Marketing – MBA – 248433 – US</p> <p>2024 Summer Intern: Category Management Insights Intern – MBA – 239729 – US</p> <p>2024 Summer Intern: Procurement Intern – MBA – 224856 – New York, US</p>	ASAP
<a href="#">RTX</a>	<p>Operations and Supply Chain Leadership Development Program -Experienced Track (Hybrid) – US Job ID 01630761</p> <p><b>Intern/COOP - Winter 2024 - Program management - introduction of new products – Job ID 01648447 - Canada</b></p>	ASAP
<a href="#">Roland Berger</a> V	<p>MBA Full-time Position – Bucharest</p> <p>MBA Positions (m/w/d) – Berlin, Dusseldorf, Frankfurt, Hamburg, Munich, Stuttgart</p> <p>MBA Full Time – Tokyo</p> <p>Hema Internship Program – Middle East</p>	<p>ASAP</p> <p>ASAP</p> <p>ASAP</p> <p>21<sup>st</sup> September 2023</p>
<a href="#">Texas Instruments</a>	Human Resource Development Program - 230006QL – US	
<a href="#">Tishman Speyer</a>	<p>Senior Associate, Operating Businesses - Rockefeller Center, New York 3-5 years' experience</p> <p><b>Tishman Speyer Leadership Development Program – R008251 – New York, US</b></p>	<b>First week of October</b>

Company Name	Programme News	Deadline Date
<a href="#">UBS</a>	Graduate and Internship programmes are available globally, although these are not necessarily aimed at MBAs. 2024 Summer Associate Program Global Banking (IB) - New York #280740BR <a href="#">Asia-Pacific</a> Graduate and Student open roles <a href="#">Europe, Middle East and Africa</a> Graduate and Student open roles. <a href="#">Switzerland</a> Graduate and Student open roles.	Apply ASAP Apply ASAP Apply ASAP
<a href="#">Unilever</a>	<a href="#">Future Leavers Programmes – Globally</a>	Apply ASAP
<a href="#">Vanguard</a>	MBA Development Program – General Management - Job Requisition #154970, US MBA Internship – General Management – Job Requisition #154971 – US MBA Internship – Investment Management – Job Requisition #154972 - US	Apply ASAP Apply ASAP Apply ASAP
<a href="#">Walmart</a> <b>V</b>	2024 Early Careers MBA FT: Senior Manager, Merchandising Operations - Walmart Merchandising MBA Leadership Development Rotation Program R-1614080 – US	Apply ASAP

**V** – Company will sponsor Visa applications. Others may accept international applications; however, sponsorship may not be offered. Details will be shown in each Individual Company Profile.

<b>Company</b>	<p><b>Abbott Laboratories</b> 100 Abbott Park Road, Abbott Park, Illinois 60064-3500, US UK Head Office: Abbott House, Vanwall Business Park, Vanwall Road, Maidenhead, Berkshire SL6 4XE, UK +1 847 937 6100 +44 (0) 1628 773355 (UK)</p> <p><a href="http://www.abbott.com">www.abbott.com</a></p>
<b>Key Contacts</b>	<p>Europe: Lenka Ajm, Talent Acquisition Director EMEA. Email: <a href="mailto:TAEurope@abbott.com">TAEurope@abbott.com</a>, Tel: UK: Call the above number and ask to talk to Recruitment and Training. Bryan Quick, Director, Talent Acquisition and Global Head of University Relations. Abbott has a large team of recruiters. For specific questions regarding MBA opportunities in the US, contact the Talent Acquisition team on +1 877 228 4707.</p>
<b>How to Apply</b>	<p>Abbott runs a range of rotational <a href="#">Development Programs</a> which, although not aimed at MBA's, these may be of interest. The Development Programs are a two- to three-year rotational program in the areas of Clinical, Finance, IT or Operations; each allowing participants to gain knowledge about the company as a whole as well as their discipline, all the while gaining leadership, technical and interpersonal skills. Follow the links under <a href="#">Search for Jobs</a> for the latest opportunities and to make an online application.</p>
<b>International Opportunities</b>	<p>Abbott has a significant presence in the US as well as being based in more than 60 other countries around the world, including China, Singapore, India, Italy, Canada, Germany, and Ireland. See <a href="#">Global Locations</a>.</p>
<b>Visa Sponsorship</b>	<p>Candidates must be eligible to work in the US without Abbott sponsorship, be enrolled in a major in a related discipline, and possess a willingness to travel and be placed anywhere throughout the United States.</p>
<b>Internships</b>	<p>Abbott also operates the <a href="#">Commercial MBA internship</a> where individuals experience real project scenarios alongside leadership. MBA interns are assigned to a commercial team where they will work to complete a project through a domestic or international business unit. Preferred qualifications include current enrollment in a leading MBA program with an average of five years of work experience.</p>
<b>Key Dates</b>	<p>As <b>required by the business.</b></p>
<b>Additional Information</b>	<p>Abbott is a global, diversified healthcare company devoted to improving life through the development of products and technologies that span the breadth of healthcare. With a portfolio of leading, science-based offerings in diagnostics, medical devices, nutritionals and branded generic pharmaceuticals, Abbott is well positioned for sustained success, delivering consistent growth, expanding margins, strong cash flow and steadily increasing returns to shareholders. With approximately 115,000 Abbott employees in 160 countries around the world, Abbott prides itself on being recognised as a good place to work. In 2022 Abbott delivered \$43.7 billion in total sales.</p>

[Return to index page](#)



<b>Company</b>	<b>Adobe Systems Incorporated</b> 345 Park Avenue, San Jose, CA 95110-2704, US +1 408 536 6000  <a href="http://www.adobe.com">www.adobe.com</a>
<b>Key Contacts</b>	Lauren McCabe, Talent Acquisition Manager, Sourcing & University EMEA based in the UK. Frances Tam, MBA Talent Partner based in the US. Christina Turner, University Talent Partner.
<b>How to Apply</b>	Opportunities for full-time programs and internships in the US are available for MBA graduates with a technical undergraduate degree who have experience in high tech, software, consulting, or marketing. Sample job titles are Product Manager, Product Marketing Manager, Business Analyst, Financial Analyst and HR Analyst. Go to <a href="#">University Recruiting</a> .
<b>International Opportunities</b>	Most of the graduate job openings are in San Jose, San Francisco, Seattle, and Newton in the US, Ottawa, and Ontario in Canada.
<b>Visa Sponsorship</b>	Adobe does not have a visa sponsorship policy. Applications will be made on a case-by-case basis; however, Adobe has a history of supporting applicants with work permits.
<b>Internships</b>	Adobe offers a range of internships throughout its business. See <a href="#">University</a> for details.
<b>Key Dates</b>	For MBA positions generally, Adobe recruits on-campus twice a year in the US – once in autumn and once in winter. There are no deadline dates, instead posts will close once the positions are full therefore it is recommended that applications apply as soon as possible. <b>Apply ASAP.</b>
<b>Additional Information</b>	Founded in 1982, Adobe Systems Incorporated is one of the largest and most diversified software companies in the world. Adobe's tools and services allow customers to create ground-breaking digital content, deploy it across media and devices, measure and optimize it over time and achieve greater business success. The company helps their customers make, manage, measure and monetize their content across every channel and screen. As one of the largest software companies in the world, Adobe achieved revenue of more than US \$17.61 billion in FY ended November 27th, 2022. Headquartered in San Jose, California, the stock is traded on the NASDAQ Stock Market under the symbol ADBE. Adobe has more than 25,000 employees worldwide. Forbes recognised Adobe on its list of Best Employers for New Grads in 2021 for the third year, coming in at No. 30.

[Return to index page](#)

<b>Company</b>	<b>Amazon.com</b> 1200 12th Ave S #1200 Seattle, WA 98144. US +1 206 266 1000  <a href="http://www.aboutamazon.com">www.aboutamazon.com</a>
<b>Key Contacts</b>	Kelly Ogiba, Student Programs Senior Program Manager US Tel: +1 206 266 1000 Crystal Grant, Global Student Programs Senior Program Manager UK Tel: +44(0) 208 636 9200 Douglas Garner, Senior MBA Recruiter, Student Programs. UK Tel: +44(0) 208 636 9200
<b>How to Apply</b>	Amazon hires <a href="#">MBAs</a> for eight different roles across all of its businesses ranging from rotations in Amazon retail teams, to product managers in Amazon Web Services (AWS), to fast tracked leadership roles in our fulfilment network, to finance and HR functional roles. A general <a href="#">Job Search</a> function can also be found on Careers.
<b>International Opportunities</b>	Amazon has opportunities throughout its global offices in North America, Europe, China, Japan and India, with most US corporate roles based in Seattle, and roles in fulfilment locations across each region.
<b>Visa Sponsorship</b>	There is no official Amazon sponsorship policy, but Amazon is well known to sponsor H1-B visas. Most applications are for technical employees so sponsorship will be dependent on the position.
<b>Internships</b>	Amazon has an <a href="#">MBA Internship program</a> these consist of a strategic project that is data intensive, analytical, centred on a real business issue, and representative of a full-time role.
<b>Key Dates</b>	Follow the links to <a href="#">MBA Graduate Job Results</a> and choose 'University MBA and Graduate – find jobs' to return results, full details and to make an online application. <b>Amazon recruits on a rolling basis and will close a vacancy once it has been filled, therefore, it is recommended to apply as soon as possible.</b>
<b>Additional Information</b>	Amazon.com, based in Seattle, Washington, is the global leader in e-commerce. Since 1995, when Jeff Bezos started Amazon.com, the company has significantly expanded its' product offerings, international sites, and worldwide network of fulfilment and customer-service centres. Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfilment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo, and Alexa are some of the products and services pioneered by Amazon. Amazon operates sites in the United Kingdom, Australia, Brazil, India, Italy, Mexico, the Netherlands, Spain, Germany, France, Japan, Canada, and China (Joyo.com). FY2022 net sales increased 9% to \$514 billion, compared with \$469.8 billion in 2021.

[Return to index page](#)



<b>Company</b>	<p><b>Amgen Limited</b>  Headquarters: One Amgen Center Drive, Thousand Oaks, California, CA 91320-1799, US  UK: 240 Cambridge Science Park, Milton Road, Cambridge CB4 0WD, UK</p> <p>Headquarters: +1 805 447 1000 UK: +44 12 2342 0305</p> <p><a href="http://www.amgen.com">www.amgen.com</a></p>
<b>Key Contacts</b>	Online only. Please note that only successful candidates will be contacted within four weeks from the date of application. All other vacancies contain details of specific contact information on the individual job descriptions.
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . Amgen has 3 full-time development programs aimed at MBA graduates. The <a href="#">Finance &amp; Strategy Leadership Development Program (FSLDP)</a> is a 3-year rotational program and provides exposure and access across different functional areas within Finance and Strategy. This program has a proven record of successfully developing and placing our MBA hires into crucial leadership positions. Candidates in the 3-year <a href="#">Commercial Leadership Program</a> will experience three 12-month rotations across three foundational commercial areas and the <a href="#">Operations Leadership Program</a> aimed at first-year MBA and MBS students. The primary source of talent for these roles come from a successful internship. To search for all other roles, go to the online <a href="#">Job Search</a> page and enter 'MBA' in the keywords search panel, and/or select 'college jobs' from the career categories box, for full details of latest opportunities.
<b>International Opportunities</b>	From North America through South America, from Europe through Asia and Australia, Amgen has offices in over 30 countries.
<b>Visa Sponsorship</b>	Amgen will review applications regardless of citizenship. Sponsorship will be on a case-by-case basis depending on the candidate and role offered.
<b>Internships</b>	The company's <a href="#">MBA Internship</a> programs help lay the groundwork for successful careers while providing broad exposure to the company. Programs are available in Finance, Operations, and Commercial Leadership. The 10- to 12-week summer MBA internships, designed for first-year MBA students, serve as a primary source of talent selection for full-time positions. Before beginning a summer internship, applicants must complete the first year of an MBA program in finance, marketing or relevant field, and must also be enrolled for a second year of studies.
<b>Key Dates</b>	Applications are reviewed on a rolling basis and will close once positions have been <b>filled. Several programs are open for application.</b>
<b>Additional Information</b>	A biotechnology pioneer since 1980, Amgen has grown to be one of the world's largest independent biotechnology companies, has reached millions of patients around the world and is developing a pipeline of medicines with breakaway potential. Amgen is committed to unlocking the potential of biology for patients suffering from serious illnesses by discovering, developing, manufacturing and delivering innovative human therapeutics. This approach begins by using tools like advanced human genetics to unravel the complexities of disease and understand the fundamentals of human biology. Amgen focuses on areas of high, unmet medical need and leverages its biologics manufacturing expertise to strive for solutions that improve health outcomes and dramatically improve people's lives. Headquartered in California, Amgen has nearly 24,000 employees worldwide and guidance revenues of \$26.3 billion in FY2022.

[Return to index page](#)

<b>Company</b>	<b>Anheuser-Busch InBev</b> Brouwerijplein 1, 3000 Leuven, Belgium +32 16 27 61 11  <a href="http://www.ab-inbev.com">www.ab-inbev.com</a>
<b>Key Contacts</b>	Alexander Roussel, GMBA Queries. Global People Manager. Email: <a href="mailto:alexander.roussel@ab-inbev.com">alexander.roussel@ab-inbev.com</a> However, it is advised that interested candidates should make all enquiries and applications online in the first instance.
<b>How to Apply</b>	The main careers page can be viewed at <a href="#">Careers</a> . Anheuser-Busch InBev run a full-time GMBA Program which is a 12-month, high-potential leadership program that hires MBAs into a function with the long-term potential to move cross-functionally throughout an individual's career, however, this program is currently under review. The company aims to hire the majority its full-time Global MBAs from the pool of summer interns and usually extends offers before the internship ends. Alternatively, the <a href="#">Global Management Trainee Program</a> may be of interest. Open to Bachelor or Masters graduates the 10-month rotational program follows a structured agenda to allow trainees to learn the entire business.
<b>International Opportunities</b>	AB InBev has MBA opportunities across six geographic zones including its global headquarters in Leuven, Belgium and functional management office in New York City, USA.
<b>Visa Sponsorship</b>	International applications are welcomed and the decision to sponsor visas is determined by the recruitment team in each region. AB InBev does require previous work authorisation in most countries it operates in (exception: Middle Americas).
<b>Internships</b>	The 10-12 week <a href="#">Global MBA Internship Program</a> is a pipeline into the full-time programme, starting with a global induction in the New York office, across Marketing, Finance, Innovation, Sales, Logistics, Procurement, Corporate Affairs, IT and HR, candidates must be a first year full-time MBA student. Successful interns have the potential to receive a full-time offer at the end of the internship. There is also the <a href="#">MBA Procurement Internship</a> .
<b>Key Dates</b>	The recruitment timelines depend on the local school calendar year and on campus recruitment windows, but generally fall in the Autumn. They are different by zone. <b>The application period for programmes in Europe opened 4<sup>th</sup> September 2023, be aware that positions will close once full therefore early application is recommended.</b>
<b>Additional Information</b>	Anheuser-Busch InBev is based in Leuven, Belgium, with American Depositary Receipts on the New York Stock Exchange (NYSE: BUD). It is the leading global brewer and one of the world's top five consumer products companies. With a portfolio of over 500 beer brands, AB InBev continues to forge strong connections with consumers. AB InBev's dedication to heritage and quality originates from the Den Hoorn brewery in Leuven, Belgium dating back to 1366 and the pioneering spirit of the Anheuser & Co brewery, with origins in St. Louis, USA since 1852. Geographically diversified Anheuser-Busch InBev leverages the collective strengths of than 169,000 employees based in over 50 countries worldwide.

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>Apple Inc.</b> 1 Apple Park Way, Cupertino, California 95014, US +1 408 996 1010  <a href="http://www.apple.com">www.apple.com</a>
<b>Key Contacts</b>	EMEIA - Paul Bolman, Director of EMEIA Recruiting based in London. 0800 048 0408 US – Caitlin Blair, Senior MBA Recruiter – based in Austin, Texas.
<b>How to Apply</b>	Although there is not an MBA-specific program in operation, Apple is a recruiter of MBAs. The company is looking for original thinkers who are driven to push the boundaries. Apple describes its employees as perfectionists and inventors who are forever tinkering with products and processes, always on the lookout for better. MBAs work on strategic business initiatives across several divisions, including finance, real estate development, marketing, merchandising, operations, engineering, design, and software. The careers website can be found at <a href="#">Job Opportunities</a> . Details of all current vacancies worldwide can be found at <a href="#">Start Your Search</a> . Typing MBA into the keyword box will list a large number of jobs for which an MBA is preferred/required. An alternative way to apply is to <a href="#">Create an Online Profile</a> .
<b>International Opportunities</b>	Opportunities are available worldwide although these may not be MBA-specific.
<b>Visa Sponsorship</b>	There is no official Apple sponsorship policy, but Apple is well known to sponsor H1-B visas. Most applications are for technical employees so sponsorship will be dependent on the position.
<b>Internships</b>	At Apple, interns are an important part of the team. Students can sign on for a summer internship or a co-op during the academic year and can work on critical projects, in the US and around the world. Internships are open to those with an MBA and master's degree in supply chain, Engineering, Operations Management, or related field. Search <a href="#">Internships</a> for opportunities.
<b>Key Dates</b>	Subject to individual opportunity. For recruitment events, visit <a href="#">Discover hiring events at your school</a> . <b>Apple are currently recruiting for 2024 MBA opportunities in the US.</b>
<b>Additional Information</b>	Apple Inc. (Apple) designs, manufactures and markets smartphones, personal computers, tablets, wearables and accessories, and sells a variety of related services. The company's products and services include iPhone®, iPad®, Mac®, Apple Watch®, Apple TV®, a portfolio of consumer and professional software applications, iOS, macOS®, watchOS® and tvOS™ operating systems, iCloud®, Apple Pay®, and a variety of accessory, service and support offerings. At FY ending 30 <sup>th</sup> September 2022, the company posted revenues of \$394.3 billion and had approximately 164,000 full-time equivalent employees worldwide.

