

# Guide to MBA Recruitment in the **Top 100 Companies in Europe**

November 2022



Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

## AEROSPACE & DEFENCE

[Airbus Group](#) **V**  
[Safran](#)

## AUTOMOTIVE

[BMW](#)  
[Continental AG](#)  
[Daimler AG](#) **V**  
[Fiat](#)  
[Renault](#)  
[Volkswagen AG](#)

## BANKS, FINANCE AND INVESTMENT MANAGEMENT

[Banco Bilbao Vizcaya Argentaria](#)  
[Banco Santander](#) **V**  
[BNP Paribas](#) **V**  
[CaixaBank](#)  
[Commerzbank](#) **V**  
[Credit Agricole](#)  
[Deutsche Bank](#) **V**  
[Deutsche Boerse](#)  
[Dassault Systemes](#)  
[Erste Group Bank](#)  
[GBL](#)  
[ING Group](#) **V**  
[Intesa-Sanpaolo](#)  
[KBC Group](#)  
[Munich RE](#) **V**  
[Natixis](#)  
[Société Générale](#) **V**  
[Unibail-Rodamco-Westfield](#)  
[UniCredit Group](#)

## BUILDING & CONSTRUCTION

[LafargeHolcim](#)  
[Saint Gobain](#)  
[Vinci Group](#)

## BUSINESS SERVICES

[Bureau Veritas S.A.](#)  
[Deutsche Post DHL](#)

## CHEMICALS

[BASF](#)  
[Henkel KgaA](#)

## COMPUTERS, TECHNOLOGY

[Amadeus IT Holdings S.A.](#)  
[SAP SE](#)

## CONSUMER & RETAIL

[adidas](#) **V**  
[Ahold Delhaize](#)  
[Carrefour](#)  
[Christian Dior](#)  
[Hermes International S.C.A.](#)

[Inditex](#) **V**  
[Kering](#)  
[LVMH](#)  
[Unilever NV](#)

## ELECTRONICS & ENGINEERING

[MAN](#)  
[Philips Electronics](#)

## FOOD & DRINK MANUFACTURING

[Anheuser-Busch InBev](#)  
[Groupe Danone](#)  
[Heineken NV](#) **V**  
[Jeronimo Martins](#)  
[Pernod Ricard](#)

## HEALTHCARE AND PHARMACEUTICAL

[Akzo Nobel NV](#)  
[Bayer AG](#)  
[Beiersdorf](#)  
[Fresenius Medical Care](#)  
[L'Oreal](#) **V**  
[Sanofi-aventis](#)

## INDUSTRIAL & MANUFACTURING

[Air Liquide](#)  
[Alstom](#)  
[Arcelor Mittal SA](#) **V**  
[ASML](#)  
[Essilor International](#)  
[Michelin](#)  
[Schneider- Electric](#)  
[Siemens AG](#) **V**  
[Tenaris S.A.](#)

## INSURANCE

[Allianz SE](#)  
[AXA](#)  
[CNP Assurances](#)  
[Generali Group](#)  
[Sampo Plc](#)

## OIL, GAS AND ENERGY

[EDP](#)  
[EDF](#)  
[E.ON AG](#)  
[Enel SpA](#)  
[Eni SpA](#)  
[Engie](#)  
[Fortum Corporation](#)  
[Galp Energia](#)  
[Iberdrola SA](#)  
[Linde](#)

[Naturgy](#)  
[OMV Group](#)  
[Repsol YPF SA](#)  
[Saipem](#)  
[Snam Rete Gas](#)  
[Total SA](#)  
[Uniper](#)

## PUBLISHING & MEDIA

[Vivendi](#)  
[RTL Group](#)  
[Publicis Omnicom Groupe](#)

## TELECOMMUNICATIONS

[Bouygues SA](#)  
[Deutsche Telekom AG](#)  
[Orange SA](#)  
[Nokia Corporation](#)  
[Telcom Italia Ord](#)  
[Telefonica SA](#)

## UTILITIES

[RWE AG](#)  
[Veolia Environnement SA](#)

Company Name	Programme News	Deadline Date
<a href="#">FCA Group</a>	Corporate Leadership Development (CLD) Program – Audit – 1049587 – US	ASAP
<a href="#">BNP Paribas</a>	<a href="#">London – 2023 Graduate Programme- Local Finance – UK</a>	ASAP
<a href="#">GBL</a>	Internship – Investment Team – Belgium Internship – ESG Team – Belgium	ASAP
<a href="#">ING</a>	Internship - Change Expert – 066870 – Belgium	ASAP
<a href="#">Munich Re</a>	<a href="#">International Graduate Trainee (Master's degree)</a> x 4 - Germany	ASAP
<a href="#">Unibail-Rodamco-Westfield</a>	<a href="#">International Graduate Program</a> – Czech Republic, The Netherlands, Poland, Austria, Spain, Germany	ASAP
<a href="#">BASF</a>	TOP START International Business Leader Program (m/f/d) - EN59639417_ONLE_7 - Germany MBA Leadership Development Program (LDP) Internship -Summer 2023 - EN_US_2202294 – US Intern, Global Strategy & Market Intelligence, Dispersions & Resins – 82576 – Hong Kong	Apply ASAP Apply ASAP Apply ASAP
<a href="#">Philips</a>	Intern – MBA Marketing Intern – San Diego, CA – Summer 2023 – 479701 – US Internship: Marketing @ Philips – 467132 – US Internship: Finance & Accounting Drachten Operations – 473170 – The Netherlands Internship: Change Management Practice (Non-Thesis) – The Netherlands	Apply ASAP Apply ASAP Apply ASAP Apply ASAP
<a href="#">AB InBev</a>	<a href="#">2023 Global MBA Summer Internship Program – APAC-China</a> <a href="#">Global Management Traineeship</a> – Belgium, France, Germany, Italy, the Netherlands, UK, Canary Islands (not MBA specific)	16 <sup>th</sup> December 2022 December 2022
<a href="#">AkzoNobel</a>	Intern GBS PMO Support Team – The Netherlands	ASAP
<a href="#">Bayer</a>	Business Consulting Summer Associate – US – 772262 Business Analyst Internship – 673623 – The Netherlands	ASAP
<a href="#">Air Liquide</a>	Business Analyst Sales Excellence* im Excellence Graduate Program (not MBA-specific) - Germany	ASAP
<a href="#">ASML</a>	<a href="#">ASML Sourcing and Supply Chain Graduate Acceleration</a> – Europe (Master's level)	2 <sup>nd</sup> January 2023

Company Name	Programme News	Deadline Date
<a href="#">Michelin</a>	International Michelin Graduate Program Marketing/Sales – R-2018001092 – France International Michelin Graduate Program, manufacturing (m/f) – R2018001636 – France	ASAP
<a href="#">Siemens AG</a> V	MBA Consulting Intern (various locations) – Req ID 324219 – US Strategy Business Development Intern (New Graduates - 12 Months Contract) – Req ID 319553 – Canada Finance Excellence Program Associate – R319657 - Germany	Rolling application, apply ASAP
<a href="#">Allianz</a>	Working Student (m/f/d) in Global Chief HR Office – 8961 - Germany	ASAP
<a href="#">AXA</a>	Internship - Corporate Strategy Officer - (F/H) - 6 months – Paris, France. 220005IZ	ASAP
<a href="#">E.ON</a>	International Graduate Programme – ref: 20923	5 <sup>th</sup> February 2023
<a href="#">TotalEnergies</a>	VIE Program – compliance officer – Spain – 63952BR	ASAP
<a href="#">RWE</a>	Working student commercial real estate management m/f/d – 79143 – Germany Working student (m/f/d) Commercial Support Hydrogen – 79116 – Germany	4 <sup>th</sup> January 2023 23 <sup>rd</sup> December 2022

\* *Deadline date not available at the time of publication, programmes may close as soon as all positions are filled. Please monitor the links to the company websites for the latest on deadline dates.*