[Return to index page](#)

<b>Company</b>	<p><b>AstraZeneca</b>  1 Francis Crick Avenue, Cambridge Biomedical Campus, Cambridge, CB2 0AA, UK  +44 (0)20 3749 5000</p> <p><a href="http://www.astrazeneca.com">www.astrazeneca.com</a></p>
<b>Key Contacts</b>	For the MBA Programme, email: <a href="mailto:MBACareers.GCO@astrazeneca.com">MBACareers.GCO@astrazeneca.com</a>
<b>How to Apply</b>	<p>AstraZeneca has a <a href="#">US Commercial Three-Year MBA Leadership Rotational Program</a>. Associates will undertake three 8-month rotations tailored to their background and business fit of which one rotation will be international, before ending with a 12-month placement in a leadership role. US only.</p> <p>Although not specifically for MBAs the company does run other programmes globally aimed at those with advanced degrees. To view details of the programmes available, visit <a href="#">Early Careers</a> and then click on Graduates/Masters. Of particular interest may be the 3-year <a href="#">Operations Global Graduate Associates Programme</a> with a key element being leadership development. Three 8-month placements, including an international experience, will provide an insight into the business with the final year being a consolidation role. Candidates could develop knowledge of supply chain, logistics, external sourcing and global quality. There will also be the chance to work in two corporate functions, Procurement and IT, as well as in Engineering.</p>
<b>International Opportunities</b>	Astra Zeneca operates around the world. Visit <a href="#">Search Jobs</a> where it is possible to run a detailed job search by country of choice.
<b>Visa Sponsorship</b>	Astra Zeneca is bound by each country's legislation for eligibility to work. It is not always possible to secure work permits for Graduate and PhD opportunities. However, the company would still encourage applications for these roles so that it can look at all options available for work permits or sponsorship in line with local immigration legislation.
<b>Internships</b>	There is an <a href="#">internship</a> programme available in the US. Candidates need to be studying for a bachelor's or master's degree on a full-time basis at an accredited university.
<b>Key Dates</b>	To find permanent roles aimed at MBAs follow the link to <a href="#">Search Jobs</a> and enter the reference and enter 'MBA' in the search panel to return the latest opportunities. The US Commercial Three-Year MBA Full-time Program accepts applications September - October each year with the Internship recruit September – April ( <b>applications were yet to open at the time of publication</b> ).
<b>Additional Information</b>	<p>AstraZeneca is a global, innovation-driven, integrated biopharmaceutical company that discovers, develops, manufactures and markets prescription medicines for six important areas of healthcare, which include some of the world's most serious illnesses: cancer, cardiovascular, gastrointestinal, infection, neuroscience, and respiratory and inflammation. AstraZeneca is active in over 100 countries with a growing presence in emerging markets including China, Brazil, India, and Russia. The company employs over 59,000 people (32.7% in Europe, 23.5% in North America, 6.1% in Central and South America, 4.2% in the Middle East and Africa and 33.5% in Asia-Pacific.), working in over 100 countries with medicines being used by millions of patients worldwide, the company's revenue in 2022 totalled \$ 44.4 million.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Kearney (was A.T.Kearney)</b>  Global HQ: 227 West Monroe Street, Chicago, Illinois 60606. US  +1 312 648 0111</p> <p>UK: Adelphi, 1-11 John Adam Street, London, WC2N 6HT  +44 (0)20 7468 8000</p> <p><a href="http://www.kearney.com">www.kearney.com</a></p>
<b>Key Contacts</b>	Henriette Smith, Senior HR Manager. Direct line: +44 (0) 207 339 6887
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Click on the region of interest (see links in the right-hand column) to find out about opportunities available for MBAs. In the UK, Kearney's focus for MBA recruitment is on Associates. Successful applicants will hold three to five years previous experience in addition to their MBA.</p> <p>Potential Kearney candidates are encouraged to <a href="#">sign up</a> for their recruiting newsletter featuring spotlights, upcoming events, and consultant tips.</p>
<b>International Opportunities</b>	International opportunities are available for MBAs. Visit the regional sites on the Careers homepage.
<b>Visa Sponsorship</b>	Kearney will sponsor visa applications for the right candidate.
<b>Internships</b>	Kearney offers an 8-10-week <a href="#">Summer Associate Program</a> which begins with an orientation to the candidate's local office, followed by training where they will learn the necessary tools and methodologies required for success in management consulting.
<b>Key Dates</b>	Recruitment is ongoing throughout the year. Kearney is in regular contact with Business Schools so interested candidates are advised to monitor their campus recruitment timetables or monitor the key dates at <a href="#">Your Campus</a> on the <b>Kearney website</b> .
<b>Additional Information</b>	Kearney is a global strategic management consulting firm known for helping clients gain lasting results through a unique combination of strategic insight and collaborative working style. The firm was established in 1926 to provide management advice concerning issues on the CEO's agenda and has a global team of 4,200 with more than 20,000 people in its extended professional and alumni network working with more than three quarters of the <i>Fortune Global 500</i> . Kearney has 60 offices in major business centers in more than 40 countries and revenues of more than \$1 billion.

[Return to index page](#)

<b>Company</b>	<b>AT&amp;T Inc.</b> 208 S. Akard St. Dallas, TX 75202. US +1 210 821 4105  <a href="http://www.att.com">www.att.com</a>
<b>Key Contacts</b>	See meet our <a href="#">College Recruiting Team</a> for biographies and contact details.
<b>How to Apply</b>	AT&T has a wide range of development programs for graduates. The <a href="#">Financial Leadership Program (FLP)</a> offers MBA applicants with 3+ years' experience a broad finance-focused program which runs over three years. There is a <a href="#">search function</a> where individuals can search by level, area and location. From the main <a href="#">Students</a> page, interested applicants can follow links to the individual development programs and apply from there. Alternatively, applications can be made online via the main <a href="#">Job Search and Apply</a> page.
<b>International Opportunities</b>	As the development program requires geographic mobility, the company offers a relocation package.
<b>Visa Sponsorship</b>	AT&T will not sponsor applicants for work visas of any kind for MBA development programs or internships, candidates must therefore have the unrestricted right to work in the US on a permanent basis. For other full-time positions, the company will sponsor visas on a case-to-case base.
<b>Internships</b>	AT&T also offers the Leadership Internship (LDPI), Finance Leadership Internship (FLPI) and Human Resources Leadership Internship to first-year MBAs. Internships are usually 10-12 weeks in duration. Go to <a href="#">Internships</a> for more information.
<b>Key Dates</b>	Applications for the <a href="#">Financial Leadership Program</a> are open. <b>Apply from August to October and</b> start after graduation. Applications for the Sales Leadership Internship are closed. Recruitment events can be found at <a href="#">On-Campus Events</a> .
<b>Additional Information</b>	AT&T Inc. (NYSE: T) is the world leader in communications, media and entertainment, and technology. In 2018, AT&T completed its acquisition of Time Warner Inc., adding HBO, Turner and Warner Bros to its subsidiaries and affiliates. The merger brings together the three key elements in media and entertainment that are required to transform how video is distributed, paid for, consumed and created: Premium Content, D2C Distribution and High-speed Networks. The company is split into three business units: AT&T Communications, WarnerMedia and AT&T Latin America. In 2021 AT&T was ranked at No. 11 on the Fortune 500 list with 247,000 employees. The full year 2022 consolidated revenues topped \$117.1 billion.

[Return to index page](#)



<b>Company</b>	<p><b>Autodesk Incorporated</b>  The Landmark @ One Market, Ste. 400, San Francisco, CA94105 US  +1 415 507 5000</p> <p><a href="http://www.autodesk.com">www.autodesk.com</a></p>
<b>Key Contacts</b>	<p>Laura Annino, Early Career Recruiter, email: <a href="mailto:collegerecruiting@autodesk.com">collegerecruiting@autodesk.com</a> or Tel: +1 415 507 6041  Federica Brungiu – EMEA Recruiter. Based in Dublin.</p>
<b>How to Apply</b>	<p>Autodesk offers opportunities for students pursuing a Bachelor's, Masters or Ph.D. in a degree program such as engineering, computer science, human factors, information systems management and MBA. Submit your résumé and the company will contact you if a project that matches your qualifications becomes available. Please search <a href="#">Intern &amp; New Grad Opportunities</a> for current MBA recruitment opportunities. For a job search function, please go to <a href="#">Career Opportunities</a>. Apply online. Interested candidates are also advised to follow Autodesk on <a href="#">LinkedIn</a>.</p>
<b>International Opportunities</b>	<p>Autodesk has over 100 offices in over 38 countries around the world. For worldwide contact details and regional office information, go to <a href="#">Contact Us</a>.</p>
<b>Visa Sponsorship</b>	<p>Autodesk will consider all full-time applications regardless of national origin, visa sponsorship will be discussed with the recruiter and will be decided on a case-by-case basis. However, note students must reside and attend university in the country where the internship is being offered.</p>
<b>Internships</b>	<p>Internship opportunities may be available throughout the year at Autodesk locations around the world.</p>
<b>Key Dates</b>	<p>Go to <a href="#">Interns and New Grad Opportunities</a> and enter 'MBA' in the keyword search for the latest opportunities and deadline dates.</p>
<b>Additional Information</b>	<p>Autodesk Inc. (NASDAQ: ADSK) is the world leader in 3D design, engineering, and entertainment software. Customers across the manufacturing, architecture, building, construction, and media and entertainment industries—including the last 17 Academy Award winners for Best Visual Effects—use Autodesk software to design, visualize, and simulate their ideas before they're ever built or created. Since its introduction of AutoCAD software in 1982, Autodesk continues to develop the broadest portfolio of state-of-the-art 3D software for global markets. Autodesk employs more than 12,600 people globally and had fiscal year ended 31<sup>st</sup> January 2023 global revenue of \$5.01 billion.</p>

[Return to index page](#)

<b>Company</b>	<b>Bain &amp; Company, Inc.</b> 131 Dartmouth Street, Boston, Massachusetts 02116. US +1 617 572 2000 <a href="http://www.bain.com">www.bain.com</a>
<b>Key Contacts</b>	General recruitment enquiries can be emailed to <a href="mailto:recruiting@bain.com">recruiting@bain.com</a> . Bain & Company has recruiters dedicated to business schools. To find details of a particular schools recruiting team, see <a href="#">Meet Us</a> and enter details of the business school.
<b>How to Apply</b>	Bain & Company has been named one of the world's best places to work, offering a wide range of career options for undergraduates, MBAs, advanced degree holders and working professionals. See <a href="#">Careers</a> for global careers information. MBA candidates generally join the firm as a full-time <a href="#">Consultant</a> or Summer Associate. Bain actively recruits at many colleges and universities at recruiting events, candidates should see <a href="#">Meet Us</a> and enter details of their business school for event details. Applications can also be made online, select the preferred office on the Consultant page for specific local application requirements and click <a href="#">Apply Now</a> to visit the recruiting portal.
<b>International Opportunities</b>	Bain has 65 offices in 40 countries. When applying for a role it is possible to select a preferred office. See <a href="#">Offices</a> for individual details.
<b>Visa Sponsorship</b>	There is no official sponsorship policy from Bain, however the company looks to hire the best person for a role and has a strong recruitment team that helps international applicants navigate the visa application process.
<b>Internships</b>	<a href="#">ExperienceBain Global</a> connects incoming MBA students with Bain's 63 global offices. Successful applicants can get a behind-the-scenes look at the business challenges the firm is solving for its clients through interactive workshops and events. Alternatively, Bain's <a href="#">Summer Associate (SA) Program</a> is an ideal opportunity for MBA candidates to experience the real world of consulting while discovering what a future with Bain would be like. During an intensive summer—often at a global office of choice—will start with an off-site weeklong training course, where SAs learn the core Bain consulting skills. At the end of the summer, those who have met performance expectations will receive an offer to return full-time as consultants once they have graduated from college or university.
<b>Key Dates</b>	Details of all the many upcoming recruiting events <b>can be found at</b> <a href="#">Find Events</a> .
<b>Additional Information</b>	Bain & Company is one of the world's leading business consulting firms. It works with top executives to help them make better decisions, convert those decisions to actions, and deliver the sustainable success they desire. For forty years, Bain has been passionate about achieving better results for its clients—results that go beyond financial and are uniquely tailored, pragmatic, holistic, and enduring. Bain has approximately 13,000 employees and revenue of approximately \$4.1bn. Bain is #1 on Glassdoor's Best Places to Work list for 2023. Bain has maintained its spot in the top four on Glassdoor's list for the last 13 years.

[Return to index page](#)

<b>Company</b>	<p><b>Bank of America</b>            America Corporate Center, 100 North Tryon Street, Charlotte, NC 28255, US            +1 704 386 5681</p> <p><a href="http://www.bankofamerica.com">www.bankofamerica.com</a></p>
<b>Key Contacts</b>	Via the website, however, candidates within the UK can contact Graduate Recruitment on Tel: +44 20 7996 3528 for application assistance.
<b>How to Apply</b>	The main careers website can be located at <a href="#">Bank of America Careers</a> . Bank of America offers two levels of program; Analyst and Associate, depending on candidates experience and academic achievements, Associate level roles are generally right for them if they have an MBA, or in some instances a PhD or other equivalent advanced degree.
<b>International Opportunities</b>	The Associates Programmes for MBA graduates are available in the Americas, EMEA, and Asia-Pacific.
<b>Visa Sponsorship</b>	In the US, visa sponsorship varies by program. A program may consider the employment of individuals requiring H-1B or other visa sponsorship (including F-1 student visas who will require and may be eligible for conversion to an H-1B or alternate visa status after the expiration of their Optional Practical Training (OPT) on a case-by-case basis.
<b>Internships</b>	As well as full-time programs, Bank of America runs <a href="#">Summer Associate Programs</a> aimed at first-year MBA students. Explore Campus for available programs.
<b>Key Dates</b>	Go to ' <a href="#">Find my Fit</a> ' for the latest opportunities, dates, and details. <b>To determine if Bank of America is visiting your campus, please go to the <a href="#">Campus Events</a> page.</b>
<b>Additional Information</b>	<p>Bank of America is one of the world's leading financial institutions, serving individual consumers, small and middle-market businesses and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services. The company provides unmatched convenience in the United States, serving approximately 66 million consumer and small business clients with approximately 4,300 retail financial centres, including approximately 2,200 lending centres, 2,400 financial centres with a Consumer Investment Financial Solutions Advisor and 1,700 business centres; approximately 16,600 ATMs; and award-winning digital banking with more than 37 million active users, including over 28 million mobile users. Bank of America is a global leader in wealth management, corporate and investment banking and trading across a broad range of asset classes, serving corporations, governments, institutions and individuals around the world. Bank of America offers industry-leading support to approximately 3 million small business owners through a suite of innovative, easy-to-use online products and services. The company serves clients through operations across the United States, its territories and more than 35 countries. Bank of America Corporation stock (NYSE: BAC) is listed on the New York Stock Exchange. The company has more than 200,000 employees.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>Barclays Bank PLC</b>  1 Churchill Place, London, E14 5HP, UK  +44 (0) 20 7116 1000</p> <p><a href="http://www.barclays.com">www.barclays.com</a></p>
<b>Key Contacts</b>	Barclays Bank has a no names policy and all recruitment enquiries should be made online.
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a> and the dedicated student and graduate portal can be found at <a href="#">Join Us</a>. Barclays has a number of Associate roles for <a href="#">graduate candidates</a>. MBA students are welcome to apply to join full-time as Associates or on the Summer Associate programme in Investment Banking, Sales, Trading, and Structuring. To apply for roles, candidates need to register their interest in roles that suit their skills and ambitions. Barclays will then be in touch for the next stage in the application process. Further details and how to register can be found at <a href="#">Application and Selection</a>. Interested candidates or MBAs with work experience looking for open positions can visit the general search for opportunities. Please note that you can apply to only one Barclays graduate program globally.</p>
<b>International Opportunities</b>	Barclays offers opportunities worldwide.
<b>Visa Sponsorship</b>	<p>Candidates who do not have a current right to work in the UK or who will require visa sponsorship from Barclays are not precluded from applying to graduate opportunities. However, Barclays may take their right to work status into consideration depending on the availability of candidates with the right to work in the UK.</p> <p>In the US, for candidates to participate in an internship or pre-internship program they must have the legal right to work in the location to which they will be assigned for the duration of the internship. If the candidate is joining Barclays in a full-time position and needs a work permit, Barclays will apply on their behalf. However, candidates should be aware that the granting of work permits is beyond Barclays' control and subject to local immigration laws.</p>
<b>Internships</b>	Barclays runs many <a href="#">internships</a> : summer programmes run from 8 to 10 weeks and start with a training course where candidates gain skills, network with other interns and build an understanding of the bank and the industry.
<b>Key Dates</b>	Follow the links to <a href="#">Join Us</a> for the latest recruitment news and deadline dates. <b>Applications are now open for summer analyst and associate roles.</b>
<b>Additional Information</b>	<p>Barclays is a transatlantic consumer, corporate and investment bank offering products and services a cross personal, corporate and investment banking, credit cards and wealth management, with a strong presence in the two home markets of the UK and the US. With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and territories, has around 48 million customers and employs approximately 120,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide.</p>

[Return to index page](#)