V – *Company will sponsor Visa applications.*

<b>Company</b>	<p><b>Airbus Group</b>          PO Box 32008, 2303 DA Leiden, The Netherlands  <a href="mailto:airbusgroup.web@airbus.com">airbusgroup.web@airbus.com</a>          UK Address: Floor 2, Wellington House, 125-130 Strand, London, WC2R 0AP.          UK Tel: +44 20 7395 7800</p> <p><a href="http://www.airbusgroup.com">www.airbusgroup.com</a></p>
<b>Key contacts</b>	UK Careers email: <a href="mailto:graduates@airbus.com">graduates@airbus.com</a>
<b>How to Apply</b>	Visit <a href="#">Careers</a> . There is no specific MBA programme, but Airbus Group offers a variety of graduate programmes across its three divisions: Airbus, Airbus Helicopters and Airbus Defence and Space. Go to <a href="#">Graduates</a> . The <a href="#">International Graduate Programme</a> may be of interest to those with a passion for business at a global level. The IGP develops graduates to be a future leader of the business and includes international travel. Apply for graduate programmes through the <a href="#">Job Market</a> . All vacancies and programmes must be applied for online. Interested applicants can <a href="#">search for vacancies</a> by country and apply online at the Jobs and Applications section. Airbus is also on <a href="#">LinkedIn</a> .
<b>International Opportunities</b>	International opportunities are available. <a href="#">Search for vacancies</a> worldwide and apply online. Airbus holds <a href="#">Events</a> which may be of interest. Graduates may be interested in the <a href="#">Airbus International Graduate Programme</a> , a 2-year programme including work experience in different divisions and countries.
<b>Visa Sponsorship</b>	Airbus will help non-European candidates to get a visa and work permit once selected for a position. See <a href="#">FAQ</a> .
<b>Internships</b>	Airbus also runs a range of <a href="#">internships</a> in the UK (generally lasting 6-12 months), France, Germany and Spain. To qualify, you must be enrolled in a university and be looking for a placement that will last between 3 months and 1 year (in Germany internships shorter than 3 months are also possible).
<b>Key Dates</b>	Applications for the <a href="#">UK Placement Programme</a> are open, these are aimed at undergraduates, however. Applications for the 2023 <a href="#">Airbus International Graduate Programme</a> are open. Airbus has several internship opportunities available; these are not MBA-specific, however.
<b>Additional Information</b>	Airbus is a global leader in aeronautics, space and related services. In 2021 it generated revenues of €52 billion and employed a workforce of around 134,000. Airbus offers the most comprehensive range of passenger airliners. Airbus is also a European leader providing tanker, combat, transport and mission aircraft, as well as one of the world's leading space companies. In helicopters, Airbus provides the most efficient civil and military rotorcraft solutions worldwide.

[Return to index page](#)

<b>Company</b>	<p><b>Safran</b>  2, Boulevard du Général Martial Valin, 75724 Paris Cedex 15 – France  Tel: (33) 1 40 60 80 80 Fax : (33) 1 40 60 81 02</p> <p><a href="http://www.safran-group.com">www.safran-group.com</a></p>
<b>Key contacts</b>	Contact via website.
<b>How to Apply</b>	Visit <a href="#">Talent</a> for the main careers page. Safran has formed partnerships with numerous schools and universities around the world and regularly meets with students through its network of ambassador employees. Although there is no specific MBA programme, interested parties can view a wide range of career opportunities by area of interest at <a href="#">Our Careers</a> . Current vacancies can be viewed at <a href="#">Job Openings</a> . Graduates based in the UK may be interested in the Safran UK Graduate Schemes (2-year programmes). Apply for the graduate programmes through the <a href="#">Job Openings</a> .
<b>International Opportunities</b>	Safran operates in 31 countries globally – there are links to <a href="#">regional offices</a> .
<b>Visa Sponsorship</b>	There is no visa sponsorship policy. International applications are welcome, however, if sponsorship is required it is recommended the applicant speaks to the recruiter.
<b>Internships</b>	There are many internships available at Safran. To view the available internships interested candidates should view the <a href="#">Job Openings</a> page and filter to internship under contract. The vast majority of internships last four to six months, but there are shorter ones.
<b>Key Dates</b>	Safran recommend that candidates interested in graduate schemes and internships should apply between March and July, with video interviewing taking place in December. Openings may be available all year round. Go to <a href="#">Talent News</a> for a list of recruitment events.
<b>Additional Information</b>	Safran is an international high-technology group, operating in the aviation (propulsion, equipment and interiors), defense and space markets. Its core purpose is to contribute to a safer, more sustainable world, where air transport is more environmentally friendly, comfortable and accessible. Safran has a global presence, with 76,800 employees and holds, alone or in partnership, world or regional leadership positions in its core markets. Safran undertakes research and development programs to maintain the environmental priorities of its R&T and innovation roadmaps.

[Return to index page](#)



<b>Company</b>	<p><b>BMW Group</b>  Petuelring 130, 80788 München, Germany  Tel: +49 89 382-17001</p> <p>UK Address: Summit ONE, Summit Avenue, Farnborough, Hants. GU14 0FB  Tel: +44 (0) 1252 920 000</p> <p><a href="http://www.bmwgroup.com">www.bmwgroup.com</a></p>
<b>Key contacts</b>	<p>Applicant hotline Tel: +49 (0)89 382 17001. Email: <a href="mailto:bewerber.hotline@bmw.de">bewerber.hotline@bmw.de</a>  UK Career number Tel: +44-1344 480543. Email: <a href="mailto:hr.services.recruitment@bmwgroup.co.uk">hr.services.recruitment@bmwgroup.co.uk</a></p>
<b>How to Apply</b>	<p>Visit <a href="#">Global Careers</a>. There is no specific MBA graduate programme but the 18 month <a href="#">Global Leader Development Programme</a> (GLDP) requests that Master's degree are preferable. Graduates based in the UK may be interested in the UK Graduate Schemes (2-year programmes). Apply for the graduate programmes through the <a href="#">Job Openings</a>. For current job vacancies applicants should go to the <a href="#">Job Market</a> where it is possible to search all available openings and job listings as well as allowing a more skill specific search.</p>
<b>International Opportunities</b>	<p>BMW are represented in more than 140 countries. Go to <a href="#">Locations</a> for full details. The <a href="#">Global Leader Development Programme</a> is available in the following countries: Austria, Germany, UK, Brazil, Mexico, the US, China, India, Japan, South Korean, Malaysia, Singapore, Thailand and South Africa. <a href="#">Graduate Programmes</a> are also available in the UK.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>BMW Group offer a wide range of <a href="#">Internships</a>, each varying in length. For open intern vacancies visit the <a href="#">Job Openings</a> section and filter for Internship.</p>
<b>Key Dates</b>	<p>The recruitment process for the Global Leader Development Programme (GLDP) takes place in October and April each year.</p>
<b>Additional Information</b>	<p>With its four brands BMW, MINI, Rolls-Royce and BMW Motorrad, the BMW Group is the world's leading premium manufacturer of automobiles and motorcycles and also provides premium financial and mobility services. The BMW Group production network comprises 31 production and assembly facilities in 15 countries; the company has a global sales network in more than 140 countries. In 2020, the BMW Group sold over 2,300,000 passenger vehicles and more than 169,000 motorcycles worldwide.</p>

[Return to index page](#)