<b>Company</b>	<p><b>BASF</b> Global HQ - BASF SE, Carl-Bosche-Strasse 38, 67056 Ludwigshafen. Germany US Headquarters: 100 Park Avenue, Florham Park, New Jersey 07932, US UK: Earl Road, Cheadle Hulme, Cheadle, Cheshire SK8 6QG, UK Headquarters: +1 973 245 6000 UK: +44 161 4856222</p> <p><a href="http://www.basf.com">www.basf.com</a></p>
<b>Key Contacts</b>	Contact HR at <a href="mailto:step-in@basf.com">step-in@basf.com</a> or telephone +49 621 60 95200. Dilek Ceyhan (Top Start Talent Acquisition) Tel: +49 (0)30 2005-56414
<b>How to Apply</b>	BASF has 2 programs suitable for MBA graduates. The <a href="#">INSIDE Automotive – Global Rotational Program</a> is a 2-year program with opportunities to gain an international experience. Candidates are expected to enjoy working in B2B marketing. They should have a degree (Master, MBA or PhD) with achievements above average in (industrial) engineering or in business administration/economics preferably with a technical background, candidates should also have relevant practical experience. The <a href="#">Top Start International Business Leader Program</a> prepares highly qualified and trained young BASF managers to take on demanding positions. The 3-year program involves 2-3 stops, one of which will be international. This program is only offered to exceptional talent. Interested candidates will have a Masters, PhD or MBA, with no more than 3-years of work experience with grades that are well above average, together with international experience. Several <a href="#">other programs</a> are available to those with a master's degree which may be of interest.
<b>International Opportunities</b>	There are opportunities for overseas placements although these may not be MBA-specific. Visit <a href="#">Careers</a> for details and to run a job search.
<b>Visa Sponsorship</b>	In the US, the requirements and process for obtaining work visas is often complicated and difficult. Therefore, BASF is not able to offer sponsorship for every one of its positions; these decisions are made on a case-by-case basis. If candidates meet the requirements for the position in which they are interested, BASF welcome them to apply.
<b>Internships</b>	Generally, internships last for between 2 and 6 months. In individual cases, BASF can also offer university student jobs on completion of the placement.
<b>Key Dates</b>	BASF job searches are by region. See and search 'MBA' for current openings. <b>Applications are being sought for MBA</b> programs in the US.
<b>Additional Information</b>	<p>BASF creates chemistry – for a sustainable future. As the world's leading chemical company, they work to combine economic success with environmental protection and social responsibility. The approximately 112,000 employees in the BASF Group work on contributing to the success of customers in nearly all sectors and almost every country in the world. The group's portfolio is organized into five segments: Chemicals, Performance Products, Functional Materials &amp; Solutions, Agricultural Solutions, and Oil &amp; Gas. BASF generated sales of about €87.3 billion in 2022.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>Bertelsmann</b>  Bertelsmann AG, Carl-Bertelsmann-Str. 270, 33311 Gütersloh, Germany  +49 5241 80-0</p> <p><a href="http://www.bertelsmann.com">www.bertelsmann.com</a></p>
<b>Key Contacts</b>	<p>Steffi Heldberg, Corporate Management Development – Program Manager. Email: <a href="mailto:s.heldberg@bertelsmann.de">s.heldberg@bertelsmann.de</a>  Kai-Uwe Krotoschak – Future Leaders Program Manager. Email: <a href="mailto:k.krotoschak@bertelsmann.com">k.krotoschak@bertelsmann.com</a></p>
<b>How to Apply</b>	<p>For MBAs with 3-5 years' work experience, Bertelsmann offers the <a href="#">Bertelsmann Future Leaders Program</a>. The exclusive custom-tailored program takes up to 18 months to complete and hires only four or five graduates per year, during which a variety of entrepreneurial projects are carried out in various Bertelsmann divisions worldwide (print, publishing, television, the music business as well as a wide range of service offers). Participants are supported by the Corporate Management Development Team and acquire well-founded insight into the corporate structure and culture at Bertelsmann. In addition, regular alumni meetings are held to enable the participants to expand their network. The goal of this program with its generalist orientation is to develop candidates into executives and have them assume responsible positions within the briefest possible period of time.</p> <p>Bertelsmann offers a range of graduate programs, which may be of interest to those interested candidates with limited work experience. Go to <a href="#">Graduate and Programs</a> for more information, <b>alternatively discover trainee programs in other Bertelsmann companies.</b></p>
<b>International Opportunities</b>	<p>Bertelsmann is an international business; search <a href="#">locations</a> for office details.</p>
<b>Visa Sponsorship</b>	<p>Bertelsmann welcomes applications from all nationalities and will assist with the application of work visas for the successful candidates.</p>
<b>Internships</b>	<p>Bertelsmann offers internships which although aren't necessarily aimed at MBAs, may be of interest to those interested candidates with limited work experience. The programs are generally for a period of three months. Go to <a href="#">Students and Interns</a> for more information.</p>
<b>Key Dates</b>	<p>It is possible to <a href="#">register for a notification</a> of the <b>next application program window.</b></p>
<b>Additional Information</b>	<p>Bertelsmann is a media, services and education company that operates in about 50 countries around the world. It includes the broadcaster RTL Group, the trade book publisher Penguin Random House, the magazine publisher Gruner + Jahr, the music company BMG, the service provider Arvato, the Bertelsmann Printing Group, the Bertelsmann Education Group, and Bertelsmann Investments, an international network of funds. The company has over <b>165,000</b> employees and generated record revenues of €20.2 billion in the 2022 financial year. Bertelsmann stands for creativity and entrepreneurship. This combination promotes first-class media content and innovative service solutions that inspire customers around the world. Bertelsmann aspires to achieve climate neutrality by 2030.</p>

[Return to index page](#)



<b>Company</b>	<p><b>Boston Consulting Group</b></p> <p>Head Office - 200 Pier 4 Boulevard, Boston. Massachusetts 02210. US US: +1 617 973 1200</p> <p><a href="http://www.bcg.com">www.bcg.com</a></p>
<b>Key Contacts</b>	<p>UK: Diana Ly, International Campus Recruiting Manager. Tel: +44 207 753 5353. US HQ: Danielle Pociluyko, MBA Campus Recruiter. Tel: +1 617 973 1200. Email: <a href="mailto:bosrecruitingmailbox@bcg.com">bosrecruitingmailbox@bcg.com</a> Go to <a href="#">On Campus</a> and type in the name of a specific school to obtain details of the BCG recruitment team for that school.</p>
<b>How to Apply</b>	<p><a href="#">MBA</a>'s joining BCG have an impact from day one as a consultant. MBA graduates with a few years of experience can expect to spend time working across a wide range of clients and projects from helping to devise the integration strategy for a pharmaceutical merger to developing sustainable farming practices in emerging countries. Applications should be made <a href="#">On Campus</a> (enter the name of the business school in the search box to find details of campus events and recruiting schedules) or <a href="#">online</a>.</p>
<b>International Opportunities</b>	<p>With 90+ offices in 50 countries there are numerous opportunities to <a href="#">work abroad</a>.</p>
<b>Visa Sponsorship</b>	<p>To the very best of BCG's ability, they will provide assistance in obtaining work visas. However, please be aware that BCG is a global company and that there are some restrictions in specific offices which make obtaining visas more difficult. For example, at present it is not possible to get a visa for a Summer Internship in the US offices unless candidates are a US national or hold a valid work permit. For visa information about a specific office, please email <a href="mailto:lbsrecruiting@bcg.com">lbsrecruiting@bcg.com</a> and they will put you in touch with the most relevant contact.</p>
<b>Internships</b>	<p>BCG's <a href="#">internship programs</a> give students from many disciplines and backgrounds the opportunity to get a true feel of what it's like to work at BCG. BCG internships are generally two to three months long but can vary from a few weeks to a year, depending on the role and location. BCG offers a number of free <a href="#">virtual experience programs</a> to give students the opportunity to get a true feel of what it's like to work at BCG.</p>
<b>Key Dates</b>	<p>Although applications are accepted at any time, BCG's primary recruiting season is from September to February. If BCG is not visiting your school, an <a href="#">online application</a> can be made. To search for deadline dates by school visit <a href="#">BCG on Campus</a>. <a href="#">US Summer Consultant roles are open for application in the US, check the school link for the deadline date specific to your school.</a></p>
<b>Additional Information</b>	<p>The Boston Consulting Group (BCG) is a global management consulting firm and the world's leading advisor on business strategy. The group partners with clients in all sectors and regions to identify their highest-value opportunities, address their most critical challenges, and transform their businesses. BCG's customised approach combines deep insight into the dynamics of companies and markets with close collaboration at all levels of the client organisation. This ensures that clients achieve sustainable competitive advantage, build more capable organisations and secure lasting results. The Boston Consulting Group has more than 90 offices in 50 countries, more than 30,000 employees and revenue of \$11 billion.</p>

[Return to index page](#)



<b>Company</b>	<b>BP plc</b> 1 St. James's Square, London, SW1Y 4PD, UK +44 (0) 207 496 4000  <a href="http://www.bp.com">www.bp.com</a>
<b>Key Contacts</b>	Sinéad Ryan, Global Early Careers Manager Lucy Counsell, Leadership & Potential Senior Advisor, Early Careers. Email: <a href="mailto:enquiry@bpgraduates.co.uk">enquiry@bpgraduates.co.uk</a> . Tel: +44 1635 584149
<b>How to Apply</b>	BP runs the <a href="#">Future Leaders Programme (FLP)*</a> aimed at candidates with a post-graduate degree (Masters, MBA or Ph.D.) and at least 5 years' relevant professional experience, although exceptions are considered in exceptional cases. The FLP is a 4-year global rotation programme which takes enthusiastic, talented people from a range of professional backgrounds and gives them the skills and opportunities to drive the downstream business forward. *The Future Leader Programme (FLP) is currently being reviewed and the link will not work. In the meantime, BP's numerous <a href="#">graduate programmes for business</a> may be of interest.
<b>International Opportunities</b>	BP has graduate opportunities across the globe including <a href="#">Australia</a> , <a href="#">China</a> , <a href="#">India</a> , <a href="#">Singapore</a> , the <a href="#">United Kingdom</a> , and the <a href="#">United States</a> . BP also runs and recruits graduate programmes and internships by region. Go to <a href="#">Graduate Locations</a> for links to each one.
<b>Visa Sponsorship</b>	To apply for a graduate or internship position in the US candidates will need to be a US citizen and/or permanent resident of the United States.
<b>Internships</b>	BP has a large number of <a href="#">student opportunities</a> , internships are offered in its <a href="#">Business</a> , Engineering, Science and Technology sectors. Internships are generally offered at those in their final year of their Bachelors degree.
<b>Key Dates</b>	UK applications <b>opened on 20<sup>th</sup> September with a salary range of £37k - £48k.</b>
<b>Additional Information</b>	BP is one of the world's leading international oil and gas companies providing its customers with fuel for transportation, energy for heat and light, retail services and petrochemicals products for everyday items. BP employs 65,900 people and operates in more than 65 countries worldwide. Business functions include: Upstream which finds, develops, produces and transports oil and natural gas resources to market; Refining & Marketing takes responsibility for supplying, trading, refining, transporting and marketing BPs products. Alternative Energy is producing energy in new ways - everything from advanced biofuels and wind projects to innovative solar and new technology that captures, and stores carbon dioxide released by traditional fossil fuels. Corporate Functions form the backbone of the company and make key decisions about the group, its strategy, and plans. Integrated Supply and Trading (IST) makes the most of BP's wide-ranging assets - moving tankers of oil, gas and refined petroleum around the world through a series of complex supply chains. The company reported 2022 sales and operating revenues of \$248.89 billion.  <a href="#">Return to index page</a>

<b>Company</b>	<p><b>Charles River Associates</b></p> <p>US HQ: John Hancock Tower, 200 Clarendon Street, Boston MA 02116-5092, US UK HQ: 8 Finsbury Circus, London, EC2M 7EA. UK</p> <p>+1 617 425 3000 (USA) +44 (0)20 7664 3700 (UK)</p> <p><a href="http://www.crai.com">www.crai.com</a></p>
<b>Key Contacts</b>	CRA has a huge team of recruiters. Information about email addresses and contact details can be found in the links shown under “How to Apply” below.
<b>How to Apply</b>	Typically, those with an advanced degree should apply for positions at the Consulting Associate level and above. Full information about the role and application process can be found at <a href="#">Launch your career</a> . To apply to CRA, applicants should submit their CV and cover letter by selecting the ‘Apply Now’ link from the menu on the right of the career page (see link above). Applicants should state their office preference(s) in their cover letter and application.
<b>International Opportunities</b>	International locations tend to hire locally within their regions, but there are numerous staff at all levels that have transferred to international locations within the firm’s global network of offices.
<b>Visa Sponsorship</b>	Charles River Associates will offer visa sponsorship to successful candidates.
<b>Internships</b>	CRA has an <a href="#">Intern program</a> , placements are offered at Analyst level.
<b>Key Dates</b>	Follow the link through to <a href="#">current openings</a> , click on the location of choice to search for open roles. For the UK and Europe, dates are specific to individual vacancies listed on the website. Full time and summer master’s degree intern roles are <b>open and will close in March</b> .
<b>Additional Information</b>	Founded in 1965, Charles River Associates® is a leading global consulting firm that offers economic, financial and business management expertise to major law firms, businesses, accounting firms and governments. The Company's consultants combine uncommon analytical rigor with practical experience and in-depth understanding of industries and markets. CRA is adept at handling critical, tough assignments with high-stakes outcomes. The Company's analytical strength enables it to reach objective, factual conclusions that help clients make important business and policy decisions and resolve critical disputes. Headquartered in Boston, CRA has offices throughout the world. For the full-year fiscal 2021 results, CRA reported revenue of \$565.9 million, an increase of 11.3% and a headcount of 800+ consulting staff.

[Return to index page](#)

## Company Cigna Group

Corporate Headquarters: 900 Cottage Grove Road, Bloomfield, Connecticut CT 06002, US  
+1 215 761 1000

[www.cigna.com](http://www.cigna.com)

**Key Contacts** Queries for the Marketing Program should be mailed to [MLDP@cigna.com](mailto:MLDP@cigna.com).

**How to Apply** Cigna runs three programs for MBA graduates in the US – the Marketing Leadership Development Program (MLDP), the HealthCare Leadership Program (HLP) and the Financial Development Program (FDP). The HLP is a four-year general management leadership program that is personal, hands-on and focused on providing you with continuous skill development and exposure to the health care business. For more information and to apply for the HLP, visit [HealthCare Leadership Program](#). The FDP is a unique career development program that aims to produce high-calibre executives who will excel at handling financial functions in all the company's lines of business. Through the FDP, qualified candidates can grow into senior business leaders who help to drive CIGNA's success. For more information and to apply for the FDP, visit [Financial Development Program](#). With Cigna's [Marketing Leadership Development Program \(MLDP\)](#), the focus is simple: to groom highly motivated individuals into the next generation of marketing leaders. The full-time MBA track includes three 18-month rotations.

**International Opportunities** In the UK, there is no specific MBA program.

**Visa Sponsorship** Candidates need to be US citizens or permanent residents of the United States in order to be eligible for development programs and internships.

**Internships** Internships are also available and generally run from mid-June to the end of August, depending on recruitment function and country. The links shown above also contain information about the HealthCare Leadership Internship and the Financial Development Internship, also there is the 10-week [Marketing MBA Internship](#).

**Key Dates** Applications will close once all the positions are filled; therefore, it is recommended candidates apply as soon as possible. Go to the Early Careers area of the website to monitor deadlines for the latest opportunities and apply [online](#). **The 2023-2024 recruiting season is open.**

**Additional Information** Cigna was formed in 1982 through the combination of the Connecticut General Corporation and INA Corporation. Over time, Cigna sharpened its focus on group health care and related benefits. Cigna is a global health service company with more than 70,000 employees worldwide and 180 million global customer relationships. The company reported total revenues for 2022 of \$180.62 billion. Cigna is ranked #12 on the 2022 FORTUNE 500 list.

[Return to index page](#)

## Company Cisco Systems, Inc.

170 West Tasman Drive, San Jose, CA 95134, US

+ 1 408 526 4000

[www.cisco.com](http://www.cisco.com)

## Key Contacts

Meghan Barker, Senior Director Human Resources.

Maya Javeed, Talent Acquisition – University Relations/Graduate Recruitment

## How to Apply

Go to [Career Opportunities](#) on the main Cisco Systems careers home page. Cisco has an [MBA Leadership Development Program](#) in place. It is a two-year rotational program to deepen and broaden marketing knowledge and leadership with the support of an assigned mentor/cohort and marketing leadership. Develop and execute strategies addressing Cisco Marketing's most pressing marketing challenges. The program requires candidates have a bachelor's degree be pursuing/finishing an MBA with a concentration in Marketing and two years of relevant work experience. The [HR Leadership Program](#) is a three-year accelerated program, which although not aimed at solely at MBAs may be of interest. This program requires excellent academic credentials with proven comprehension of business fundamentals, including finance, marketing, operations and strategy, strategic thinking and leadership. Visit [See Jobs](#) for all the student programs. Apart from the rotational program, the company also offers many MBA full-time and internship opportunities worldwide. The best way to apply is to [Browse all Jobs](#). Candidates must have a valid work permit. Apply online. An alternative way to apply is to go to register profile online, visit [Stay in Touch](#).

## International Opportunities

Full-time and Intern MBA opportunities are available worldwide.

## Visa Sponsorship

The sponsorship of work permits may not be authorized in all countries, so Cisco assess it on a case-by-case basis. Cisco suggest speaking with your recruiter for more information.

## Internships

Cisco has a range of [internships](#) across the business, although these may not all be at MBA level. The [Digitization University Program](#) is a 12-week summer internship available for undergraduate and MBA students. Internships are also offered for the [HR Leadership Program](#) and [Marketing Program](#) at MBA level.

## Key Dates

Follow the link to [Graduate Jobs](#), enter 'MBA' in the Keyword panel to return for full details. For recruitment events, visit [Cisco Events](#).

## Additional Information

Cisco Systems was founded in 1984 by a group of computer scientists from Stanford University. Cisco pioneered the development of Internet Protocol-based networking technologies. This tradition continues with the development of routing, switching, and other network-based technologies such as application networking services, collaboration, home networking, security, storage and networking, TelePresence systems, unified communications, unified computing, video systems, and wireless. Cisco and their partners sell Cisco hardware, software, and services to businesses of all sizes, governments, service providers, and consumers. Cisco has over 79,500 employees in over 450 offices worldwide and generated \$49.8 billion of revenue in the year ended 30<sup>th</sup> July 2021. Ranked #1 Best Place to Work in the World in 2023 for the 3<sup>rd</sup> year in a row, by Great Place to Work®

[Return to index page](#)



<b>Company</b>	<b>Citigroup</b> 399 Park Avenue, New York, NY 10043, US +1 800 285 3000 or +1 212 559 9124  <a href="http://www.citigroup.com">www.citigroup.com</a>
<b>Key Contacts</b>	Via the website or if you have specific questions at: For Asia-Pacific - <a href="mailto:asia.graduate.recruitment@citi.com">asia.graduate.recruitment@citi.com</a> For North America, Canada & Latin America - <a href="mailto:campus.applications@citi.com">campus.applications@citi.com</a> For EMEA - <a href="mailto:campus.queries@citi.com">campus.queries@citi.com</a> For LATAM/Mexico: <a href="mailto:latam.graduate.recruitment@citi.com">latam.graduate.recruitment@citi.com</a>
<b>How to Apply</b>	Citigroup recruits MBAs at Associate level. Candidates with wide-ranging backgrounds and interests to complement the diverse talents of existing Associates, and who are in the last year of an MBA, JD or Ph.D. program, can apply for the full-time Associate candidates. For further details, including a list of institutional client groups, follow the link to areas <a href="#">University Programs</a> .
<b>International Opportunities</b>	MBA opportunities are available worldwide.
<b>Visa Sponsorship</b>	Candidates applying for the North America Summer FMA program must possess valid US work authorization in order to be eligible to participate in the Program. Citi will not sponsor any Program participants for employment in the US. Candidates requiring sponsorship can apply to the APAC or LATAM FMA program.
<b>Internships</b>	Citigroup offers <a href="#">Summer Associate Programs</a> for MBA students which is advised if candidates want to progress to a full-time Associate role. Interns can take advantage of programs like the Distinguished Speaker Series and the formal mentor program.
<b>Key Dates</b>	See <a href="#">Program Finder</a> for details and select 'Full-Time Associate', 'Summer Associate', 'Full-Time – MBA', 'Management Associate' and 'Summer Internship – MBA'.
<b>Additional Information</b>	Citigroup Inc. is today's pre-eminent financial services company, with some 200 million customer accounts in more than 160 countries. Other major brand names under Citigroup's trademark red umbrella include Citi Cards, CitiFinancial, CitiMortgage, CitiInsurance, Primerica, Diners Club, The Citigroup Private Bank, and CitiCapital. Citigroup employs over 230,000 direct staff globally. For the full year 2022, Citigroup reported net income of \$14.8 billion on revenues of \$75.3 billion.