<b>Company</b>	<b>Continental AG</b> Vahrenwalder Straße 9. D-30165 Hannover Tel: +49 511 938-01  <a href="http://www.conti-online.com">www.conti-online.com</a>
<b>Key contacts</b>	Via the website at individual offices. General enquiries relating to jobs and careers can be submitted via the online contact form at <a href="#">Contact Careers</a> .
<b>How to Apply</b>	Via <a href="#">Careers</a> . There is a career section dedicated to <a href="#">Graduates</a> . Continental operate a number of graduate programmes which require a master's degree: <a href="#">Corporate IT</a> (2 year programme, Master's degree in IT or Economics/Engineering/Natural Sciences majoring in IT required), <a href="#">Continental HR</a> (2 year programme, Bachelor's or Master's degree in human resources, business, economics, psychology, social sciences, or similar required), <a href="#">Group Purchasing Graduate Program</a> (19-24 months) and <a href="#">Group Finance</a> (2-year programme, candidates are a university graduate with excellent achievements during their master or MBA degree in finance and controlling, economics or similar). There is an <a href="#">Job</a> portal, along with comprehensive hints for application. For a list of current global opportunities visit <a href="#">Job Search</a> .
<b>International Opportunities</b>	Go to <a href="#">locations</a> for details of Continental's global coverage.
<b>Visa Sponsorship</b>	International applicants are welcome; however, candidates are expected to have any visa requirements arranged. See <a href="#">Student FAQs</a> .
<b>Internships</b>	Continental offer a wide range of <a href="#">Internships</a> , each varying in length. For open intern vacancies visit the <a href="#">Job Vacancies</a> section and filter for Internship.
<b>Key Dates</b>	The graduate programmes start 1 <sup>st</sup> September. To receive information about when candidates can apply for the next programme, set up a personal job agent – <a href="#">create subscription</a> .
<b>Additional Information</b>	Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation.

[Return to index page](#)





<b>Company</b>	<p><b>Mercedes-Benz Group (formerly Daimler AG)</b> 70546 Stuttgart, Germany</p> <p>Tel: +49 711 17 0 Email: <a href="mailto:dialog@daimler.com">dialog@daimler.com</a></p> <p><a href="https://group.mercedes-benz.com">https://group.mercedes-benz.com</a></p>
<b>Key contacts</b>	Individual vacancy descriptions (accessed via the job search facility – see <a href="#">Careers</a> ) contain details of the relevant HR/recruitment contact person. For queries email: <a href="mailto:hrservices@mercedes-benz.com">hrservices@mercedes-benz.com</a> or make contact using the <a href="#">chat bot</a> on the careers page via the PLUS symbol.
<b>How to Apply</b>	Visit <a href="#">Careers</a> . There is no specific MBA recruitment programme. However, Mercedes-Benz operates a future leaders' program called <a href="#">INspire</a> , which are 36 month programs with international scope that will enable participants to take leadership responsibilities afterwards. Interested applicants are advised to apply for specific vacancies via the <a href="#">Job Search</a> facility. To receive job vacancies via email, sign up to <a href="#">Job Newsletter</a> .
<b>International Opportunities</b>	Opportunities exist in Africa, Asia, Australia & Pacific, Europe, North America and South America. Go to <a href="#">Job Search - Locations</a> .
<b>Visa Sponsorship</b>	Daimler will help prepare candidates for international assignments.
<b>Internships</b>	Daimler offer a wide range of <a href="#">Internships</a> , each varying in length. For open intern vacancies visit the <a href="#">Job Portal</a> and filter for Internship.
<b>Key Dates</b>	Applications for INspire programs will be announced <a href="#">here</a> at the end of this year. Go to <a href="#">Events</a> for a list of recruitment events.
<b>Additional Information</b>	<p>The Mercedes-Benz Group AG (former Daimler AG) is one of the world's most successful automotive companies. With Mercedes-Benz AG, it is one of the leading global suppliers of premium and luxury cars and vans. Mercedes-Benz Mobility AG offers financing, leasing, car subscription and car rental, fleet management, digital services for charging and payment, insurance brokerage, as well as innovative mobility services.</p> <p>In December 2021, the Daimler Trucks &amp; Buses division was spun off from the former Daimler AG. Daimler Truck Holding AG, one of the largest commercial vehicle manufacturers with a global reach, now is an independent listed company. The remaining Daimler AG with the Cars &amp; Vans divisions was renamed to Mercedes-Benz Group AG as of Feb 1, 2022. This marks the completion of its historic realignment that began in 2021.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Fiat Chrysler Automobiles</b> Corporate Office: 25 St James's Street, London SW1A 1HA</p> <p>Tel: +39 011 0061111 (Italy)</p> <p><a href="http://www.fcagroup.com">www.fcagroup.com</a></p>
<b>Key contacts</b>	<p>FCA can be contacted through the links on the careers page.</p> <p>Internships: <a href="mailto:stagefca@fcagroup.com">stagefca@fcagroup.com</a></p> <p>For any additional information on the Corporate Leadership Development Programme, please write to <a href="mailto:cld.emea@fcagroup.com">cld.emea@fcagroup.com</a></p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. FCA offer the <a href="#">Corporate Leadership Development</a> programme, where candidates must have a Master's degree and 2-6 years of work experience. Interested candidates should apply through the <a href="#">Job Search</a>. FCA actively target business schools and recruit MBA graduates into key roles. It is possible to carry out job searches by going to <a href="#">Job Search</a> to submit an application.</p>
<b>International Opportunities</b>	<p>International opportunities are available subject to vacancy availability.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>University graduates can apply for an internship/trainee position by sending a CV to <a href="mailto:stagefca@fcagroup.com">stagefca@fcagroup.com</a>.</p>
<b>Key Dates</b>	<p>Subject to individual vacancy. The Corporate Leadership Development Program is open for application in the US.</p>
<b>Additional Information</b>	<p>Fiat Chrysler Automobiles (FCA) designs, engineers, manufactures and sells vehicles and related parts, services and production systems worldwide. The Group operates over 100 manufacturing facilities and over 40 R&amp;D centres; and it sells through dealers and distributors in more than 130 countries. FCA's automotive brands include Abarth, Alfa Romeo, Chrysler, Dodge, Fiat, Fiat Professional, Jeep®, Lancia, Ram, Maserati. The Group's businesses also include Mopar (automotive parts and service), Comau (production systems) and Teksid (iron and castings).</p> <p>In addition, retail and dealer financing, leasing and rental services in support of the Group's car business are provided through subsidiaries, joint ventures and commercial arrangements with third-party financial institutions.</p> <p>FCA is listed on the New York Stock Exchange under the symbol "FCAU" and on the Mercato Telematico Azionario under the symbol "FCA".</p>

[Return to index page](#)

**Company**
**Renault**

13-15 quai Le Gallo - 92513 Boulogne-Billancourt Cedex, France  
 Tel: +33 (0) 1 76 84 04 04

[group.renault.com](http://group.renault.com)  
[www.renault.co.uk](http://www.renault.co.uk)

**Key contacts**

[workplacements@renault.co.uk](mailto:workplacements@renault.co.uk)

**How to Apply**

The Renault Careers website can be found at [Talent](#). In the UK, [Graduate programmes](#) for those with a minimum 2:1 degree are offered. The programme rotates through commercial departments such as Sales, Aftersales, Total Customer Experience and Marketing, learning about the Renault business and contributing to its success through challenging and rewarding projects. At the end of the programme trainees will be ready to take on their first management role. For details on how Renault recruit and job openings visit the [Student and Graduates](#) page. To make a speculative application in UK visit [Send CV](#).

**International Opportunities**

The Renault Group has operations in 39 countries. For details, go to [Openings Around the World](#).

**Visa Sponsorship**

Renault welcome international applications, however, those are not an EEA or Swiss national will need a work permit in order to work in the UK. If candidates possess a valid work permit or will be able to attain one before the start date, please go ahead and apply.

**Internships**

Groupe Renault has internship openings in all areas of its business. For open intern vacancies visit the [Our Openings section](#) and filter for Internship.

**Key Dates**

Graduate Programmes are offered to graduates in current positions. The application window for the 2022 graduate programme is closed and will reopen late 2021, early 2022. For career events visit [Meet The Team](#).

**Additional Information**

Renault Group is at the forefront of a mobility that is reinventing itself. Strengthened by its alliance with Nissan and Mitsubishi Motors, and its unique expertise in electrification, the Group comprises 5 complementary brands – Renault, Dacia, LADA, Alpine and Mobilize – offering sustainable and innovative mobility solutions to its customers. The Group has more than 111,000 employees in 38 countries.