[Return to index page](#)



<b>Company</b>	<b>Comcast Corporation</b> 1701 JFK Boulevard, Philadelphia, PA 19103-2838. US +1 (215) 286-1700  <a href="https://corporate.comcast.com">https://corporate.comcast.com</a>
<b>Key Contacts</b>	Connect with <a href="#">@ComcastCareers</a> on Twitter or email: <a href="mailto:Comcast_Careers@Comcast.com">Comcast_Careers@Comcast.com</a> .
<b>How to Apply</b>	<p>Comcast's NBCUniversal <a href="#">Rotational Leadership Program</a> is a 2-year rotational leadership program. RLP members work on cross-functional projects in critical areas of the business while developing relationships and experiences designed to develop a cadre of future leaders in an innovative, technology enterprise. The ideal candidate will have an MBA or an advanced technology focused degree as well as 5-7-years' work experience. Applications should be made <a href="#">online</a> only by creating a profile; speculative CVs are not accepted.</p> <p>Alternatively, Comcast has a <a href="#">Core Finance Rotational Program</a>, open to bachelor or master's degree graduates with a major in Business, preferably in Finance or Accounting.</p>
<b>International Opportunities</b>	US only.
<b>Visa Sponsorship</b>	Comcast state applicants for the Rotational Leadership Program or the MBA Internship Program must be US Citizen or Permanent Resident. It has previously supported applicants with visa requirements, however, these tend to be skilled technical roles.
<b>Internships</b>	First-year business school students can compete for the <a href="#">Comcast MBA Internship Program</a> , an 11-week summer internship program located at Comcast Headquarters in Philadelphia, PA. In this program you will be able to take ownership of business-critical projects, present outcomes to senior leadership, and make a lasting impact while cultivating meaningful relationships.
<b>Key Dates</b>	As <b>required. Applications for MBA internships are open for application.</b>
<b>Additional Information</b>	Comcast Corporation is a global media and technology company with three primary businesses: Comcast Cable, NBCUniversal and Sky. Comcast Cable is one of the US' largest video, high-speed internet, and phone providers to residential customers under the Xfinity brand, and provides these services to businesses. NBCUniversal is global and operates news, entertainment and sports cable networks, the NBC and Telemundo broadcast networks, television production operations, television station groups, Universal Pictures, and Universal Parks and Resorts. Sky is one of Europe's leading media and entertainment companies, connecting customers to a broad range of video content through its pay television services. It also provides communications services, including residential high-speed internet, phone, and wireless services. As of December 31, 2022, it had approximately 189,000 employees and reported total group revenue of \$121.4 billion.

[Return to index page](#)

<b>Company</b>	<p><b>Dell Technologies</b> 1 Dell Way, Round Rock, Austin, TX 78682, US +1 512 338 4400</p> <p><a href="http://www.dell.com">www.dell.com</a></p>
<b>Key Contacts</b>	<p>Contact and applications should be made online. US Contacts are Molly Neff, University Relations Program Manager and Kyle Andes, Senior Director Talent Acquisition-Sourcing, University Relations, Early Careers who can be contacted on the above number. In the UK, email queries to <a href="mailto:UK_Talent_Acquisition@Dell.com">UK_Talent_Acquisition@Dell.com</a>.</p>
<b>How to Apply</b>	<p>Dell has a variety of opportunities available for graduates and MBAs, particularly aimed at MBAs is the <a href="#">Marketing Development Program (MMDP)</a>. The 9-12-month program will allow participants to lead strategic assignments in various parts of the organization on a wide variety of teams such as: marketing operations, product marketing, and regional marketing.</p> <p>Offered to undergraduates and MBAs are the <a href="#">Global Business Services Graduate Leadership Program (GLSDP)</a>, a 2-year, 4 rotations program offered in the US, India and the UK. The GLSDP will provide exposure to the diverse areas of Global Enterprise Services. The 18-30 month <a href="#">Global Services Associate Program (GSAP)</a> offers a fun and rewarding training environment that provides future career development and networking opportunities. Through this program candidates will gain experience in technical and analytical work through customer facing roles in 8 core areas. Applications for all programs should be made online.</p>
<b>International Opportunities</b>	<p>International opportunities are dependent on the program.</p>
<b>Visa Sponsorship</b>	<p>Visa requirements will be posted on each job advertisement. Dell has previously assisted candidates in obtaining H1B Visas in the US, however, this is on a case-by-case basis and not policy, positions also tend to be technical. To qualify as an intern, candidates must be legally authorised to work in the country to which they are applying.</p>
<b>Internships</b>	<p>Dell offers internships at all levels including MBA. Most appropriate may be the <a href="#">Global Operations Internship</a> or the <a href="#">Support &amp; Deployment Services Internship (SDS)</a>. Both programs are 10-12 weeks long.</p>
<b>Key Dates</b>	<p>Go to <a href="#">Search for Dell Jobs</a> and enter 'MBA' in the keyword panel to monitor the latest available opportunities.</p>
<b>Additional Information</b>	<p>Dell Technologies launched following the September 2016 merger of EMC and Dell, the world's largest tech merger. Dell Technologies is a unique family of businesses that provides the essential infrastructure for organizations to build their digital future, transform IT and protect their most important asset, information. Built on the combined capabilities of Dell, EMC II, VMware, Pivotal, SecureWorks, RSA and Virtustream in one company, Dell Technologies is best positioned to address customers' critical IT needs in the data centre. The company services customers of all sizes across 180 countries – ranging from 98% of the Fortune 500 to individuals – with the industry's most comprehensive and innovative portfolio from the edge to the core to the cloud. Dell Technologies reported full year non-GAAP revenue of \$101.2 billion FY2022.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Deloitte LLP</b>            UK – HQ 2 New Street Square, London, EC4A 3BZ. UK            US - National Office, 30 Rockefeller Plaza, New York, NY. 10112-0015. US            +44 (0)20 7936 3000 +1 212 492 4000            For all other locations see <a href="#">Office Locator</a>.</p> <p><a href="http://www2.deloitte.com">www2.deloitte.com</a></p>
<b>Key Contacts</b>	Deloitte has a <a href="#">Student Helpdesk</a> with a FAQ and live chat facility to answer any recruitment queries.
<b>How to Apply</b>	<p>In the US, Deloitte has a several full time options available to <a href="#">MBA graduates</a>. Of interest may be the <a href="#">Strategy and Operations Senior Consultant Training Program</a>. Deloitte Consulting LLP actively recruits accomplished students from select schools nationally.</p> <p>In the UK, Deloitte offers <a href="#">Graduate Programmes</a> to those with a minimum 2:1 degree. In some cases, there are additional or specific scheme requirements so review the specific academic requirements on the <a href="#">vacancy job description</a>.</p>
<b>International Opportunities</b>	Deloitte has a presence in 150 countries globally, to view a particular countries careers pages, select the location of choice on the drop-down tab in the right-hand corner of the <a href="#">global website</a> .
<b>Visa Sponsorship</b>	In the UK, Deloitte is unable to sponsor Visa applications for internship roles. The company may be able to sponsor tier 2 visas for Graduate Programmes, full information can be found at <a href="#">UK Work Permit Information</a> . In the US, Deloitte does accept applications from those requiring a <a href="#">work sponsorship</a> .
<b>Internships</b>	As well as a variety of Summer Associate roles, Deloitte US offers the <a href="#">Client Service Internship</a> . This MBA internship, lasts eight to ten weeks during the summer or typically lasts up to a semester during the school year. Interns joining one of the business functions (Risk and Financial Advisory, Audit & Assurance, Consulting, Tax) may result in full-time offer. <a href="#">Summer Vacation Schemes</a> are offered in the UK, however these are aimed at those on course to achieve a 2:1 degree.
<b>Key Dates</b>	To view and apply for positions see <a href="#">Global Student Job Search</a> , enter 'MBA'. <b>2023/4 Campus Recruitment is open in the US and China.</b>
<b>Additional Information</b>	<p>"Deloitte" is the brand under which tens of thousands of dedicated professionals in independent firms throughout the world collaborate to provide audit, consulting, financial advisory, risk management, tax, and related services to select clients. These firms are members of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"). Deloitte has approximately 345,000 people in 150 countries and territories. In FY 2022, the network reported \$59.3 billion USD revenues. In 2022, Deloitte was ranked number 7 on the FORTUNE 100 Best Big Companies to Work for list.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>Diageo</b> 8 Henrietta Place, London W1G ONB, UK +44(0) 20 8978 6000</p> <p><a href="http://www.diageo.com">www.diageo.com</a></p>
<b>Key Contacts</b>	<p>Applications and CV's must be submitted online – see links below. UK: Simon Young, Interim Head of Talent Engagement Europe.</p>
<b>How to Apply</b>	<p>Diageo has an informative <a href="#">Careers</a> website. The recruitment of talented MBAs is a key element of the company's strategy and it actively encourages talented individuals to apply and register on the <a href="#">Talent Network</a>. Diageo's <a href="#">Global Graduate Programme</a> is aimed at graduates with a minimum Bachelor 2:1 degree or GPA 3.25, however this could be of interest to those with limited experience.</p>
<b>International Opportunities</b>	<p>There is a <a href="#">job search</a> facility on the careers page. By typing 'MBA' into the keyword box, interested applicants can obtain a list of current openings worldwide where an MBA is a job requirement. The Global Graduate Programme is available in Africa, Asia-Pacific, Europe, Latin America, and North America.</p>
<b>Visa Sponsorship</b>	<p>Applicants must have the right to work in the market they are applying to.</p>
<b>Internships</b>	<p>An internship programme is currently only offered in North America. The programme is only offered to students currently pursuing an undergraduate degree in Engineering, Science or Business/Supply Chain. The company recruits on selected campuses, but should it not fill all of the positions it will post open roles on the internship page.</p>
<b>Key Dates</b>	<p>Monitor the <a href="#">Global Graduate Programme</a> page <b>for future recruitment opportunities. Programmes are now open for application.</b></p>
<b>Additional Information</b>	<p>Diageo is a global leader in beverage alcohol with an outstanding collection of brands across spirits, beer and wine categories. These brands include Johnnie Walker, Crown Royal, J&amp;B, Buchanan's and Windsor whiskies, Smirnoff, Ketel One and Cîroc vodkas, Captain Morgan, Baileys, Don Julio, Tanqueray and Guinness. Diageo is a global company, and its products are sold in more than 180 countries <a href="#">aroundIndex</a> the world. The company is listed on both the London Stock Exchange (DGE) and the New York Stock Exchange (DEO). Diageo employs over 30,000 people worldwide with a presence in over 180 countries. The company has manufacturing facilities are located across the globe including Great Britain, Ireland, United States, Canada, Italy, Africa, Australia, Latin America and Caribbean. Diageo was formed in 1997, following the merger of GrandMet and Guinness, and is headquartered in London. Diageo reported Net Sales of £15.45 for the FY2022.</p>

[Return to index page](#)



<b>Company</b>	<p><b>The Dow Chemical Company,</b> USA HQ: 2211 H.H. Dow Way, Midland, MI 48674. US USA: +1 989 636 1000 UK: +44 0 203 139 4000</p> <p><a href="http://www.dow.com">www.dow.com</a></p>
<b>Key Contacts</b>	For further information about the MBA programs use the <a href="#">Contact Form</a> .
<b>How to Apply</b>	Dow has four programs for MBAs: MBA - Finance Leadership Development Program, MBA - General Management Program, MBA - Sustainability Leadership Program and MBA - Treasury Leadership Development Program – go to <a href="#">Development Programs</a> . Note, Dow is currently reviewing its development programs offering for MBA graduates. Although, opportunities may appear on the job search, information on the programs has temporarily been removed from the website.
<b>International Opportunities</b>	The MBA programs are mainly available in North America.
<b>Visa Sponsorship</b>	A minimum requirement for the US based MBA programs is the ability to work legally in the United States. No visa sponsorship/support is available, including for any type of US permanent residency process.
<b>Internships</b>	The company runs a <a href="#">General Management MBA Program</a> for current students. Dow is preferably looking for MBAs with 5-7 years of work experience at an operating company and will recruit exclusively from Kellogg School of Management, Harvard Business School, The University of Chicago Booth School of Business and Michigan Ross School of Business. This program is not a rotational program but an internship. Dow also offers several <a href="#">internships</a> across the business.
<b>Key Dates</b>	Go to <a href="#">Search Job Openings</a> for the latest dates and links to obtain full details and make an online application. <b>There is no deadline date, instead programs will close as soon as they are full.</b>
<b>Additional Information</b>	<p>Dow (NYSE: DOW) combines one of the broadest technology sets in the industry with asset integration, focused innovation and global scale to achieve profitable growth and become the most innovative, customer centric, inclusive and sustainable materials science company. Dow's portfolio of performance materials, industrial intermediates and plastics businesses delivers a broad range of differentiated science-based products and solutions for our customers in high growth segments, such as packaging, infrastructure and consumer care. Dow operates 106 manufacturing sites in 31 countries and employs approximately 35,700 people. Dow delivered sales of approximately \$56.9 billion in 2022. In 2021, Dow earned a place on the Great Place to Work® and Fortune 100 Best Companies to Work For® list, for the first time ever. Team Dow has also been recognized as a Great Place to Work® 2021 Best Workplaces™ in Argentina, Canada, Colombia and Saudi Arabia.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>DuPont Company</b>  Chestnut Run Plaza 705/3S39, P.O. Box 80705, Wilmington, DE 19880-0705, US  +1 302 999 6769</p> <p><a href="http://www.DuPont.com">www.DuPont.com</a></p>
<b>Key Contacts</b>	DuPont has a large team of recruiters and hiring managers and all applications must be made online.
<b>How to Apply</b>	The Management Leadership Development Program is an intensive, 3-year rotational program designed to accelerate leadership development and prepare trainees to become a general manager. Detailed information about the MLDP can be viewed at <a href="#">Management Leadership Development Program</a> . DuPont primarily recruits at selected business schools. Interested candidates can apply via the careers centre at their school, at the various job fairs that MLDP attends or online. Go to the <a href="#">job search</a> and enter MBA for details, for all other openings enter 'MBA' into the keyword search.
<b>International Opportunities</b>	Most assignments are based at DuPont's business headquarters. DuPont has a broad global reach, with active operations in more than 90 countries and over 150 DuPont R&D centres worldwide and participants may be based elsewhere globally, depending on business needs and demonstrated skills.
<b>Visa Sponsorship</b>	DuPont does not normally sponsor foreign citizens to obtain a work visa or permanent residency.
<b>Internships</b>	DuPont has various Internships and Co-op opportunities. See <a href="#">Early Career Development</a> to find out more about the careers options available to MBA graduates across the business. DuPont hires 15 to 25 interns for its MLDP internship and 10 to 15 full-time participants each year with a large portion of full-time participants drawn from the internship pool of people.
<b>Key Dates</b>	Recruiters regularly attend University Campus events. If DuPont does not recruit at your school, you can also find <b>the company at various MBA</b> recruiting events or search and <a href="#">apply online</a> .
<b>Additional Information</b>	<p>DuPont (NYSE: DD) is a global innovation leader with technology-based materials, ingredients and solutions that help transform industries and everyday life. Our employees apply diverse science and expertise to help customers advance their best ideas and deliver essential innovations in key markets including electronics, transportation, construction, water, health and wellness, food and worker safety. DuPont reported 2022 Net sales of \$13 billion and had 23,000 employees at 31<sup>st</sup> December 2022. In August 2017 Dow and DuPont's merger of equals to become DowDuPont Inc was successfully completed. In June 2019 DuPont announced its separation from its Agriculture Division through the spin-off of Corteva, Inc. and became an independent company named DuPont de Nemours, Inc. (DuPont). Further details can be found at <a href="#">DuPont News</a>. DuPont has a presence in over 70 countries, with headquarters in Wilmington, Delaware and 14 global R&amp;D centres and 10 global innovation centres.</p>

[Return to index page](#)