[Return to index page](#)

<b>Company</b>	<p><b>Volkswagen</b>  Personalmarketing, 38436 Wolfsburg. Germany  Application hotline: +49 (0)5361-9-36363  <a href="http://www.volkswagenag.com">www.volkswagenag.com</a></p>
<b>Key contacts</b>	All applications and enquiries should be made via the website.
<b>How to Apply</b>	The careers website can be found <a href="#">here</a> . Although there is no specific MBA recruitment programme, Volkswagen has two graduate programmes designed for university graduates. <a href="#">StartUp Direct</a> (24 month) which is a trainee programme for direct-entry candidates. Interested candidates should visit the <a href="#">Job Search</a> section and filter for Trainee programme StartUp Direct. <a href="#">StartUp Cross</a> (18 month) programme which is for internationally minded university graduates. Interested candidates should visit the <a href="#">Job Search</a> section and filter for Trainee programme StartUp Cross.
<b>International Opportunities</b>	Volkswagen is a global business. The <a href="#">Job Portal</a> is in German. <a href="#">StartUp Cross</a> - The aim of the trainee scheme is to promote and develop highly qualified trainees from technical and business courses with an above-average level of training who have already spent time abroad and are internationally minded. The entire StartUp Cross scheme can be completed within 18 months including a three-month period spent working abroad.
<b>Visa Sponsorship</b>	Volkswagen offer a <a href="#">Foreign Service Employee scheme</a> , where they help employees work abroad.
<b>Internships</b>	Volkswagen has internship openings in all areas of its business. Durations range from 8 weeks to 6 months. Interested candidates should visit the <a href="#">Job Search</a> section and filter for Praktikanten.
<b>Key Dates</b>	Opportunities and dates vary by region. Candidates can apply for StartUp Cross and Direct at any time. For career events visit <a href="#">Events</a> .
<b>Additional Information</b>	The Volkswagen Group, with its headquarters in Wolfsburg, is one of the world's leading automobile manufacturers and the largest carmaker in Europe. The Group comprises ten brands from five European countries: Volkswagen, Volkswagen Commercial Vehicles, ŠKODA, SEAT, CUPRA, Audi, Lamborghini, Bentley, Porsche and Ducati. In addition, the Volkswagen Group offers a wide range of further brands and business units including financial services. Volkswagen Financial Services comprises dealer and customer financing, leasing, banking and insurance activities, and fleet management.

[Return to index page](#)

<b>Company</b>	<b>Banco Bilbao Vizcaya Argentaria</b> Plaza San Nicolás, 4 - 48005 Bilbao UK Address: One Canada Square, 44th Floor, Canary Wharf, London E14 5AA  <a href="http://www.bbva.com/en/">www.bbva.com/en/</a>
<b>Key contacts</b>	Via the website
<b>How to Apply</b>	The BBVA careers portal can be accessed via the <a href="#">Global Career Site</a> or the <a href="#">Europe site</a> . There is no specific MBA recruitment programme in operation. Interested applicants should can search for <a href="#">current opportunities</a> .
<b>International Opportunities</b>	BBVA has a high international presence in Europe, USA, Latin America and Asia, operating in 30 countries worldwide. Visit the careers portal and search by country for global vacancies.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No details on the website
<b>Key Dates</b>	Opportunities and dates vary by region.
<b>Additional Information</b>	Founded in 1857, BBVA is a customer-oriented global financial services group. The Group is the top bank in Spain and Mexico; has leading franchises in South America and the Sunbelt Region of the U.S.; and it is the largest shareholder in the Turkish bank, Garanti. Its diversified business is focused on high-growth markets and it sees technology as a key competitive advantage. Corporate responsibility is inherent to its business model, promoting inclusiveness and supporting research and culture. BBVA operates with the utmost integrity, long-term vision and best practices. It is also included in the main sustainability indexes. BBVA provide financial solutions to 79 million customers in more than 25 countries. BBVA employs more than 111,000 employees.

[Return to index page](#)

<b>Company</b>	<p><b>Banco Santander</b> Avda de Cantabria s/n 28660 Boadilla del Monte, Madrid, Spain</p> <p>Tel: +34 91 289 00 00</p> <p>UK Address: 2 Triton Square, Regent's Place, London, NW1 3AN</p> <p><a href="http://www.santander.com">www.santander.com</a></p>
<b>Key contacts</b>	<p>Email: <a href="mailto:emergingtalent@santander.co.uk">emergingtalent@santander.co.uk</a> Tel: +44 (0)203 967 1990</p>
<b>How to Apply</b>	<p>The Santander UK careers portal can be accessed via <a href="#">Realise Your Future</a>. There is no specific MBA recruitment programme in operation, however Santander does offer six 24-month <a href="#">Graduate Programmes</a>: Audit Consultant, Finance Graduate Programme, Retail Graduate, Corporate and Commercial Banking and Corporate and Investment Banking. Requirements vary by scheme but generally a bachelor's degree is required and has a minimum £30,000 starting pay. Apply via the graduate programme pages.</p>
<b>International Opportunities</b>	<p>For international opportunities visit the corporate Work With Us <a href="#">website</a>.</p>
<b>Visa Sponsorship</b>	<p>Applications from job seekers who require sponsorship to work in the UK are welcome and will be considered alongside all other applications. However, non-EU/EEA candidates may not be appointed to a post if a suitably qualified, experienced and skilled EU/EEA candidate is available to take up the post, as the employing body is unlikely, in these circumstances, to satisfy the Resident Labour Market Test.</p>
<b>Internships</b>	<p>Santander offers 6 10-week paid internships in <a href="#">Corporate &amp; Commercial and Corporate Investment Banking</a>.</p>
<b>Key Dates</b>	<p>Application period for the UK graduate programmes and internships are due to open in January 2023.</p>
<b>Additional Information</b>	<p>Banco Santander (SAN SM, STD US, BNC LN) is a leading retail and commercial bank, founded in 1857 and headquartered in Spain. It has a meaningful market share in 10 core countries in Europe and the Americas and is among the world's top banks by market capitalization. Banco Santander has approximately 145 million customers, 13,800 branches and 200,651 employees.</p>

[Return to index page](#)

<b>Company</b>	<b>BNP Paribas</b> HQ: 16, Boulevard des Italiens, 75009, Paris, France +33 (0) 1 4014 4546  <a href="http://www.bnpparibas.com">www.bnpparibas.com</a>
<b>Key contacts</b>	Questions can be emailed to <a href="mailto:graduate.recruitment@uk.bnpparibas.com">graduate.recruitment@uk.bnpparibas.com</a> Visit <a href="#">Careers</a> for full country by country contact information.
<b>How to Apply</b>	See <a href="#">Careers</a> . There is no specific programme for MBAs. However, MBA level current vacancies can be searched for at <a href="#">Job Offers</a> using the More Filters/ Level of Study tab. Graduate level positions are open to those with a strong degree in any subject – although Mathematics, Finance, Economics, Science, Business, Engineering and Computer Science are the most relevant. Candidates can also contact BNP Paribas at <a href="mailto:graduate.recruitment@bnpparibas.com">graduate.recruitment@bnpparibas.com</a> for more information about their worldwide <a href="#">Graduate Programmes</a> .
<b>International Opportunities</b>	BNP Paribas operates <a href="#">across the globe</a> . BNP Paribas operates a <a href="#">VIE, an international corporate volunteer programme</a> . Over 260 VIE positions are available each year. It is a 12-month and 24-month assignments at its subsidiaries abroad.
<b>Visa Sponsorship</b>	BNP Paribas supports applications for candidates requiring a work permit. However, restrictions may apply depending on the region.
<b>Internships</b>	The bank offers 1,100 final-year <a href="#">internships in France</a> lasting six months or more to talented young students. <a href="#">Find out more here</a> . Summer and Spring Internships are available elsewhere worldwide, see <a href="#">Early Careers</a> .
<b>Key Dates</b>	BNP Paribas recruit on a rolling basis so submitting applications early is recommended. See <a href="#">Events</a> for recruitment events.
<b>Additional Information</b>	BNP Paribas is a leading bank in Europe with an international reach. It has a presence in 65 countries, with over 190,000 employees. In 2019, <a href="#">BNP Paribas received the Top Employer Europe certification</a> for the sixth year in a row. Awarded by the Top Employers Institute, the label recognizes the quality of our Human Resources policies at BNP Paribas. The Group has key positions in its three main activities: Domestic Markets and International Financial Services (whose retail-banking networks and financial services are covered by Retail Banking & Services) and Corporate & Institutional Banking, which serves two client franchises: corporate clients and institutional investors. The Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, the Group has four domestic markets (Belgium, France, Italy and Luxembourg) and BNP Paribas Personal Finance is the leader in consumer lending. BNP Paribas is rolling out its integrated retail-banking model in Mediterranean countries, in Turkey, in Eastern Europe and a large network in the western part of the United States.