<b>Company</b>	<p><b>Eli Lilly</b>  Lilly Corporate Center, Indianapolis, Indiana 46285, US  +1 317 276 2000</p> <p><a href="http://www.lilly.com">www.lilly.com</a></p>
<b>Key Contacts</b>	<p>UK: Julia Taylor, HR Manager. Telephone +44 (0)1276 483000.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Lilly's <a href="#">MBA opportunities</a> are designed to transform MBA graduates into future leaders. In addition to taking on challenging role assignments within a given function, MBAs have the distinct advantage of joining the Lilly Leadership Development Program, allowing for professional development, social opportunities, overseas assignments, and access to senior leaders. Seven 12-week program streams are on offer; <a href="#">Accelerated Management</a>, <a href="#">Accelerated R&amp;D Leadership</a>, <a href="#">Finance</a>, <a href="#">Human Resources</a>, <a href="#">Market Access Strategy and Analytics</a>, <a href="#">Marketing</a>, and <a href="#">Technology Management</a>.</p>
<b>International Opportunities</b>	<p>Eli Lilly recruits worldwide.</p>
<b>Visa Sponsorship</b>	<p>The company does not have a Visa sponsorship policy in place but has been known to support candidates in applying for work permits, however, the majority of these are for pharmaceutical roles.</p>
<b>Internships</b>	<p>Eli Lilly's MBA Internships are an exceptional opportunity for MBAs who want to become corporate business leaders at a global Fortune 125 company. The unique, highly competitive 12-week internship provides the opportunity solve real business challenges while serving as a launching point for VP-level leadership roles. Qualifications required will be dependent on the chosen track, details can be found in the links above.</p>
<b>Key Dates</b>	<p>Interested applicants should check with their school's career services department or <a href="#">events</a> to find out when Lilly will be on-campus. If Eli Lilly is not visiting a particular school, candidates are advised to search through the open campus positions and apply directly online by the specific date advised. For Summer Internships, the application deadline is mid-March. Lilly begins the search for campus talent in the fall and conclude in late winter or sooner if they fill the intern class.</p>
<b>Additional Information</b>	<p>Eli Lilly is a leader in the pharmaceutical industry. It creates and delivers innovative medicines that enable people to live longer, healthier and more active lives. Lilly products treat depression, schizophrenia, diabetes, cancer, osteoporosis and many other diseases. Their research division, Lilly Research Laboratories (LRL), is responsible for the discovery, development and clinical evaluation of potential new pharmaceutical products. They operate research facilities in Belgium, Canada, England, Germany, Japan, Singapore, Spain and a joint-venture facility in Australia. In addition, they conduct clinical research in more than 55 countries around the world. The company employs more than 38,780 people with 20,865 of those outside of the US and markets its medicines in 120 countries. Eli Lilly reported FY 2022 revenues of \$ 28,541 million, an increase of 10%.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Emerson</b> 8000 West Florissant Avenue, St. Louis, Missouri, MO 63136, US +1 314 553 2000</p> <p><a href="http://www.emerson.com">www.emerson.com</a></p>
<b>Key Contacts</b>	<p>Patricia Hernandez, Director of Organizational Development or Jennifer Miller, Director of Talent Acquisition Programs. Europe - Email: <a href="mailto:MBA.Europe@emerson.com">MBA.Europe@emerson.com</a>.</p>
<b>How to Apply</b>	<p>Emerson offers full-time opportunities for MBA graduates through its <a href="#">US full-time MBA Program</a>. Participation in the program puts these employees on a fast track to leadership positions. Candidates need to have completed their MBA in the last three years as well as have 3 to 5 years' relevant work experience.</p> <p>The 24-30 month <a href="#">Europe Rotational MBA Program</a> aims to provide MBA graduates with challenging assignments that have a high degree of responsibility and visibility throughout the European business. All applications should be made online or through the career centre of your business school. Questions can be emailed to <a href="mailto:MBA.Europe@emerson.com">MBA.Europe@emerson.com</a></p>
<b>International Opportunities</b>	<p>US and Europe.</p>
<b>Visa Sponsorship</b>	<p>Emerson will only employ those who are legally authorised to work in the US. The MBA Program is not a position for which sponsorship will be provided. Individuals with temporary visas or who need sponsorship for work authorisation now or in the future, are not eligible for hire.</p>
<b>Internships</b>	<p>Forty to fifty paid summer internships for MBAs are offered each year to high-potential individuals currently enrolled in MBA programs at top-ranking universities. Internships are typically offered in marketing, operations, supply chain, strategy, human resources, business development as well as other functional areas.</p>
<b>Key Dates</b>	<p>There is no application deadline, therefore interested candidates are advised to apply as soon as possible. Interested applicants should monitor the <a href="#">MBA Recruitment Schedule (USA)</a>. Internship applications are currently being invited.</p>
<b>Additional Information</b>	<p>Emerson brings technology and engineering together to provide innovative solutions. Through the company's core business platforms, <a href="#">Automation Solutions</a> and <a href="#">Commercial &amp; Residential Solutions</a>, Emerson's 90,00 employees are focusing their efforts on the most complex and critical challenges facing the world in the process, industrial, commercial and residential markets. With manufacturing in 141 locations worldwide and sales of \$19.6 billion in FY2022.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Ernst &amp; Young Global Limited (EY)</b> 6 More London Place, London, SE1 2DA, UK +44 20 7951 2000</p> <p><a href="http://www.ey.com">www.ey.com</a></p>
<b>Key Contacts</b>	<p>It is possible to make contact with a career's advisor at EY and <a href="#">ask questions online</a>. Alternatively call +44(0)808 169 9829, Monday – Friday between 9.30am-5.30pm UK time or email: <a href="mailto:enquiry@eystudentrecruitment.com">enquiry@eystudentrecruitment.com</a>.</p>
<b>How to Apply</b>	<p>EY has a dedicated <a href="#">student careers site</a>. Ernst &amp; Young LLP in the US recruits <a href="#">MBA and other master's degree</a> candidates for positions in the following service lines: Advisory, Financial Services Office, Performance Improvement, Transaction Advisory Services. Alternatively, an Emerging Leaders Program is offered in the US. This is open to third or fourth-year students who are pursuing a 5-year program OR second- and third-year students who are pursuing a 4-year program studying accounting, business, or information technology. The programs run between May and August each year. In the UK, <a href="#">Graduate Programmes</a> are offered to those with minimum honours degrees. For a complete list of open positions in a country of choice, go to Job search. Or if there's one available, contact your campus careers office for information.</p>
<b>International Opportunities</b>	<p>EY has <a href="#">offices</a> in 150 countries that hire graduates. EY offers opportunities for short- and long-term domestic and international assignments across service lines, industry sectors and geographies.</p>
<b>Visa Sponsorship</b>	<p>EY cannot secure visas for internships or short-term contracts. In the US, EY has and will continue to hire foreign nationals to work in the US Firm as a key component of its global strategy and will sponsor applications for H-1B visas. In the UK, applications for Tier 2 sponsorship are unlikely as roles are expected to be filled by workers from the UK resident labour market and those with a Tier 4 visa. See <a href="#">FAQs</a>.</p>
<b>Internships</b>	<p>Internships are offered at EY and at the end of the programme interns may be offered a full-time position. Be aware that not every country offers every programme. To view a preferred countries careers page, visit <a href="http://www.ey.com">www.ey.com</a> and select a location.</p>
<b>Key Dates</b>	<p>MBA direct hire roles will be posted as required by the business. To view and apply for open <b>roles, conduct a <a href="#">Global Job Search</a>. A number of <a href="#">virtual events</a> for students are due to take</b> place this summer.</p>
<b>Additional Information</b>	<p>Ernst &amp; Young (doing business as EY) is a multinational professional services firm headquartered in London, UK. EY is one of the largest professional services firms in the world and is one of the "Big Four" accounting firms. EY operates as a network of member firms which are separate legal entities in individual countries. It has 300,000 employees in over 700 offices around 150 countries in the world. It provides assurance (including financial audit), tax, consulting and advisory services to companies. EY has been named one of FORTUNE'S "100 Best Companies to Work For®" for 20 years.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>Fidelity International</b> Beech Gate, Millfield Lane, Lower Kingswood, Tadworth, Surrey. KT20 6RP +44 (0) 1732 361144</p> <p><a href="http://www.fidelityinternational.com">www.fidelityinternational.com</a></p>
<b>Key Contacts</b>	The dedicated email address for MBA applicants/enquiries is <a href="mailto:earlycareersatfidelity@fil.com">earlycareersatfidelity@fil.com</a> .
<b>How to Apply</b>	<p>For Fidelity International UK and Ireland, opportunities are available for MBAs. Go to <a href="#">Early Careers</a> and follow the links for full information. Typical career paths for an MBA within Fidelity are to develop into a Portfolio Manager or become a Career Sector Analyst.</p> <p>Graduates typically start work in London and therefore recruitment is usually undertaken by the company's Cannon Street office. Interested applicants should go to <a href="#">Fidelity Recruitment</a> and select 'UK and Ireland' for information and to apply. For candidates who are still at Business School undertaking their MBA, it is more than likely that they will need to access Fidelity job opportunities through their designated careers services. On-campus interviews may vary from Business School to Business School and may also vary across the Fidelity locations - London, Boston, Hong Kong, India, and Tokyo.</p> <p>Full time rotational <a href="#">Graduate programmes</a> are available in Equity Research, Fixed Income or Multi Asset. Those with a master's or MBA are welcome to apply.</p>
<b>International Opportunities</b>	MBA opportunities are available in the UK, Hong Kong, Australia, Japan, Korea, Singapore, India, and China.
<b>Visa Sponsorship</b>	Fidelity can provide sponsorship and assist with the application of visas on behalf of successful candidates. Approval of a working visa is beyond the control of Fidelity and will always be subject to local immigration laws and eligibility. See <a href="#">Early Careers FAQ</a> for more information.
<b>Internships</b>	Each year, Fidelity International offers <a href="#">MBA Equity Research Summer Internships</a> . The 12-week programme mirrors the experience of a full-time Equity Analyst, conducting fundamental research to make buy and sell recommendations on stocks. Candidates should be in the 1st year of their MBA.
<b>Key Dates</b>	Monitor <a href="#">MBA Programmes</a> and to <b>make an online application.</b>
<b>Additional Information</b>	<p>Fidelity International offers investment solutions and services and retirement expertise to more than 2.57 million customers globally. As a privately held, purpose-driven company with a 50-year heritage, Fidelity thinks generationally and invest for the long term. Operating in more than 25 locations and with \$663.1 billion* in total assets, its clients range from central banks, sovereign wealth funds, large corporates, financial institutions, insurers and wealth managers, to private individuals. *Data as at 31<sup>st</sup> December 2022.</p>

[Return to index page](#)



<b>Company</b>	<b>Ford Motor Company</b> P.O. Box 6248, Dearborn, Michigan, MI 48126, US +1 313 322 3000  <a href="https://corporate.ford.com">https://corporate.ford.com</a>
<b>Key Contacts</b>	Via the website.
<b>How to Apply</b>	In the USA, Ford has a range of full-time programs and internships suitable for MBA graduates across all facets of the business. Interested applicants should visit <a href="#">College and Graduate Programs</a> for more information and scroll down to see details of the various programs. Interested candidates can also view current vacancies at <a href="#">Job Search</a> by selecting the country of choice.
<b>International Opportunities</b>	Most MBA opportunities are US-based only. However, as a global business, Ford has opportunities worldwide for those who are not authorised to work in the United States, although these are not necessarily MBA-specific.
<b>Visa Sponsorship</b>	Candidates for graduate positions with Ford Motor Company must be legally authorized to work in the United States on a permanent basis. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.
<b>Internships</b>	<p>The Ford <a href="#">Summer Internship Program</a> provides students with hands-on, career-specific experience through full-time work during summer break (from early-May through the end of August). Most Summer Interns will have just completed their junior year of an undergraduate program or one academic year of a master's program and are expecting to graduate the following year. Generally, candidates are selected for having top academic standing, as well as exceptional leadership, communication and self-motivation skills.</p> <p>In the UK, Ford runs several <a href="#">graduate and internship placements</a>; although not aimed specifically at MBA graduates, they are open to those with a Bachelor, Masters or Ph.D. degree.</p>
<b>Key Dates</b>	Follow the link to <a href="#">Students and Recent College Graduates</a> and select 'Search Opening'. Enter 'MBA' in the keyword box to return details and to make an online application. Ford also takes part in <a href="#">recruiting events</a> , check the calendar for dates. <b>MBA Leadership Programs are open for application.</b>
<b>Additional Information</b>	Ford Motor Company is a global automotive and mobility company based in Dearborn, Michigan. With about 166,000 employees and 65 plants worldwide, the company's core business includes designing, manufacturing, marketing and servicing a full line of Ford cars, trucks and SUVs, as well as Lincoln luxury vehicles. Ford provides financial services through Ford Motor Credit Company. Ford Motor Company reported 2022 full year revenue of over \$158.1 billion.

[Return to index page](#)



<b>Company</b>	<p><b>GE</b> 41 Farnsworth Street, Boston, MA 02210. US +1 (617) 443-3000</p> <p><a href="http://www.ge.com">www.ge.com</a></p>
<b>Key Contacts</b>	<p>Applications must be made online.</p> <p><a href="#">Kevin Cox</a> – Chief Human Resources Officer. See <a href="#">GE Leadership</a> for profiles of the company's executive team.</p>
<b>How to Apply</b>	<p>The <a href="#">Finance Management Program (FMP)</a> is an intensive two-year entry-level program spanning four rotational assignments. These assignments may include: Commercial Finance and Project Financing, Supply Chain Finance and Financial Planning &amp; Analysis.</p> <p>The <a href="#">Human Resources Leadership Program (HRLP)</a> is a two-year program aimed at Masters graduates which may be of interest. The program includes three job assignments, global cross-business projects, and in-class and virtual training. The program is divided into three eight-month rotations, with assignments in several HR areas.</p> <p>Several <a href="#">leadership programs</a> are available at GE although these are not aimed directly at MBA graduates. GE encourages interested candidates to join their <a href="#">Talent Community</a> to receive notifications of opportunities.</p>
<b>International Opportunities</b>	<p>The FMP and HRLP are available internationally. Follow the links under “How to Apply” to view arrangements by region.</p>
<b>Visa Sponsorship</b>	<p>Visa sponsorship will be dependent on the role being applied for and details will be listed on the job advertisement online. In the US, GE will only employ those who are legally authorized to work in the United States for Leadership Programs, however, in France applications from those requiring work visa authorisations are welcomed. GE has sponsored H1-B applications in the US, these tend to be for technical roles.</p>
<b>Internships</b>	<p>Internships are available globally particularly in Engineering, Technology, Finance and HR functions. See <a href="#">Students</a> and select the preferred region.</p>
<b>Key Dates</b>	<p>Go to the job <a href="#">search</a> page and enter 'MBA' in the keyword search, to return latest opportunities and deadline dates. GE partners with local colleges and universities around the globe to recruit talent for internships, co-ops, and apprenticeships. These programs &amp; hiring cycles vary based on need, but typically you'll find we look for applications in the following seasons by region. See <a href="#">Regional Opportunities</a> for dates.</p>
<b>Additional Information</b>	<p>GE is a diversified technology, media, and financial services company dedicated to creating products that make life better. From aircraft engines and power generation to financial services, medical imaging, television programming and plastics, GE operates in more than 170 countries and employs more than 283,000 people worldwide. GE is the only company listed in the Dow Jones Industrial Index today that was also included in the original index in 1896. GE report full year 2022 revenues of \$76.6 billion. Effective January 3, 2023, GE completed the separation of GE HealthCare, which is now an independent company.</p>

[Return to index page](#)



<b>Company</b>	<p><b>General Mills</b></p> <p>USA Headquarters: P.O. Box 1113, Minneapolis, MN 55440 –1113, US UK Office: Harman House, 1 George Street, Uxbridge, Middlesex UB8 1QQ, UK</p> <p>USA Headquarters: +1 763 764 7600 UK Office: +44 (0)1895 201 100</p> <p><a href="http://www.generalmills.com">www.generalmills.com</a></p>
<b>Key Contacts</b>	US: Laurissa Webster, Talent Acquisition Delivery Manager
<b>How to Apply</b>	See <a href="#">Careers</a> . General Mills actively recruits MBA's for their Marketing, Finance, Human Resources and Marketing Research functions.
<b>International Opportunities</b>	Most MBA full-time and internship positions are US-based. International opportunities are available in a variety of different areas within General Mills although these are not necessarily MBA-specific. Interested applicants should visit <a href="#">Job Search</a> and select their preferred country to search for possible positions.
<b>Visa Sponsorship</b>	General Mills does not have a visa sponsorship policy. The company has made few visa applications in the past.
<b>Internships</b>	Internships are available in all areas of the business, from sourcing to manufacturing to brand marketing. On average, internships are 10-12 weeks long and occur during the May – August timeframe. Recruiting for interns starts the fall before they would join the team. Visit <a href="#">University Recruitment</a> on the website for more information and a job search functionality.
<b>Key Dates</b>	Go to the <a href="#">University Recruitment</a> page to select key dates specifically by the school or search for opportunities by function.
<b>Additional Information</b>	One of the world's leading food companies, General Mills manufactures in 13 countries and markets its products in more than 100 countries. The company has over 100 consumer brands, including Cheerios, Haagen-Dazs, Nature Valley, Betty Crocker, Pillsbury, Green Giant, Old El Paso, Progresso, Cascadian Farm, Muir Glen and more. About half of General Mills 32,500 employees work outside the US, although the corporate offices are there. General Mills had fiscal 2022 global net sales of US\$18.9 billion. The group categorise these sales into four business segments: US Retail, International, Convenience Stores & Food Service, and Joint Ventures.