[Return to index page](#)



<b>Company</b>	<b>CaixaBank</b> Av. Diagonal, 621, 08028 Barcelona. Spain  <a href="http://www.caixabank.com">www.caixabank.com</a>
<b>Key contacts</b>	Via the website
<b>How to Apply</b>	Careers information can be found at <a href="#">Work with Us</a> . The <a href="#">New Graduates programme</a> is aimed at young graduates and Master's or Postgraduate students. The aim is to offer the opportunity to foster and enhance the professional experience of candidates who wish to join CaixaBank's corporate services. Also, on offer is the <a href="#">Young Management Programme</a> , the programme is open to young people who have trained at top business schools and who have work experience, who are searching for professional development in different fields within Corporate Services. It is a chance to participate in projects within the area of your specialisation. Potential applicants are encouraged to join the <a href="#">Talent Network</a> . Speculative <a href="#">CV's</a> are welcomed. Existing vacancies can be viewed at <a href="#">Job Announcements</a> .
<b>International Opportunities</b>	CaixaBank is present in over 50 countries. Search the <a href="#">global job opportunities</a> by location to see local roles.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No internships available.
<b>Key Dates</b>	Specific to individual vacancy.
<b>Additional Information</b>	CaixaBank is the current leader of the Spanish market. It has 20 million customers, the most extensive branch network in Spain with more than 4,461 branches, and 44,501 employees. CaixaBank is organized as an integrated financial group - with a banking business, insurance activities, and investments in international banks. It is growing both domestically and internationally, thanks to its proven experience in banking sector investments and its characteristic prudence.

[Return to index page](#)

<b>Company</b>	<b>Commerzbank AG</b> 60261 Frankfurt/Main Phone: +49 69 136-20  UK Address: 30 Gresham Street, London, EC2V 3PG. UK Tel: +44 (0) 207 623 8000 <a href="http://www.commerzbank.com">www.commerzbank.com</a>
<b>Key contacts</b>	Campus Recruitment Team - UK (London) email: <a href="mailto:campusrecruitment@commerzbank.com">campusrecruitment@commerzbank.com</a> or Tel: +44 (0) 20 747 55009 Talent Management Recruiting Team - Germany (Frankfurt) email: <a href="mailto:info-recruiting@commerzbank.com">info-recruiting@commerzbank.com</a> Tel: +49 (0) 800 1010159 Group Human Resources - US (New York) email: <a href="mailto:nyhrrecruiting@commerzbank.com">nyhrrecruiting@commerzbank.com</a> Group Human Resources - Asia, email: <a href="mailto:RecruitmentHRAAsia@commerzbank.com">RecruitmentHRAAsia@commerzbank.com</a>
<b>How to Apply</b>	Visit <a href="#">Careers</a> . There is no specific MBA recruitment, however Commerzbank offers a number of <a href="#">Graduate Programmes: International Digital Development</a> , <a href="#">Private &amp; Business Clients</a> , <a href="#">Risk Management</a> , and <a href="#">Technology</a> . These positions are aimed at candidates with relevant bachelor's or master's level qualifications. A good standard of German is also required. The <a href="#">Job Board</a> displays current open opportunities.
<b>International Opportunities</b>	Visit <a href="#">Job Board</a> for current global opportunities.
<b>Visa Sponsorship</b>	Generally, Commerzbank can sponsor eligible candidates for work visas. Eligibility rules vary from country to country, so candidates are responsible for ensuring they understand the eligibility criteria for the country in which they will work and complete any required applications. All offers of employment made are subject to the applicant obtaining and proving the right to work within that location.
<b>Internships</b>	Commerzbank offers <a href="#">Internships</a> throughout the year in London, Frankfurt, New York and Asia. In London and Asia, internships could last between 8 weeks and 12 months. In Frankfurt and New York internships should last for a maximum of 6 months. Applications to London should be made via the online JobPortal. Applications to Asia should be made via partner universities. For more information, please contact <a href="mailto:graduate-recruit.asia@commerzbank.com">graduate-recruit.asia@commerzbank.com</a> . Applications to New York should be submitted to <a href="mailto:HumanResourcesNY@commerzbank.com">HumanResourcesNY@commerzbank.com</a>
<b>Key Dates</b>	Details of <a href="#">employment events</a> can be found online. Applications to trainee programmes take place throughout the year.
<b>Additional Information</b>	Commerzbank is the leading bank for the German Mittelstand and a strong partner for around 30,000 corporate client groups and around 11 million private and small-business customers in Germany. The Bank's two Business Segments – Private and Small-Business Customers and Corporate Clients – offer a comprehensive portfolio of financial services. Commerzbank transacts approximately 30 per cent of Germany's foreign trade and is present internationally in almost 40 countries in the corporate clients' business. The Bank focusses on the German Mittelstand, large corporates, and institutional clients. As part of its international business, Commerzbank supports clients with German connectivity and companies operating in selected future-oriented industries. Following the integration of Comdirect, private and small-business customers benefit from the services offered by one of Germany's most advanced online banks combined with personal advisory support on site. Its Polish subsidiary mBank S.A. is an innovative digital bank that serves approximately 5.5 million private and corporate customers, predominantly in Poland, but also in the Czech Republic and Slovakia. <a href="#">Return to index page</a>



<b>Company</b>	<b>Credit Agricole SA</b> 12 place des Etats-Unis, 92545 Montrouge cedex  Tel: +33 (0) 1 57 72 90 45  <a href="http://www.credit-agricole.com">www.credit-agricole.com</a>
<b>Key contacts</b>	Applications should be made online so they can be directed to the appropriate country's recruitment team. No spontaneous applications accepted
<b>How to Apply</b>	Visit <a href="#">Careers</a> . There is no specific MBA Recruitment Programme in operation although applications from MBA graduates for open positions are very welcome. <a href="#">Apply online</a> . Interested candidates are encouraged to <a href="#">Create an Online Profile</a> .
<b>International Opportunities</b>	Visit <a href="#">Global Presence</a> for details of Credit Agricole's vast network of international offices and <a href="#">Careers</a> to begin an international job search. Credit Agricole also run a <a href="#">VIE</a> (International Volunteering) programme aimed at advanced degree graduates. More than 150 VIE employees from Crédit Agricole CIB work at entities in the US, Asia and Europe throughout the year. Their large international network offers young graduates (Master's degree level) many opportunities to acquire professional experience abroad. As required by law, only candidates who have French nationality or are citizens of a country in the European Economic Area (EU plus Norway and Iceland) aged between 18-28, can apply for a VIE placement.
<b>Visa Sponsorship</b>	Crédit Agricole does not have a visa sponsorship policy. Applications may be made on a case-by-case basis.
<b>Internships</b>	Visit <a href="#">Students and Young Graduates</a> for details of Internships. Every year, Crédit Agricole CIB employs more than 800 interns and 180 work/training staff within its business lines in France. <a href="#">Apply online</a> .
<b>Key Dates</b>	For recruitment events, visit <a href="#">Meet with Us</a> . Every year they run over 80 events for students and young graduates in France and internationally. These events are an opportunity to meet future employees. List of events is on their website <a href="#">here</a> .
<b>Additional Information</b>	Crédit Agricole CIB is the Corporate and Investment Banking arm of the Crédit Agricole Group, the world's number 12 bank measured by Tier One Capital (The Banker, July 2019). The Bank offers its clients a comprehensive range of products and services in capital markets, investment banking, structured finance and corporate banking. The Bank provides support to clients in large international markets through its network with a presence in major countries in Europe, America, Asia Pacific and Middle East and North Africa.

[Return to index page](#)

<b>Company</b>	<p><b>Deutsche Bank</b> Deutsche Bank AG, Taunusanlage 12, 60325 Frankfurt Am Main, Germany</p> <p>Tel: +49 (0) 69 91000</p> <p><a href="http://www.db.com">www.db.com</a></p>
<b>Key contacts</b>	Applications must be made via the online process and will be reviewed personally by one of the bank's MBA recruiters.
<b>How to Apply</b>	<p>Deutsche Bank recruits MBAs from the leading Business Schools. See <a href="#">Students and Graduates</a> for more information. See <a href="#">Graduate Training Programmes</a> for details of the full-time programmes. Interested applicants should see the programme they are interested in applying to for more information. Programmes are aimed at graduates of all disciplines. MBA graduates should search for programmes at an Associate level. Candidates studying for an MBA in India who are keen to join Deutsche Bank India should apply to the Analyst Internship or Analyst Training Programmes which can be found in the <a href="#">Students and Graduates</a> section of the website.</p> <p>For those with some experience, then a direct hire role may be more suitable. See <a href="#">Professionals</a> to search and apply.</p>
<b>International Opportunities</b>	Programmes are available in Germany, Japan, China/Hong Kong, Singapore, the UK and the US.
<b>Visa Sponsorship</b>	Deutsche Bank works in partnership with its immigration providers to sponsor candidates who are eligible for work visas in most countries. For more details see <a href="#">FAQ, Recruitment Process</a> .
<b>Internships</b>	See <a href="#">Internship Programmes</a> for details of Internships. The duration of internships can differ across countries and programmes.
<b>Key Dates</b>	Go to Role Search for details. It is also worth interested candidates checking the <a href="#">Events calendar</a> for upcoming events. See <a href="#">Current Vacancies</a> for details and to apply.
<b>Additional Information</b>	<p>Deutsche Bank provides commercial and investment banking, retail banking, transaction banking and asset and wealth management products, and services to corporations, governments, institutional investors, small and medium-sized businesses, and private individuals. Deutsche Bank is Germany's leading bank, with a strong position in Europe and a significant presence in the Americas and Asia-Pacific. The bank comprises five corporate divisions: Corporate &amp; Investment Banking, Global Markets, Private &amp; Business Clients, Deutsche Asset Management and Non-Core Operations Unit.</p> <p>Deutsche Bank employs approximately 83,000 people worldwide and 2021 revenues were €25.4 billion. Deutsche Bank is listed on both the Frankfurt (FWB) and New York stock exchanges (NYSE).</p>

[Return to index page](#)

<b>Company</b>	<b>Deutsche Börse Group</b> 60485 Frankfurt/Main, Germany +49 (0) 69 2 11 0  <a href="http://www.deutsche-boerse.com">www.deutsche-boerse.com</a>
<b>Key contacts</b>	Main email: <a href="mailto:info@deutsche-boerse.com">info@deutsche-boerse.com</a> Contact can be made directly with the HR department. Email: <a href="mailto:career@deutsche-boerse.com">career@deutsche-boerse.com</a> Application hotline Tel: +49 (0) 69 21 11 18 10 Queries regarding the Graduate Programmes should be emailed to <a href="mailto:trainee@deutsche-boerse.com">trainee@deutsche-boerse.com</a> .
<b>How to Apply</b>	Visit <a href="#">Careers</a> to search for open vacancies for graduates and how to apply. There are a number of 12-18-month <a href="#">graduate programmes</a> available which are open to Masters graduates including those with a Master's in Business Administration. Graduate should apply through <a href="#">Jobs for Graduates</a> .
<b>International Opportunities</b>	The company has a global presence and opportunities are available worldwide.
<b>Visa Sponsorship</b>	Non-EU citizens can apply for a trainee programme, however, note the candidate will have to bear the associated costs, e.g., for visa applications or a move.
<b>Internships</b>	Deutsche Börse Group has internship openings in all areas of its business. For open intern vacancies visit the <a href="#">Job Market for Interns</a> .
<b>Key Dates</b>	Each year, the trainee programme begins on 1 October and 1 April, respectively, and is scheduled to run for 18 months. Interested graduates can view and apply to open vacancies <a href="#">online</a> .
<b>Additional Information</b>	<p>As an international exchange organisation and innovative market infrastructure provider, Deutsche Börse Group offers its customers a wide range of products, services and technologies covering the entire value chain of financial markets. It organises markets characterised by integrity, transparency and safety for investors who invest capital and for companies that raise capital.</p> <p>Its business areas include pre-trading, i.e. the provision of indices and the dissemination of market data, services for trading and clearing (settlement) of investment instruments, and post-trading, i.e. custody of securities and other financial instruments, as well as services for collateral management and liquidity management. In addition, the Group develops state-of-the-art IT solutions and offers IT systems all over the world.</p> <p>With around 6,000 employees, the company has its headquarters in the financial centre of Frankfurt/Rhine-Main, as well as a strong global presence in Luxembourg, Prague, London and Zug, in New York and Chicago, in Hong Kong, Singapore, Beijing, Tokyo and Sydney – and at other locations for its customers all over the world.</p>

[Return to index page](#)

<b>Company</b>	<b>Dassault Systemes</b> 10, Rue Marcel Dassault, 78140 Vélizy-Villacoublay, France  Tel: + 33 1 61 62 61 62  <a href="http://www.3ds.com">www.3ds.com</a>
<b>Key contacts</b>	Via website
<b>How to Apply</b>	There are no specific MBA programmes, but Dassault Systemes does offer graduate positions. Using the <a href="#">Job Search</a> tool, enter Graduate into the search field.
<b>International Opportunities</b>	International job vacancies and internships can be searched using the <a href="#">Job Search</a> tool.
<b>Visa Sponsorships</b>	No information found.
<b>Internships</b>	Internships are available. Search for Intern on the <a href="#">Job Search</a> section.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Dassault Systèmes, the 3DEXPERIENCE Company, provides business and people with virtual universes to imagine sustainable innovations. Serving 270,000 customers in 11 industries in 181 countries, from high-tech to life sciences, fashion to transportation, the company helps businesses and people around the world to create sustainable innovations for today and tomorrow. Get on board a leading and fast-growing company of 20,000 talented professionals.