[Return to index page](#)

<b>Company</b>	<b>GlaxoSmithKline</b> 980 Great West Road, Brentford, Middlesex, TW8 9GS, UK +44 (0)20 8047 5000 <a href="http://www.gsk.com">www.gsk.com</a>
<b>Key Contacts</b>	Email: <a href="mailto:AM.EarlyTalentRecruitment@gsk.com">AM.EarlyTalentRecruitment@gsk.com</a> Colette Dennehy, Global MBA Recruitment Manager & Esprit Recruitment Project Manager
<b>How to Apply</b>	Although not necessarily aimed at MBA graduates, GSK's <a href="#">Future Leaders Graduate Programme</a> may be of interest. Several programmes are available within business operations, sales and marketing, manufacturing and supply and research and development. Students and graduates in the UK are encouraged to follow GSK on <a href="#">Facebook</a> .
<b>International Opportunities</b>	GlaxoSmithKline has a significant global presence with commercial operations in more than 150 countries, a network of 86 manufacturing sites in 36 countries and large R&D centres in the UK, USA, Spain, Belgium, and China.
<b>Visa Sponsorship</b>	Candidates for the Programs are required to have eligibility to work in the country of application.
<b>Internships</b>	GSK offers postgraduates <a href="#">internships</a> lasting between 8 to 12 weeks. Interns will work on 'live' assignments, gain hands-on industry experience and work with industry experts at all levels of seniority. At the end of the internship there is the possibility of an offer onto a full-time Esprit Programme.
<b>Key Dates</b>	Interested candidates are advised to check <a href="#">the links above for more information. MBA Internships are currently being sought in the US.</a>
<b>Additional Information</b>	<p>GlaxoSmithKline plc is a science-led global healthcare company. The company research and develop a broad range of innovative products in three primary areas of Pharmaceuticals, Vaccines and Consumer Healthcare. GlaxoSmithKline was formed in 2000 as a result of a merger between Glaxo Wellcome plc and SmithKline Beecham plc, although their history can be traced back much further than that to London's Plough Court Pharmacy in the 1700s. GSK delivered further progress against strategy with 2022 sales of £29.3 billion.</p> <p>In July 2022, GSK Consumer Healthcare separated from its pharmaceutical parent and officially become Haleon – one of the largest standalone, CPG healthcare companies in the world.</p>

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>Goldman Sachs</b> 200 West Street, New York, NY 10282, US +1 212 902 1000  <a href="http://www.gs.com">www.gs.com</a>
<b>Key Contacts</b>	Via the website.
<b>How to Apply</b>	The <a href="#">Careers</a> portal provides comprehensive information for MBA applicants. Goldman Sachs has a <a href="#">New Associate Program</a> available. Goldman Sachs' new associates typically have two to five years of work experience, an advanced degree such as an MBA, or both. A new associate will be an integral part of the business and may quickly assume product or client responsibilities.
<b>International Opportunities</b>	MBA opportunities are available within the Americas, Asia, EMEA, and India.
<b>Visa Sponsorship</b>	GS will not advise candidates on their work eligibility status, but it does not reject any candidate because of his or her need to obtain appropriate work authorization. Candidates are free to apply to any division or region of interest and GS will consider the application(s) for the corresponding areas of the firm. It should be noted that any offer of employment issued will be subject to immigration approval being obtained prior to a start date.
<b>Internships</b>	There is the <a href="#">Summer Associate Program</a> open to students currently working towards an MBA, JD or another advanced study program. While applicants' discipline, or major are not important, knowledge of the industry and the products and services Goldman Sachs offer is important. Internships are for 10 weeks and a summer associate will be expected to be an active part of a team, leading as well as learning from others.
<b>Key Dates</b>	Go to <a href="#">student and graduate programs</a> for the latest summary of the program deadline dates. Goldman Sachs review applications on a rolling basis and encourage early applications because interviews can occur prior to the application period closes. <b>Associate programs opened for application 1<sup>st</sup> July and Summer Associate Programs opened August 15<sup>th</sup>, 2023.</b>
<b>Additional Information</b>	The Goldman Sachs Group, Inc. is a leading global investment banking, securities, and investment management firm that provide a wide range of financial services to a substantial and diversified client base that includes corporations, financial institutions, governments and high-net-worth individuals. Founded in 1869, the firm is headquartered in New York and maintains offices in all major financial centres around the world. They report activities in the following four business segments: Investment Banking, Institutional Client Services, Investing and Lending and Investment Management. Goldman Sachs Group reported 2022 revenues of \$47.37 billion.  <a href="#">Return to index page</a>

<b>Company</b>	<p><b>Honeywell</b>  300 South Tryon Street Charlotte, NC. US  UK: Honeywell House, Arlington Business Park, Bracknell RG12 1EB, UK  +1 (704) 627-6200</p> <p><a href="http://www.honeywell.com">www.honeywell.com</a></p>
<b>Key Contacts</b>	<p>US: Joshua Kutchen, Director of University Relations US  EMEA: Rebecca McMath, Senior HR Leader, EMEA</p>
<b>How to Apply</b>	<p>Honeywell has a number of <a href="#">Early Career Programs</a> aimed at MBA graduates. The <a href="#">Commercial Leadership Program</a> comprises of three 12 or 15 month rotations, associates will get real-life experience, working on Honeywell's strategic priorities such as organic growth, margin expansion, and transforming into a software-industrial company. Opportunities are available worldwide, although most positions are based in the US. Alternatively, the <a href="#">HR Pathways Program</a> is open to MBA graduates or those with a master's in human resources. This program includes three rotations of 12-18 months each and could be based in any of Honeywell's global offices. Associates on the <a href="#">Professional Accelerated Career Entry (PACE)</a> will learn about acquisition, production and distribution of materials and products during three 18-month rotations. The program includes travel and relocation from major to small city manufacturing locations. For all other vacancies go to the <a href="#">Job Search</a> page and type 'MBA' into the keyword box.</p>
<b>International Opportunities</b>	<p>MBA opportunities are mostly USA-based only.</p>
<b>Visa Sponsorship</b>	<p>Honeywell's official policy is that candidates must have work authorization that does not now or in the future require sponsorship of a visa for employment authorization in the United States and with Honeywell. (i.e., H1-B visa, F-1 visa (OPT), TN visa or any other non-immigrant status). The company has assisted in arranging visas however these tend to be for highly skilled technical roles.</p>
<b>Internships</b>	<p><a href="#">Internships</a> last about 12 weeks and include salary; in some cases, relocation benefits are provided. Once individuals complete a successful internship, it may extend to an offer for full-time employment based on business need and availability.</p>
<b>Key Dates</b>	<p>Recruitment is ongoing subject to business needs. <a href="#">Summer 2024 Finance Leaders Internships</a> are open for application.</p>
<b>Additional Information</b>	<p>Honeywell invents and manufactures technologies that address some of the world's most critical challenges around energy, safety, security, productivity and global urbanization. The company is uniquely positioned to blend physical products with software to support connected systems that improve homes, buildings, factories, utilities, vehicles and aircraft, and that enable a safer, more comfortable and productive world. As a Fortune 100 company with approximately \$35.4B in sales in 2022, Honeywell has established a track record of strong financial performance over time. Honeywell has approximately 103,000 employees working in 70 countries worldwide, including more than 22,000 engineers and scientists.</p>

[Return to index page](#)



<b>Company</b>	<b>IBM</b> New Orchard Road, Armonk, New York, 10504, US +1 914 499 1900  <a href="http://www.ibm.com">www.ibm.com</a>
<b>Key Contacts</b>	Rosemary Clunie, Graduate and Student Recruitment Manager based in the UK. Tel: +44 (0)1962 819748. Julie Campbell, Senior Talent Acquisition Manager - Early Professional Hiring. US
<b>How to Apply</b>	<a href="#">The IBM General Management Leadership Development Program (GMLDP)</a> is a premier leadership development program for top MBA graduates from leading global universities hired into IBM on an accelerated path to General Management leadership. Program participants will complete three, one-year rotations. The <a href="#">2023 Finance Leadership Development Program</a> is a select, three-year MBA rotational program. Through individually tailored job rotations, participants gain knowledge of key financial processes and systems, develop a deep understanding of IBM's strategy and financial model, and acquire skills to succeed as a finance leader in IBM. IBM has a separate careers page for the <a href="#">UK</a> and <a href="#">US</a> .  Further recruitment information in the UK can be found on social media at <a href="#">Facebook</a> .
<b>International Opportunities</b>	See above for details of MBA program locations. For open positions, visit <a href="#">Global Job Search</a> for details of international opportunities.
<b>Visa Sponsorship</b>	IBM's mission is to recruit as a globally integrated enterprise by attracting international students for opportunities across the globe. With that in mind, it will assist students who are abroad and want to return to their "home" country for internship and/or graduate opportunities or to work in a country which they are authorized. IBM is well known as a company that supports H1B applications for the right candidate.
<b>Internships</b>	<a href="#">Extreme Blue™</a> is IBM's premier internship program. The 12-week program continues to deliver amazing results worldwide by attracting top technical and MBA students to build innovative solutions that align with IBM's vision of 'Building a Smarter Planet'. At the end of the program, interns will showcase their results to top executives, business partners and clients.
<b>Key Dates</b>	Go to the <a href="#">Job Search</a> and select the position type as Student/Internship and/or Entry Level. <b>Alternatively, select 'General Application' to make a speculative application.</b>
<b>Additional Information</b>	IBM is a global technology and innovation company headquartered in Armonk, NY. It is the largest technology and consulting employer in the world, with more than 345,000 employees serving clients in 170 countries. IBM recorded 2022 revenues of \$60.5 billion.  <a href="#">Return to index page</a>

<b>Company</b>	<p><b>ING Group</b>  Mailing Address: ING Groep N.V. PO Box 1800, 1000 BV Amsterdam. The Netherlands  +31 20 5639111</p> <p><a href="http://www.ing.com/">www.ing.com/</a></p>
<b>Key Contacts</b>	Online Only.
<b>How to Apply</b>	<p>ING operates the <a href="#">ING International Talent Programme</a> (ITP). Although this is open to Masters graduates (Bachelor degree in some countries), it may be of interest to MBA students with limited work experience interested in one of the eight tracks that ING offer: Wholesale Banking, Retail Banking; Information Technology, Risk, Finance, Human Resources, Analytics, Operation &amp; Change Each track is a tailor-made four-year journey. For the first 12-18 months, candidates rotate between different assignments, jobs and possibly locations. This allows them to see different parts of the business and add value right from the start. It might even involve spending some time in a country. Expert training will be received in terms of project management, leadership skills, and personal development.</p>
<b>International Opportunities</b>	For the latest application deadline dates, go to your country of choice, visit <a href="#">Choose your country</a> .
<b>Visa Sponsorship</b>	ING is an Equal Opportunity Employer and accept applicants from all nationalities. ING will support candidates in the application process for a work permit and/or visa.
<b>Internships</b>	Although there is no formal internship programme, interns are frequently hired by ING. Visit Job Opportunities and search 'Intern' to view openings.
<b>Key Dates</b>	Go to <a href="#">Job Opportunities</a> and <b>select Starter/Graduates</b> or Country from the search options.
<b>Additional Information</b>	<p>ING Group is a global financial institution of Dutch origin offering banking, insurance, and asset management to over 38 million private, corporate and institutional clients in 40 countries. With a diverse workforce of over 57,000 people, ING comprises a broad spectrum of prominent companies that increasingly serve their clients under the ING brand. Moreover, ING is currently among leaders in the Dow Jones Sustainability Index 'Banks industry' group. ING posted 2022 net result of EUR 3,664 million.</p>

[Return to index page](#)



<b>Company</b>	<p><b>IFC International Finance Corporation (World Bank Group)</b> International Finance Corporation, 2121 Pennsylvania Avenue, NW Washington, DC 20433, US +1 (202) 473-1000</p> <p><a href="http://www.ifc.org/">http://www.ifc.org/</a></p>
<b>Key Contacts</b>	Applications can be made online – see the <a href="#">Careers section</a> for full details.
<b>How to Apply</b>	Effective June 1, 2020, the IFC and World Bank merged their respective Young Professionals Programs into one <a href="#">World Bank Group Young Professionals Program (the WBG YPP)</a> . The WBG YPP is a two-year leadership development program at the start of a five-year employment contract with the World Bank, IFC or MIGA. As part of the two-year curriculum, YPs undertake rotational assignments within their host organization, another WBG institution and/or a field office, where they gain valuable hands-on experience in different areas of our business. WBG YPs make significant contributions to their host unit's work program, while building networks and knowledge of our policies and operations –on the job and in the classroom. 2020 applicants would have completed a relevant graduate degree (ex: Master of Business Administration, Economics, International Relations, Science, and Engineering) before September 2021.
<b>International Opportunities</b>	The IFC YPP is primarily based in Washington DC but candidates can then be relocated to one of the IFCs international offices. IFC hires investment officers directly into its country and regional offices on a year-round basis. Such positions are advertised on the website under <a href="#">Current Opportunities</a> . Interested and qualified applicants to the YP Program may also be referred for these positions.
<b>Visa Sponsorship</b>	As an international organization, the World Bank will assist in processing all visa types if the candidate is a citizen of a member country. Member countries can be found on the <a href="http://www.worldbank.org/en/about/leadership/members">http://www.worldbank.org/en/about/leadership/members</a> website.
<b>Internships</b>	The IFC also runs a paid <a href="#">Global Internship Program</a> for candidates in the first or second-to-last year of a Masters' degree with 3 years' experience. Summer interns are hired each year for a minimum period of four weeks between May and September to work on discrete projects.
<b>Key Dates</b>	Applications for the 2023 <b>WBG YPP cohort closed 30<sup>th</sup> September 2023. 2024 applications are expected to open in July 2024, monitor the links above for further details.</b>
<b>Additional Information</b>	IFC - a sister organization of the World Bank and member of the World Bank Group - is the largest global development institution focused exclusively on the private sector in developing countries. It promotes sustainable private sector development primarily by financing private sector projects and companies located in the developing world, helping private companies in the developing world mobilize financing in international financial markets and providing advice and technical assistance to businesses and governments. Holding a \$74 billion portfolio touching almost every major industry, the company now reach millions of people in more than 120 countries.

[Return to index page](#)

<b>Company</b>	<p><b>Johnson &amp; Johnson</b> One Johnson &amp; Johnson Plaza, New Brunswick, New Jersey, NJ 08933, US +1 732 524 0400</p> <p><a href="http://www.jnj.com">www.jnj.com</a></p>
<b>Key Contacts</b>	No names policy.
<b>How to Apply</b>	<p>The main Johnson &amp; Johnson careers information can be found at <a href="#">Careers</a>. There are a number of rotational programs for MBA graduates - the Procurement Leadership Development Program (PLDP); Graduate Associate Brand Manager (MBA) program; Finance MBA Leadership Development Program; Experienced Human Resources Leadership Development Program (HRLDP); International Recruitment &amp; Development Program (IRDP); Medical Devices Marketing Leadership Development Program (MLDP) and the Experienced Commercial Leadership Development Program (ECLDP). Details of all rotational programs can be found at <a href="#">Leadership Development Programs</a>. Go to <a href="#">Student</a> for more information.</p> <p>Go to <a href="#">How We Hire</a> for more information on the recruitment process, follow the links to the areas of interest or complete the search panel.</p>
<b>International Opportunities</b>	MBA rotational programs are available in North America, Asia-Pacific, Europe and Latin America. Follow the links above for more information.
<b>Visa Sponsorship</b>	Candidates must be legally authorized to work permanently (i.e. without time limitations, restrictions, or need for work sponsorship) in the country where the assignment is located.
<b>Internships</b>	There are also intern and co-op programs which may be of interest to MBA students who do not have much work experience. Go to <a href="#">Student</a> for more information.
<b>Key Dates</b>	Go to <a href="#">Job Search</a> and enter 'Leadership Development Program' or 'MBA' in the search to view all available positions. Open programs will close for application once full, therefore interested candidates are advised to apply as early as possible. <b>Many 2023/4 global full-time and internship programs are currently open for application.</b>
<b>Additional Information</b>	With \$94.9 billion in 2022 sales, Johnson & Johnson is the world's most comprehensive and broadly-based manufacturer of healthcare products and related services. The company operate across the consumer, pharmaceutical and medical devices markets; with more than 275 Johnson & Johnson operating companies employing over 144,000 people in 60 countries throughout the world. For the 20th year, Johnson & Johnson has been named on the 2022 Fortune's list of the World's Most Admired Companies. Johnson & Johnson also placed #1 in the pharmaceuticals category worldwide for the 9th consecutive year.

[Return to index page](#)

<b>Company</b>	<b>L.E.K. Consulting</b> HQ: 75 State Street, 19 <sup>th</sup> Floor, Boston, MA 02109, US 40 Grosvenor Place, London SW1X 7JL, UK +1 617 951 9500 +44 (0) 20 7389 7200  <a href="http://www.lek.com">www.lek.com</a>
<b>Key Contacts</b>	Melynda Gallagher, Recruiter. Tel: +1 312 913 6400 UK: email enquiries to: <a href="mailto:london.recruit@lek.com">london.recruit@lek.com</a>
<b>How to Apply</b>	The main careers website can be found at <a href="#">Life at L.E.K.</a> L.E.K. Consulting will recruit consultants with MBAs from the world's leading business schools. Consultants work closely with associates, managers, and partners and have primary responsibility for understanding and analysing the client's strategic issue. Three-quarters of the current partner group were previously L.E.K. consultants.
<b>International Opportunities</b>	MBA consultant opportunities are available worldwide. L.E.K.'s international transfer system also enables many of its staff to experience 3-6 months of work in another office of their choice.
<b>Visa Sponsorship</b>	L.E.K. does not sponsor visas at the associate level. However, sponsorship is offered for the consultant and life sciences specialist positions. See <a href="#">FAQ</a> .
<b>Internships</b>	L.E.K Consulting also offers opportunities for top-performing MBA candidates to become <a href="#">Summer Consultants</a> for those who are interested in gaining insight into a consulting career. This internship is available in many of its offices and involves 8-10 weeks of real casework experience as part of a team.
<b>Key Dates</b>	Go to <a href="#">Apply Now</a> on the website, select the region of interest for more information on current opportunities. See <a href="#">campus recruitment events</a> for any upcoming events. In the US, the recruitment process generally occurs in two waves. At the beginning in September, L.E.K. accepts applications for full-time positions that will <b>start during the following year (typically in the summer or fall)</b> . Then, beginning in January, L.E.K. accepts applications for <b>summer internship positions</b> .
<b>Additional Information</b>	L.E.K. Consulting is a global management consulting firm that uses deep industry expertise and analytical rigor to help clients solve their most critical business problems. Founded in 1983, L.E.K. employs more than 1,600 professionals in 18 offices across the Americas, Asia-Pacific, and Europe. L.E.K. helps business leaders consistently make better decisions, deliver improved business performance and create greater shareholder returns.

[Return to index page](#)

<b>Company</b>	<p><b>McKinsey &amp; Co</b></p> <p>There are no central headquarters. See <a href="#">Worldwide Locations</a> for global locations. Some addresses are:</p> <p>US: 3 World Trade Center 175 Greenwich Street, New York, NY 10007. US  UK: 100 Museum Street, London. WC1A 1PB  Hong Kong: 40 Floor, ICBC Tower, 3 Garden Road, Hong Kong</p> <p>US: +1 212 446 7000 UK: 44 (0) 207 839 8040 Hong Kong: 852 2868 1188</p> <p><a href="http://www.mckinsey.com">www.mckinsey.com</a></p>
<b>Key Contacts</b>	McKinsey's recruiting team can be emailed at <a href="mailto:career_opportunities@mckinsey.com">career_opportunities@mckinsey.com</a> .
<b>How to Apply</b>	See <a href="#">MBA Candidates</a> — from here interested individuals can start an online application. McKinsey has been recruiting MBAs for over 90 years. MBA graduates typically join McKinsey as associates, working either as generalists or practice consultants if they have an area they would like to focus on. Roles include generalist consulting; practice consulting, focused on a specific function or industry (e.g., digital, implementation, marketing & sales, operations); and technology roles such as data scientists, software engineers, product managers, data engineers, designers, agile coaches, or digital marketers.
<b>International Opportunities</b>	International opportunities are available. Visit <a href="#">Global Locations</a> .
<b>Visa Sponsorship</b>	McKinsey will offer visa sponsorship to the right applicant in accordance with the immigration rules of the country being applied.
<b>Internships</b>	McKinsey hires <a href="#">Associate Interns</a> . Duration of the programme is 8 -10 weeks, usually in the summer. The best way is to run a <a href="#">Job Search</a> .
<b>Key Dates</b>	Varies by region and school. See <a href="#">Application Deadlines</a> for details.
<b>Additional Information</b>	McKinsey & Company is a global management consulting firm that serves leading businesses, governments, non-governmental organizations, and not-for-profits. The company comprises more than 34,000 colleagues and nearly 2,000 research and information professionals. McKinsey & Co has 130 offices in 65 countries, speaks more than 80 languages, and represents over 100 nationalities. The firm serves clients at every level of their organization, in whatever capacity they can be most useful, whether as a trusted advisor to top management or as a hands-on coach for front line employees. The firm is owned by 1,400 plus partners, spread across Europe, the Americas, Asia-Pacific, the Middle East, and Africa. There is no headquarters in the traditional sense. McKinsey's global managing partner, elected by the partners, chooses his or her home office, currently London. The Shareholders Council or Board also comprises partners elected by their peers. Its 30 members represent more than a dozen nationalities.