[Return to index page](#)

<b>Company</b>	<b>Erste Group Bank AG</b> Am Belvedere 1, 1100 Vienna, Austria  <a href="http://www.erstegroup.com">www.erstegroup.com</a>
<b>Key contacts</b>	Oesterreich - Doris Lauss, Recruiter – Tel: +43 (0)5 0100 – 15292 Doris.Lauss@erstebank.at Graduate Programme Erste Group Bank AG - Stefan Locker. Tel. +43 (0)5 0100 – 12957. Email: <a href="mailto:Stefan.Locker@erstebank.at">Stefan.Locker@erstebank.at</a> Gabra Drgova Tel. +420 606 661 447 GDrgova@csas.cz Slovenská - Daniela Skorvankova Tel. +421 2 486 25530 skorvankova.daniela@slsp.sk Croatia - Vladimir Dujic Tel. +385 62 37 1256 vdujic@hr.erstebank.com Hungary - Monika Muzik Tel. +36 137 32 068 monika.muzik@erstebank.hu România (BCR) - Loredana Ichim Tel. +40 731144375 roxanaloredana.ichim@bcr.ro Serbia - Sandra Savatic Tel. +381 608 747 49 sandra.savatic.jovanovic@erstebank.rs
<b>How to Apply</b>	The careers website can be found at <a href="#">Graduate</a> . There is no specific MBA recruitment programme, but the Erste Group does offer an 18-month graduate programme <a href="#">Group Graduate Programme</a> . Go to <a href="#">Positions Offered</a> to search for current open opportunities.
<b>International Opportunities</b>	Opportunities are mainly in Austria or Eastern Europe.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Erste offers <a href="#">internships</a> in Vienna (not specifically aimed at MBAs but may be of interest to students with limited work experience). The duration of training lies between 4 to 6 months and applications are accepted at any time. The Summer Internship runs during the months of July, August or September.
<b>Key Dates</b>	The next round of the GGP will start in October 2023 and applications will be accepted from March 2023. Internship applications will be open from early December to end of January.
<b>Additional Information</b>	Erste Group Bank AG was founded in 1819 as the first Austrian savings bank. Around 45,000 employees are serving 16.1 million clients in more than 2,111 branches in 7 countries. Erste Group is one of the largest financial services providers in Central and Eastern Europe.

[Return to index page](#)



<b>Company</b>	<b>GBL (Groupe Bruxelles Lambert)</b> Avenue Marnix 24, B-1000 Brussels  Tel: +32 2 289 17 17  <a href="http://www.gbl.be">www.gbl.be</a>
<b>Key contacts</b>	Carine Dumasy, Office Manager: Tel: +32 2 289 17 17. Email: <a href="mailto:cdumasy@gbl.be">cdumasy@gbl.be</a>
<b>How to Apply</b>	See <a href="#">Careers</a> . To apply for any open positions Please send an email with your CV and availability to <a href="mailto:careers@gbl.be">careers@gbl.be</a> .
<b>International Opportunities</b>	N/A
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internship roles are advertised as they are required.
<b>Key Dates</b>	N/A
<b>Additional Information</b>	<p>Groupe Bruxelles Lambert (GBL) is an established investment holding company, with over sixty years old stock exchange listing, a net asset value of € 17 billion and a market capitalization of € 11 billion at the end of September 2022. GBL is a leading investor in Europe, focused on long-term value creation and relying on a stable and supportive family shareholder base.</p> <p>GBL strives to maintain a diversified high-quality portfolio composed of global companies, leaders in their sector, in which it can contribute to value creation by being an engaged professional investor. GBL seeks to provide attractive returns to its shareholders through a combination of a sustainable dividend and growth in its net asset value.</p> <p>Groupe Bruxelles Lambert is listed on the Euronext Brussels stock exchange (Ticker: GBLB BB ; ISIN code: BE0003797140) and is included in the BEL20 index.</p>

[Return to index page](#)

<b>Company</b>	<b>ING Group</b> Mailing Address: ING Groep N.V. PO Box 1800, 1000 BV Amsterdam. The Netherlands +31 20 5639111  <a href="http://www.ing.com/">www.ing.com/</a>
<b>Key contacts</b>	Online Only.
<b>How to Apply</b>	ING operates the <a href="#">ING International Talent Programme</a> (ITP). Although this is open to masters graduates (Bachelor degree in some countries), it may be of interest to MBA students with limited work experience interested in one of the six tracks that ING offer: Retail Banking, Wholesale Banking, IT, HR, Finance and Risk. Each track is a tailor-made four-year journey. For the first 12-18 months, candidates rotate between different assignments, jobs and possibly locations. This allows them to see different parts of the business and add value right from the start. It might even involve spending some time in a country. Expert training will be received in terms of project management, leadership skills, and personal development.
<b>International Opportunities</b>	For the latest application deadline dates, go to your country of choice, visit <a href="#">Choose your country</a> .
<b>Visa Sponsorship</b>	ING is an Equal Opportunity Employer and accept applicants from all nationalities. ING will support candidates in the application process for a work permit and/or visa.
<b>Internships</b>	Although there is no formal internship programme, interns are frequently hired by ING. Visit Job Opportunities and search 'Intern' to view openings.
<b>Key Dates</b>	Go to <a href="#">Job Opportunities</a> and select Starter/Graduates or Country from the search options.
<b>Additional Information</b>	ING Group is a global financial institution of Dutch origin offering banking, insurance, and asset management to over 38 million private, corporate and institutional clients in 40 countries. With a diverse workforce of over 57,000 people, ING comprises a broad spectrum of prominent companies that increasingly serve their clients under the ING brand. Moreover, ING is currently among leaders in the Dow Jones Sustainability Index 'Banks industry' group. ING posted 2021 net result of EUR 4,776 million.

[Return to index page](#)

<b>Company</b>	<p><b>Intesa-Sanpaolo</b> Piazza San Carlo 156, 10121 Torino, Italy</p> <p>Tel: +39 011 555 1</p> <p><a href="http://www.group.intesasanpaolo.com">www.group.intesasanpaolo.com</a></p>
<b>Key contacts</b>	Via the website
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . Intesa Sanpaolo offers the <a href="#">International Talent Program</a> , a 2-year scheme in 4 different departments. Interested candidates can <a href="#">view current opportunities</a> online.
<b>International Opportunities</b>	The Intesa Sanpaolo Group is predominantly based in Italy. However, Intesa Sanpaolo also has a presence in Central-Eastern Europe, and Middle Eastern and North African areas operating in 12 different countries.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available on the website.
<b>Key Dates</b>	Applications for the <a href="#">International Talent Program</a> are closed, monitor the link for details of the next cohort. Intesa Sanpaolo holds regular career meetings – details can be <a href="#">found here</a> .
<b>Additional Information</b>	Intesa Sanpaolo is the banking group leader in Italy. Assisting more than 13.6 million of retail customers through a network of 3,700 branches, it significantly supports the development of Companies and gives an important sustain to the country's growth. The Group has a selected retail banking presence in Central and Eastern Europe, the Middle East and North Africa, with approximately 950 branches and 7 million customers in 12 countries. Intesa Sanpaolo is also present in 29 countries in support of its corporate customers' cross-border business.

[Return to index page](#)



<b>Company</b>	<b>KBC Group</b> Havenlaan 2, B-1080 Brussels, Belgium  Tel: +32 2 429 1111  <a href="http://www.kbc.com">www.kbc.com</a>
<b>Key contacts</b>	Via the website
<b>How to Apply</b>	There is no specific MBA recruitment. For information on openings at KBC visit <a href="#">Working at KBC</a> . Each local HR department manages its vacancies and has its own recruitment process. Candidates can access all open positions by clicking the country of their choice at <a href="#">Joining Us</a> .
<b>International Opportunities</b>	International opportunities are available throughout the world. Candidates can access all open positions by clicking the country of their choice at <a href="#">Joining Us</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available on the website.
<b>Key Dates</b>	Specific to individual vacancy.
<b>Additional Information</b>	Formed in 1998 after the merger of two Belgian banks (Kredietbank and CERA Bank) and a Belgian insurance company (ABB Insurance). KBC is an integrated bancassurance group, catering mainly for retail customers, small and medium-sized enterprises and private banking clientele. It occupies leading positions on its home markets of Belgium and Central and Eastern Europe, where it specialises in retail bancassurance and asset management activities. Elsewhere around the globe, the group has established a presence in selected countries and regions. KBC is a group of more than 40,000 talented employees in different countries and has 12 million clients.