[Return to index page](#)

<b>Company</b>	<p><b>Medtronic</b> Principal Executive Office - 20 Lower Hatch Street, Dublin 2, Ireland Operational HQ - 710 Medtronic Parkway, Minneapolis, Minnesota, MN 55432-5604, US +1 763 514 4000</p> <p><a href="http://www.medtronic.com">www.medtronic.com</a></p>
<b>Key Contacts</b>	Global: The company has a no names policy.
<b>How to Apply</b>	<p>Medtronic's 3-year <a href="#">Leadership Development Rotation Program</a> provides an opportunity for talented MBAs with 3+ years professional work experience. Participants of the program will complete two 18-month assignments in two different geographic locations and two different business units, while receiving maximum exposure to the company's core businesses, technologies, and leaders. While all applicants who meet the criteria will be considered for this program, Medtronic does stress that candidates on the MBA Summer Associates Program are given participation preference.</p> <p>For other opportunities outside of this program, go to <a href="#">Jobs</a>. Type 'MBA' into the keyword box to obtain a list of vacancies where an MBA is preferred/required. Potential candidates are invited to follow Medtronic on <a href="#">Facebook</a> and <a href="#">Twitter</a>.</p>
<b>International Opportunities</b>	Global Leadership Development Rotation assignments may include, but are not limited to, the following locations: Tolochenaz, Switzerland, Singapore, Shanghai, China, Sydney, Australia, and Mumbai, India. Visit Locations for details of <a href="#">Medtronic's</a> international reach as well as <a href="#">Jobs</a> for a detailed job search.
<b>Visa Sponsorship</b>	Candidates applying for the Leadership Development Rotation Program must be legally authorized to work in the United States on a full-time basis without the need for sponsorship for an employment visa now or in the future.
<b>Internships</b>	<p>Medtronic's <a href="#">Student</a> programs focus heavily on attracting the top MBA talent and offer Technical, Business and Internship opportunities. The 10-12-week <a href="#">MBA Summer Associate Program</a> is designed for highly talented MBA students who want to test their skills and make meaningful contributions. The program gives exposure to, and a better understanding of, the core businesses, technologies, and culture. Medtronic recruits from <a href="#">select top schools</a> each year, interested candidates are advised to contact their career centre to see when Medtronic will be visiting their campus.</p>
<b>Key Dates</b>	Interested candidates should submit their application via their school's career service during the autumn for the full-time program. Internship applications are accepted between <b>August and January</b> each year with first round interviews taking place in January. Fewer than 30 participants will be selected. For other opportunities outside of this program, closing dates are specific to each vacancy.
<b>Additional Information</b>	Medtronic plc, headquartered in Dublin, Ireland, is among the largest medical technology, services, and solutions companies - alleviating pain, restoring health, and extending life for millions of people around the world. Medtronic was founded in 1949 and today serves hospitals, physicians, clinicians, and patients in more than 150 countries worldwide. Medtronic's 350+ locations in more than 150 countries employ more than 90,000+ people and the business achieved total revenue of \$31.686 billion in FY22.

[Return to index page](#)

<b>Company</b>	<b>Merck &amp; Co., Inc.</b> Headquarters: Merck & Co Inc: 2000 Galloping Hill Road, Kenilworth, NJ 07033, US UK: Merck, Sharp & Dohme Ltd: West Hill Cottage, Hertford Road, Hoddesdon, Herts. EN11 9BU, UK +1 908-740-4000 (US) +44-1992-467272 (UK)  <a href="http://www.merck.com">www.merck.com</a>
<b>Key Contacts</b>	Online applications only.
<b>How to Apply</b>	The global careers website can be accessed at <a href="#">Merck Careers</a> . Interested candidates should visit this site to explore the opportunities available. Merck does not run a specific MBA program but reaches out to graduates, advanced graduates and Ph.D. talent at universities around the globe. No matter what degree or specialty, MSD has opportunities and rewards for those up to the challenge. Research and development. Sales and marketing. Manufacturing and supply. Visit <a href="#">Student Opportunities</a> for full details and links to the job search.
<b>International Opportunities</b>	Merck & Co operates in 140 countries. Full contact details for each country can be found at <a href="#">Worldwide</a> . The University Recruiting <a href="#">job search shows</a> opportunities for all locations.
<b>Visa Sponsorship</b>	Merck does not have an official visa sponsorship policy. Please review the specific job description to determine if visas are available.
<b>Internships</b>	Merck's <a href="#">internship programs</a> provide exemplary students with the opportunity to work on meaningful assignments and gain real world experiences in the following fields. Applications are generally accepted in the fall.
<b>Key Dates</b>	Applications are accepted all year round depending on vacancy availability. If positions are available, it is recommended that candidates apply as soon as possible as positions fill quickly.
<b>Additional Information</b>	For more than a century, Merck, a leading global biopharmaceutical company known as MSD outside of the United States and Canada, has been inventing for life, bringing forward medicines and vaccines for many of the world's most challenging diseases. Through its prescription medicines, vaccines, biologic therapies and animal health products, the company works with customers and operates in more than 140 countries to deliver innovative health solutions. Today, Merck continues to be at the forefront of research to advance the prevention and treatment of diseases that threaten people and communities around the world - including cancer, cardio-metabolic diseases, emerging animal diseases, Alzheimer's disease and infectious diseases including HIV and Ebola. Merck also publishes unbiased health information as a not-for-profit service. Merck has approximately 68,000 employees and had 2022 revenues of \$59.3 billion. The company is known as Merck in America and Canada and MSD elsewhere.

[Return to index page](#)



<b>Company</b>	<p><b>Microsoft</b> 1 Microsoft Way, Redmond, WA 98052, US +1 425 8828080</p> <p><a href="http://www.microsoft.com">www.microsoft.com</a></p>
<b>Key Contacts</b>	<p>Microsoft is unable to provide direct contact details or a personal response to each applicant. All enquiries and applications must be made online. Microsoft recruiters have access to the résumé database. When a position opens, a recruiter queries the database for applicants who have applied for the position or for résumés that best match the basic qualifications for the position. Direct contact will then be made to discuss next steps.</p>
<b>How to Apply</b>	<p>The main careers area on the website is at <a href="#">Microsoft Careers</a>. From here, visitors can explore the regional careers pages. There is a dedicated <a href="#">Student and Graduates</a> area on the website. Programs offered are regional, in the US the <a href="#">HR Rotation Program</a> is aimed at Masters of Human Resources or an MBA or the <a href="#">Microsoft Aspire Experience MBA</a> is for professionals working toward a full-time MBA degree, with 7 years' work experience. This program focuses on targeted training and resources to help accelerate your impact within the company. In India, the <a href="#">MBA B-school PM Engage program</a> is aimed at MBA students interested in program management. To apply search for roles at <a href="#">Graduate Jobs</a> and apply online.</p>
<b>International Opportunities</b>	<p>Most MBA opportunities are US-based. There is no structured MBA recruitment program running outside the US. The advice is to visit the website and apply for specific vacancies. There are other recruitment programs running across Microsoft's numerous international business units although these are not MBA-specific. Visit <a href="#">Search Jobs by Region</a>.</p>
<b>Visa Sponsorships</b>	<p>There are many jobs for which Microsoft might be able to sponsor visas, depending on the requirements of the job and the qualifications of the candidate. The candidate is advised to apply for jobs they are qualified for. If the role is appropriate for visa sponsorship and the candidate is qualified for the job, the recruiter will let them know how to proceed with the interview process.</p>
<b>Internships</b>	<p>Microsoft <a href="#">internship programs</a> are offered in all job families and solution areas, and they are open to current students in Bachelor's, Master's, MBA, PhD programs. <a href="#">MBA B-school MCAPS</a> business internships are available in India for 1<sup>st</sup> year MBA students. <a href="#">MBA B-school PM Engage</a>, also in India are for MBA students interest in program management.</p>
<b>Key Dates</b>	<p>Go to <a href="#">Apply Now</a>, following the links to job search and enter 'MBA' in the keyword search for the <b>latest opportunities and to make an online application.</b></p>
<b>Additional Information</b>	<p>Microsoft is the worldwide leader in software, services and Internet technologies for personal and business computing. The company offers a wide range of products and services designed to empower people through great software. Microsoft's seven core business units consist of: Windows Client, Information Worker, Business Solutions, Server and Tools, Windows CE and Mobility, MSN and Home and Entertainment. Microsoft's year ending 30th June 2022 revenue was \$198.0 billion.</p>

[Return to index page](#)



<b>Company</b>	<b>Nike</b> One Bowerman Drive, Beaverton, Oregon, OR 97005, US +1 800 344 6453  <a href="http://www.nike.com">www.nike.com</a>
<b>Key Contacts</b>	Paula Radloff, VP Global Talent Acquisition and Executive Search Kizmet Mills, Senior Director – Global University Relations.
<b>How to Apply</b>	Nike no longer runs a specific program for MBAs but is always looking for high potential individuals who are seeking a challenging and rewarding career. Apply online.
<b>International Opportunities</b>	Nike has employment opportunities in the Americas, Europe, Asia-Pacific, the Middle East and Africa. <a href="#">Nike Internships</a> are mainly US-based but are also available in EMEA. Worldwide jobs can be found at <a href="#">Career Search</a> .
<b>Visa Sponsorship</b>	Candidates must show proof of eligibility to work in the United States when applying for internships. Visa requirements for full time roles will be detailed in the job advertisements. Nike does have a history of sponsoring H1B visas; however, these tend to be for technical and engineering roles.
<b>Internships</b>	The <a href="#">Nike Internships</a> or <a href="#">Converse Internships</a> may be of interest to MBA students with limited work experience looking to get into this industry.
<b>Key Dates</b>	Go to <a href="#">Jobs</a> and search 'MBA Intern'.
<b>Additional Information</b>	Nike, Inc. based near Beaverton, Oregon, is the world's leading designer, marketer, and distributor of authentic athletic footwear, apparel, equipment and accessories for a wide variety of sports and fitness activities. Wholly owned Nike subsidiaries include Cole Haan Holdings Incorporated, a leading designer and marketer of luxury shoes, handbags, accessories and coats; Converse Inc., which designs, markets and distributes athletic footwear, apparel and accessories; Exeter Brands Group LLC, which designs and markets athletic footwear and apparel for the value retail channel; Hurley International LLC, which designs, markets and distributes action sports and youth lifestyle footwear, apparel and accessories, and NIKE Bauer Hockey Inc., a leading designer and distributor of hockey equipment. On a currency-neutral basis, NIKE, Inc. Revenues increased 6% for fiscal 2022, driven by growth in both the NIKE Brand and Converse to \$46.7 billion. Nike has approximately 73,000 employees.

[Return to index page](#)

<b>Company</b>	<p><b>Nomura</b>  Nomura Holdings, 1-9-1, Nihonbashi, Chuo-ku, Tokyo 103-8011, Japan  +81 3 5255 1000  EMEA HQ – 1 Angel Lane, London.</p> <p><a href="http://www.nomura.com">www.nomura.com</a></p>
<b>Key Contacts</b>	<p>All enquiries regarding graduate recruitment in US, Asia or Europe should be emailed to <a href="mailto:eurrecruitingevents-eu@nomura.com">eurrecruitingevents-eu@nomura.com</a>, <a href="mailto:graduate.recruitment-AP@nomura.com">graduate.recruitment-AP@nomura.com</a> and <a href="mailto:campusrecruitingamr@nomura.com">campusrecruitingamr@nomura.com</a>, Asia (excluding Japan) - <a href="mailto:campusrecruitingaej@nomura.com">campusrecruitingaej@nomura.com</a></p>
<b>How to Apply</b>	<p>Nomura's entry-level programme is aimed at those pursuing or recently completed an undergraduate or master's degree with limited or no work experience. Positions are available in the US, Europe, and Asia-Pacific, across the global markets, investment banking and corporate infrastructure divisions. Nomura offers full-time positions, internships and corporate infrastructure industrial placements (Risk, Finance, Operations, and Technology). Europe: Visit the <a href="#">Europe Careers</a> area on the Nomura website.  Americas: Visit the <a href="#">America Careers</a> are on the Nomura website.  Asia-Pacific: Visit the <a href="#">Asia-Pacific Careers</a> are on the Nomura website.  MBA graduates with experience will be recruited into direct roles, search for roles at <a href="#">Careers</a>, selecting the preferred region.</p>
<b>International Opportunities</b>	<p>Opportunities exist in Europe, Asia, and the US. Follow the links to each region under the 'How to Apply' section above.</p>
<b>Visa Sponsorship</b>	<p>In the UK and the US, Nomura will sponsor a visa for those students it offers, but the UK Home Office and US Citizenship and Immigration Services will ultimately make the final decision as to whether this will be granted. For Hong Kong and Singapore based internships, Nomura will consider all qualified candidates, regardless of citizenship and visa status. For internships based in the Sydney office, candidates must be an Australian citizen or permanent resident to apply.</p>
<b>Internships</b>	<p>Nomura offers Summer Internships. Follow the links above. These are not necessarily aimed at MBA students, however.</p>
<b>Key Dates</b>	<p>Visit the <a href="#">Graduate Opportunities</a> search facility on the website for all Associate level opportunities, deadline dates, and links to apply online. For deadline dates see <a href="#">Application Deadlines</a>. <b>US Summer Associate Programs are open for application.</b></p>
<b>Additional Information</b>	<p>Nomura is an Asia-headquartered global investment bank with an integrated network spanning over 30 countries. By connecting markets East &amp; West, the bank services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Nomura is a highly integrated global network of 26,900 people across retail, asset management and wholesale (Global Markets and Investment Banking) divisions. The group has net assets under management of ¥47.7 million (as at March 2023).</p>

[Return to index page](#)

<b>Company</b>	<b>OC&amp;C Strategy Consultants</b> 6 New Street Square, London EC4A 3AT, UK +44 (0) 20 7 010 8000  <a href="http://www.occstrategy.com">www.occstrategy.com</a>
<b>Key Contacts</b>	General recruitment enquiries for the Greater China office, email: <a href="mailto:recruiting-asia@occstrategy.com">recruiting-asia@occstrategy.com</a> General recruitment enquiries for the US. offices, email: <a href="mailto:recruitment.us@occstrategy.com">recruitment.us@occstrategy.com</a> Questions regarding MBA applications can be emailed to Melissa Edmondson at <a href="mailto:London.Recruitment.MBA@occstrategy.com">London.Recruitment.MBA@occstrategy.com</a>
<b>How to Apply</b>	MBA graduates can go straight into a Consultant position at OC&C. As well as holding an MBA, successful applicants must already have 3-5 years' strategy experience from a consulting and/or industry environment. See <a href="#">MBA Consultant</a> for information.
<b>International Opportunities</b>	Job opportunities exist in the UK, Europe, and the US. Interested applicants should select their office of interest at <a href="#">Careers</a> .
<b>Visa Sponsorship</b>	OC&C welcome applications from international students who are eligible to work in the country being applied to. Due to the lengthy work permit application process, OC&C are unable to provide work permits or visas for international students applying for internship roles. However, students who have work authorization in the country for more than one-year post-graduation can be considered for internships.
<b>Internships</b>	MBA students can join OC&C as a <a href="#">Summer Intern</a> for two months. Interns are tasked with the same responsibilities as a Consultant, managing a project straight away, working in any sector facing any kind of challenge: grappling with growth, advising on a merger or acquisition, developing a corporate strategy or planning major organisational change.
<b>Key Dates</b>	Interested applicants are advised to monitor <a href="#">Events</a> for <b>details of any recruitment events</b> .
<b>Additional Information</b>	OC&C, founded in 1987, assists the top management of major multinational corporations and leading national companies as well as private-equity firms, government, and public institutions in developing winning strategies. The company works with senior executives in large, multinational and smaller, fast-growing firms, providing solutions to some of the most exciting strategic problems, answering high-level questions about the direction businesses should take. OC&C works across all sectors and serves public institutions and charities frequently on a pro-bono basis. OC&C has offices in Boston, Brazil, Hong Kong, Istanbul, Milan, Munich, Shanghai, London, New York, Paris and Warsaw.

[Return to index page](#)

<b>Company</b>	<p><b>PepsiCo</b>  700 Anderson Hill Road, Purchase, New York, NY 10577, US  PepsiCo UK &amp; Ireland, UK Head Office, 450 South Oak Way, Green Park, Reading, RG2, UK</p> <p>US: + 1 914 253 2000</p> <p><a href="http://www.pepsico.com">www.pepsico.com</a></p>
<b>Key Contacts</b>	<p>UK: Sasha McCaskie, Talent Acquisition Manager, UK Commercial, Campus &amp; Frontline  US: Carrie Joyce Nowicki Sr. Director Talent Acquisition</p>
<b>How to Apply</b>	<p>UK: PepsiCo recruits MBAs into real jobs rather than through an MBA programme. Candidates are advised to visit the careers page for the latest opportunities or to register a speculative application. Go to <a href="#">Student</a>.</p> <p>The vast majority of PepsiCo MBA roles within the US are within marketing and finance. The company also does very limited MBA hiring in corporate strategy, global procurement, global supply chain operations, and sales. Most MBA candidates are hired in as interns and then convert to full-time. Go to <a href="#">Job Search</a> and type in 'MBA' to view and apply for the latest opportunities.</p>
<b>International Opportunities</b>	<p>PepsiCo spans the globe so international opportunities are abundant.</p>
<b>Visa Sponsorship</b>	<p>Internship candidates must be legally authorized to work in the US without the need for current or future work authorization or visa sponsorship for employment.</p>
<b>Internships</b>	<p>PepsiCo is a prolific hirer of interns. Interns will be hired at all levels including MBA with positions being posted as they are required by the business.</p>
<b>Key Dates</b>	<p>Go to <a href="#">Job Search</a> and type in 'MBA' to view the latest opportunities. <b>Several full time and summer intern positions are open in the US.</b></p>
<b>Additional Information</b>	<p>PepsiCo is a world leader in convenient snacks, foods, and beverages, with revenues of more than \$86.3 billion in 2022 and over 267,000 employees. PepsiCo owns some of the world's most popular brands, including Pepsi-Cola, Mountain Dew, Diet Pepsi, Lay's, Doritos, Tropicana, Gatorade, and Quaker. The company's brands are available worldwide through a variety of go-to-market systems, including direct store delivery (DSD), broker-warehouse, and food service and vending. PepsiCo was founded in 1965 through the merger of Pepsi-Cola and Frito-Lay. Tropicana was acquired in 1998 and PepsiCo merged with the Quaker Oats Company, including Gatorade, in 2001. The company is made up of six divisions: North America Beverages; Frito-Lay North America; Quaker Foods North America; Latin America; Europe Sub-Saharan Africa; and Asia, Middle East and North Africa. Each of these divisions has its own unique history and way of doing business. PepsiCo's products are sold in more than 200 countries and territories around the world.</p>

[Return to index page](#)

<b>Company</b>	<b>RTX Corporation (formerly Raytheon Technologies)</b> 870 Winter Street, Waltham, Massachusetts, MA 02451-1449, US +1 781 522 3000  <a href="http://www.rtx.com">www.rtx.com</a>
<b>Key Contacts</b>	In the US, all contact must be made via the website online application system. Katie Goodall, HR Resourcer, Graduate and Professional Recruiter (Based in the UK). Tel: +44 (0)1279 426862. Jennifer Rhodes, University Programs Recruiter based in the US. Contact only via the website.
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . The company runs <a href="#">Leadership Development Programs</a> in multiple disciplines across the business. These are aimed at those with bachelor's or master's degree holders, however. MBA graduates should view the current <a href="#">job opportunities</a> to search for direct roles or experienced hire programs.
<b>International Opportunities</b>	With locations throughout the Americas, Europe, the Middle East, Africa and Asia-Pacific and with over half of employees based outside the United States, international experience is encouraged and highly valued. Candidates will have opportunities to travel and work outside the United States in at least one of the rotations. Specific assignments will vary, based on numerous factors, including background, skills and abilities, as well as the needs of the business.
<b>Visa Sponsorship</b>	Many positions across RTX may require the eligibility to obtain a security clearance. Non-U.S. citizens may not be eligible to obtain a security clearance.
<b>Internships</b>	RTX also runs several <a href="#">Intern and Co-op positions</a> . Full time and part time positions exist throughout the calendar year with many providing the potential opportunity to convert to full time employment upon graduation. View <a href="#">Internships</a> for open positions.
<b>Key Dates</b>	A list of recruitment events in the <a href="#">US is available at Campus Recruiting Events</a> .
<b>Additional Information</b>	<p>Raytheon Technologies was rebranded as RTX Corporation in July 2023, three years after the merge with aerospace manufacturer United Technologies Corporation.</p> <p>RTX is an Aerospace and Defense company that provides advanced systems and services for commercial, military and government customers worldwide. It comprises industry-leading businesses – Collins Aerospace Systems, Pratt &amp; Whitney, and Raytheon. Its 185,000 employees enable the company to operate at the edge of known science as they imagine and deliver solutions that push the boundaries in quantum physics, electric propulsion, directed energy, hypersonics, avionics and cybersecurity. The company, formed in 2020 through the combination of Raytheon Company and the United Technologies Corporation aerospace businesses, is headquartered in Arlington, VA.</p> <p style="text-align: right;"><a href="#">Return to index page</a></p>

## Company

### Roland Berger Strategy Consultants GmbH

Sederanger 1, 80538 Munich Germany  
+49 89 9230 0

[www.rolandberger.com](http://www.rolandberger.com)

## Key Contacts

See [HR Contacts](#).

MBA Recruiting International: Isabell Schoenemann. HR Advisor Tel: +49 89 9230-9583

Austria: Barbara Lischka. Senior PA/Hr Advisor Tel: +43 1 53602-201

UK: Layla Fay. HR Manager - 55 Baker Street, 6th Floor, London W1U 8EW, UK. Tel: +44 20 3075-1102

Germany: Sabrina Bils Tel: + 49 89 9230-9583

US: Emily Marguerite, HR Recruiter. Tel: +1 248 729-5178.

## How to Apply

Roland Berger has a wide range of opportunities for MBAs, namely Consultant and Senior Consultant positions. See [Join](#) and follow the links for information. Roland Berger regularly conducts preliminary selection procedures at leading MBA Business Schools in Europe and the US. The [Roland Berger Gap Year](#), although not MBA-specific, offers successful candidates three great opportunities in one program. During the 9-month program candidates gain detailed insights in the field of consulting, attend regular trainings, will work abroad and be involved in social events. After finishing all three modules, excellent candidates receive an unconditional job offer as Junior Consultant after finishing their master's studies.

## International Opportunities

Roland Berger has opportunities worldwide. Go to [All Jobs](#) and click on the country of choice.

## Visa Sponsorship

International candidates are welcome to apply for roles. Visa sponsorship will depend on the role and the suitability of the candidate. A recruiter will contact the applicant to discuss further.

## Internships

Roland Berger also offers a 2- or 3-month [Summer Associate Internship Program](#) for MBA graduates who are unsure whether a career as a consultant is for them. On successful completion of the internship, there is the opportunity to receive a full-time contract.

## Key Dates

Visit the [All Jobs](#) page on the Careers area and click on Consulting – MBA positions for current openings. **Roland Berger also posts opportunities and updates on its [Facebook](#) page.**

## Additional Information

Roland Berger Strategy Consultants, founded in 1967, is one of the world's leading strategy consultancies. With 50 offices in 35 countries, the company has successful operations in all major international markets. The business is estimated to generate \$1.2 billion in revenues with about 2,400 employees. The strategy consultancy is an independent partnership exclusively owned by about 220 Partners.

[Return to index page](#)



<b>Company</b>	<b>Texas Instruments Inc.</b> 12500 TI Boulevard, Dallas, TX 75243-4136, US +1 800 336 5236  <a href="http://www.ti.com">www.ti.com</a>
<b>Key Contacts</b>	Carrie Hunter, Diversity & University Recruiting Leader based in the US.
<b>How to Apply</b>	<p>Texas Instruments currently runs several <a href="#">Graduate Rotation Programs</a> which although not aimed at MBAs may be of interest to those with limited experience. Business development programs are available in Human Resources; Finance, Accounting and Operations; Information Technology and Digital Marketing.</p> <p>A general vacancy search, covering locations across the world, can be made at <a href="#">Search Jobs</a>. Type 'MBA' into the keyword box to obtain details of current openings that require applicants with an MBA.</p>
<b>International Opportunities</b>	Programs are available in the US, Europe, and Asia. US assignments are typically based in Dallas, Texas.
<b>Visa Sponsorship</b>	Candidates must have the authorization to work full-time in the US indefinitely when applying for a graduate position. Should TI offer visa sponsorship for a role, it will be displayed on the job advertisement.
<b>Internships</b>	<a href="#">Internships</a> are frequently offered by TI. Go to 'Search Jobs' and search 'Intern' to view current opportunities.
<b>Key Dates</b>	Go to <a href="#">Jobs</a> and search ' <a href="#">rotation to view opportunities</a> '. For Campus Events, click <a href="#">here</a> .
<b>Additional Information</b>	Texas Instruments Incorporated, founded in 1930 and headquartered in Texas, is a global semiconductor design and manufacturing company. Texas Instruments operates in more than 30 countries, serving more than 100,000 customers and offering nearly 100,000 analogue ICs and embedded processors along with software and tools. It employs approximately 31,000 people worldwide. In 2022, the company generated more than \$20 billion in revenue.

[Return to index page](#)

<b>Company</b>	<b>Tishman Speyer</b> Rockefeller Center, 45 Rockefeller Plaza, New York, NY 10111, US +1 212 715 0300  <a href="http://www.tishmanspeyer.com">www.tishmanspeyer.com</a>
<b>Key Contacts</b>	Online only.
<b>How to Apply</b>	<p>Tishman Speyer's Leadership Development Program is a unique program for MBAs that helps identify and train future leaders. Through intense, interdisciplinary training, Associates are given the experience and skills to understand the fundamental issues across the business. Associates gain this experience through assignments within the company's functions and/or regions that increase in responsibility and scope as the rotations progress. After 12 to 18 months, they expect that Associates will be ready to specialise in an aspect of the business. Every year, Tishman Speyer recruits both full-time and summer associates from top business schools into the Leadership Development Program.</p> <p>Candidates are advised to check with their school or monitor the <a href="#">Careers Opportunities</a> portal.</p>
<b>International Opportunities</b>	Tishman Speyer's 18 regional offices are supported by over 100 property and project offices in 29 markets all over the world.
<b>Visa Sponsorship</b>	Tishman Speyer may sponsor visas on a case-by-case basis for the right candidate. There is no official policy in place.
<b>Internships</b>	There is no internship program on offer.
<b>Key Dates</b>	Go to <a href="#">Career Opportunities</a> for the latest general openings. Applications for the Tishman Speyer Leadership Program are now open, applications will be reviewed the first week of October with candidates being notified by mid-October.
<b>Additional Information</b>	<p>Tishman Speyer is one of the world's leading owners, developers, operators and fund managers of first-class real estate. The company's successful business model relies on a strong team that can execute across many disciplines, integrating acquisitions, development, finance, leasing, design and construction, property management and portfolio management. Across North America, Europe, Latin America, India and China, many of the world's most prestigious corporations rely on Tishman Speyer to meet their space needs. The company has over 218 million square feet of property, valued in excess of US \$129 billion and 1,200 employees worldwide.</p>

[Return to index page](#)

<b>Company</b>	<p><b>UBS Group</b>  UBS Group, Bahnhofstrasse 45 Zurich, CH-8098 Switzerland  +41 44 234 1111</p> <p><a href="http://www.ubs.com">www.ubs.com</a></p>
<b>Key Contacts</b>	The company has a no names policy. View <a href="#">FAQ and Contacts</a> .
<b>How to Apply</b>	UBS offers a <a href="#">Full-Time Associate Program</a> aimed at MBA graduates. Note that full-time Associate opportunities are primarily offered to recent MBA graduates who have completed a UBS Summer Associate Internship. In addition, this program is only offered in the Americas. As an Associate, participants will take part in an initial induction followed by several weeks of training relevant to your specific business area.
<b>International Opportunities</b>	Associate Programs are only available in the US. Although the UK, the Middle East, APAC, Africa and Europe do not currently offer specialised programs, they do welcome applications from MBAs when recruiting experienced professionals. Follow the links to <a href="#">Professionals</a> to search and apply for open positions.
<b>Visa Sponsorship</b>	UBS does not have a visa sponsorship policy, however, very few applications have been made in the past.
<b>Internships</b>	UBS's 10-week <a href="#">MBA Summer Associate Program</a> is only for MBA candidates between their first and second years of business school. This program starts in June, and applications are open from July to October of the previous year.
<b>Key Dates</b>	UBS attends career events throughout the year. See <a href="#">Events and Programs</a> . Graduate and internship programmes are open globally, although these are mostly aimed at those with bachelor degrees. <b>Programs opened in June (MBA Associate Internship Program).</b>
<b>Additional Information</b>	<p>UBS is the leading global wealth manager, top tier investment banking and securities firm, and one of the largest global asset managers. In Switzerland, UBS is the market leader in retail and commercial banking. With headquarters in Zurich, Switzerland, UBS operates in 50 countries and from all major international centres. UBS employs approximately 70,000 people, with about 31% of its employees working in the Americas, 30% in Switzerland, 19% in the rest of Europe, the Middle East and Africa and 21% in Asia-Pacific. UBS Group AG is the holding company of the UBS Group. Under Swiss company law, UBS Group AG is organized as an Aktiengesellschaft, a corporation that has issued shares of common stock to investors. The operational structure of the Group comprises the Corporate Centre and five business divisions: Wealth Management, Wealth Management Americas, Personal &amp; Corporate Banking, Asset Management, and the Investment Bank.</p> <p>UBS acquired Credit Suisse in June 2023.</p>

[Return to index page](#)



<b>Company</b>	<b>Unilever</b> Unilever House, 100 Victoria Embankment, London EC4Y 0DY, UK  +44 (0)1372 945000  <a href="http://www.unilever.com">www.unilever.com</a>
<b>Key Contacts</b>	Applications should be made online only. However, any questions about opportunities they currently have can be directed by email to <a href="mailto:enquiry@unilevergraduates.com">enquiry@unilevergraduates.com</a> or +44 (0) 870 154 3550.
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . There is no specific MBA Recruitment Programme in operation. However, Unilever does run a Graduate <a href="#">Future Leaders Programme</a> which may well be of interest to MBA graduates looking for a route into this major FMCG company. See also, <a href="#">Graduates</a> . General vacancies in the UK and Ireland can be found at <a href="#">Experienced Professionals</a> .  Interested candidates can also follow Unilever on <a href="#">LinkedIn</a> , <a href="#">Twitter</a> or <a href="#">Facebook</a> .
<b>International Opportunities</b>	Unilever is a global organisation. Visit <a href="#">Global Vacancies</a> and select your country of interest.
<b>Visa Sponsorship</b>	As legal procedures vary by country the recruitment team will need to review each application closely, before providing candidates with appropriate guidance. Although Unilever UK is a licensed sponsor, it does not provide sponsorship to graduates and undergraduates trying to obtain the right to work in the UK. Therefore, candidates are required to have the continuous right to work in the UK for Unilever's Industrial, Summer and Spring Placements.
<b>Internships</b>	The Company also offers <a href="#">Internships</a> in the form of the Unilever International Internship Programme (UIIP) and Unilever Summer Placements.
<b>Key Dates</b>	Monitor the <a href="#">vacancy board</a> regularly. It is now possible to <a href="#">register an interest</a> in <b>the Future Leaders Programme. Future Leaders</b> Programmes are open globally.
<b>Additional Information</b>	Unilever provides nutrition, hygiene and personal care brands and services. The company's products are sold in over 190 countries around the world generating sales of €60.1 billion (FY2022). Unilever employs 148,000 people in around 100 countries worldwide and 46% of the company's managers are women. Unilever is the global market leader in all the food categories they operate: savoury, spreads, dressings, tea and ice cream. Unilever is also global market leaders in mass skin care and deodorants and has very strong positions in other home and personal care categories. Emerging markets now account for 57% of their business. Unilever's brands include Flora, Dove, Domestos, Knorr, Ciff, Walls, and Surf. Unilever is the number one FMCG graduate employer of choice in 54 countries.

[Return to index page](#)



<b>Company</b>	<b>Vanguard</b> 100 Vanguard Blvd, Valley Forge, PA 19482, US 0800 032 3731  <a href="https://about.vanguard.com/">https://about.vanguard.com/</a>
<b>Key Contacts</b>	Gregory T. Turner Jr., MBA Development Program Manager.
<b>How to Apply</b>	<p>Vanguard's <a href="#">MBA Development Program</a> provides a rotational experience with customised coaching and development, highly visible and challenging assignments that are critically important to Vanguard, and formal and informal mentorship opportunities. Ideal candidates will possess demonstrated academic achievement as well as 5-7 years of professional experience.</p> <p>The company also offers several <a href="#">Leadership Development Programs</a> across the business which although are aimed at undergraduates may be of interest to those with limited work experience.</p>
<b>International Opportunities</b>	Vanguard has 4 offices in the US and 15 offices across the globe. See <a href="#">locations</a> to view open jobs by location.
<b>Visa Sponsorship</b>	Candidates must be a US Citizen or permanent resident to be considered for entry level positions and internship programs.
<b>Internships</b>	Vanguard has two <a href="#">Internship Programs</a> designed for full-time, first-year MBA students. The Summer Internship Program is a highly challenging and meaningful experience in a real-world environment and the Corporate Financial Services (CFS) MBA Internship Program which gives an unparalleled introduction to the role of a CFS Financial Analyst. In any of the intern programs, students will be placed in a full-time, paid internship position within the company, with the potential to become a full-time employee.
<b>Key Dates</b>	Vanguard will attend several <a href="#">Careers Events</a> throughout the year. Visit <a href="#">Job Search</a> to find and apply for open roles. <b>Applications are open for MBA Development Programs and Internships.</b>
<b>Additional Information</b>	Vanguard is one of the world's largest investment companies, offering a large selection of low-cost mutual funds, ETFs, advice, and related services. The firm has about \$7.2 trillion in global assets under management, as of January 31, 2023, and has approximately 20,000 employees.

[Return to index page](#)

<b>Company</b>	<b>Walmart</b> Wal-Mart Stores, Inc., Bentonville, Arkansas 72716-8611, US +1 479 273 4000  <a href="http://www.walmartstores.com">www.walmartstores.com</a>
<b>Key Contacts</b>	Online only.
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Walmart has two career paths aimed at <a href="#">MBAs</a>. The E3 Program is an 18-month leadership and development rotational program designed to accelerate your career. It meets the needs of candidates with a desire to work on high-impact projects, grow their leadership and influence, work with executive leaders, and gain international experience.</p> <p>MBA Merchandising Roles supports Walmart's merchants with strategy development, implementation and measured return to ensure categories perform successfully. Assignments are available in a variety of merchandising teams including financial planning, pricing, category development, and replenishment.</p> <p>Walmart also has opportunities for graduate and advanced degree students in other areas, such as Finance, Auditing, Merchandising, and Replenishment.</p>
<b>International Opportunities</b>	The Walmart MBA Programs are based solely in the US.
<b>Visa Sponsorship</b>	Walmart and Sam's Club are committed to complying fully with the Immigration Reform and Control Act (IRCA). Walmart and Sam's Club can provide sponsorship for work visas and legal permanent residence for certain professional or specialized management positions.
<b>Internships</b>	Walmart offers MBA's 10-week summer <a href="#">internships</a> across the business. The programs are based in the two main offices in the US, in Arkansas and California. The MBA internship program serves as a pipeline of talent into the full-time leadership programs.
<b>Key Dates</b>	Go to <a href="#">search jobs</a> to apply ASAP. Details of <a href="#">MBA Recruiting Events can be found</a> at <a href="#">Recruiting Events</a> .
<b>Additional Information</b>	Walmart Stores, Inc. or 'Walmart' helps people around the world save money and live better – anytime and anywhere – in retail stores, online and through their mobile devices. Each week, nearly 270 million customers and members visit more than 10,500 stores under 46 banners in 24 countries and eCommerce websites in 10 countries. With fiscal year 2022 revenue of \$611.3 billion, Walmart employs over 2.3 million associates worldwide.

[Return to index page](#)