[Return to index page](#)

<b>Company</b>	<p><b>Munich RE</b> Koniginstr. 107, 80802, Munich, Germany</p> <p>Tel: +49 (89) 38 91-0</p> <p><a href="http://www.munichre.com">www.munichre.com</a></p>
<b>Key contacts</b>	<p>All applications and enquiries should be made online.</p> <p>Email: <a href="mailto:eRecruiting@munichre.com">eRecruiting@munichre.com</a></p> <p>Email: <a href="mailto:MRUK-Graduates@munichre.com">MRUK-Graduates@munichre.com</a></p> <p>Email: <a href="mailto:explore@munichre.com">explore@munichre.com</a></p>
<b>How to Apply</b>	<p>There is extensive <a href="#">Careers</a> information. Munich RE offers an <a href="#">EXPLORE International Group Trainee Programme</a> which is aimed at candidates with a master's degree. A 24-month cross-divisional trainee programme that allows candidates to explore three different companies under the umbrella of Munich Re (Group). Munich RE also offers the <a href="#">International Graduate Trainee Programme</a> which runs over a period of 24 months. The programme also comprises a three-month assignment to one of over 50 international offices. The International Graduate Trainee Programme is currently available in Munich, London, Milan, Princeton, Johannesburg, Sydney, Singapore, Beijing, Seoul, Hong Kong, and Tokyo. Please note that requirements and deadlines may differ depending on location. Candidates can find current vacancies at <a href="#">Current Job Opportunities</a>.</p>
<b>International Opportunities</b>	<p>Job opportunities are available worldwide. Go to <a href="#">Current Job Opportunities</a> for more information.</p>
<b>Visa Sponsorship</b>	<p>If applicants would like to take on a foreign placement, Munich RE are happy to assist you.</p>
<b>Internships</b>	<p>Munich RE offer a number of <a href="#">internships</a> which last between six weeks and six months. Go to <a href="#">Current Job Opportunities</a> for more information.</p>
<b>Key Dates</b>	<p>The application window for the <a href="#">EXPLORE International Group Trainee Programme</a> opens January 1<sup>st</sup> 2023. Applications for the International Graduate Trainee Programme are now being invited. Career events can be found <a href="#">here</a>.</p>
<b>Additional Information</b>	<p>Munich Re is one of the top providers of reinsurance, primary insurance, and insurance-related risk solutions in the world. The company has approximately 40,000 employees..</p>

[Return to index page](#)

<b>Company</b>	<p><b>Natixis</b> 30, avenue Pierre Mendès-France, 75013 Paris</p> <p>Tel: +33 1 58 32 30 00</p> <p><a href="http://www.natixis.com">www.natixis.com</a></p>
<b>Key contacts</b>	Online applications only
<b>How to Apply</b>	There is no specific MBA recruitment. Natixis does offer 18-month <a href="#">graduate programs</a> across several Corporate & Investment Banking business lines in their EMEA, Asia and Americas platforms which may be of interest to those with little experience. Current direct hire job openings can be viewed <a href="#">here</a> .
<b>International Opportunities</b>	Each year, Natixis offers 80 <a href="#">VIE</a> in the largest financial capitals of the world such as New York, Hong Kong, London or Dubai. Lasting 12 to 24 months, the assignments mainly concern the financial markets (credit analyst, assistant traders, assistant sales, portfolio manager), financing and support functions. The VIE is the subject of a tripartite contract between you, Natixis and Business France. Alternatively, direct hire job opportunities are available worldwide. Go to <a href="#">Current Job Opportunities</a> for more information. Natixis also offers
<b>Visa Sponsorship</b>	Candidates must be French or European citizens to apply for VIE positions.
<b>Internships</b>	Each year, Natixis hosts nearly 900 <a href="#">internships</a> (the vast majority of these are gap or end-of-studies internships lasting at least 5 months) in various professions. Interested candidates should visit the <a href="#">vacancies</a> page and search for intern.
<b>Key Dates</b>	Recruitment is subject to individual vacancy, several internships and VIE opportunities are open (these are not MBA-specific). Each year, Natixis takes part in around thirty careers Forums. See <a href="#">'Let's Meet Up'</a> for details of the next Forums.
<b>Additional Information</b>	Natixis is a French multinational financial services firm specialized in asset & wealth management, corporate & investment banking, insurance and payments. A subsidiary of Groupe BPCE, the second-largest banking group in France through its two retail banking networks, Banque Populaire and Caisse d'Épargne, Natixis counts nearly 16,000 employees across 38 countries. Its clients include corporations, financial institutions, sovereign and supranational organizations, as well as the customers of Groupe BPCE's networks. Natixis is certified Top Employer France 2020 (for the 4th consecutive year) and we are labelled HappyTrainees. With € 79.3 billion in assets under management as of September 30, 2021, the multi-affiliated model of Natixis Investment Managers ("Natixis IM") offers unique access to more than 24 specialized management companies in the United States, in Europe and Asia. Natixis IM is positioned among the largest asset management companies worldwide. Natixis is certified Top Employer France 2022 (for the 6th consecutive year) and are labelled HappyTrainees.

[Return to index page](#)

<b>Company</b>	<p><b>Société Générale</b>  29 Boulevard Haussmann, 75009 Paris, France.  Service Recrutement Société Générale - 92972 NANTERRE Cédex</p> <p>Tel: +33 1 42 14 20 00</p> <p><a href="http://www.societegenerale.com">www.societegenerale.com</a></p>
<b>Key contacts</b>	<p>Christina Brown, Human Resource Advisor for Recruitment, UK. Email: <a href="mailto:sg.recruitment@socgen.com">sg.recruitment@socgen.com</a> or tel +44 (0) 207 550 5103  Caroline Guillaumin, Group Head of Human Resources and Group Head of Communication  Gemma Leach, Talent Manager (UK)  Inspection graduate programme - Aurélien Pennerat, Managing Director. email: <a href="mailto:recruitment.inspection@socgen.com">recruitment.inspection@socgen.com</a></p>
<b>How to Apply</b>	<p>Société Générale's careers website can be found at <a href="#">Careers</a>. The various sectors, together with any current vacancies can be explored at <a href="#">profiles</a>. Current vacancies can be found through the <a href="#">job search</a>. Type 'MBA' into the keyword box to obtain a list of jobs where an MBA is preferred/required. Although there is no specific MBA recruitment program, the company actively targets MBA graduates for direct hire opportunities. There are also <a href="#">graduate programs</a> offered. These include 2 graduate programs: The <a href="#">General Inspection</a> program, which is for graduates (with or without initial work experience) with a degree or Master's from an engineering, business or political studies school or university in France or elsewhere, and The Junior Programme which is within the Global Banking and Investor Solutions division.</p>
<b>International Opportunities</b>	<p>Société Générale have a presence in 62 countries: see <a href="#">Locations</a>.</p>
<b>Visa Sponsorship</b>	<p>Visa Sponsorship is not normally available for graduate programs. The <a href="#">General Inspection</a> program is open to EU citizens who are not native to the host country.</p>
<b>Internships</b>	<p>Société Générale has many openings for the <a href="#">Internships</a> in various countries and in various sectors. MBAs will be most interested in the <a href="#">International Internship Programme (VIE)</a>. See <a href="#">Job Offers</a> and select Internships to view.</p>
<b>Key Dates</b>	<p>Applications for the 2024 <a href="#">General Inspection</a> are expected to open September 2023. Monitor the links above.</p>
<b>Additional Information</b>	<p>Société Générale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams. Société Générale has been playing a vital role in the economy for 150 years. Société Générale employs over 138,000 members of staff in 62 countries and supports on a daily basis 29 million individual clients, businesses and institutional investors around the world.</p>

[Return to index page](#)



## Company Unibail-Rodamco-Westfield

7 place du Chancelier Adenauer, CS 31622 – 75772 Paris Cedex 16, France

Tel: +33 (0) 1 53 437 437

[www.unibail-rodamco.com](http://www.unibail-rodamco.com)

## Key contacts

All applications and enquiries should be made online. Specific role contacts are posted on the vacancy.

## How to Apply

The careers website can be accessed at [Careers](#). Unibail-Rodamco-Westfield offers the [International Graduate Programme](#) in Europe for graduating master's or MBA students from top European universities, business and engineering schools, who are fluent in English and at least one of the following languages: Czech, Dutch, French, German, Polish, Spanish or Swedish. The 12-18-month programme is 3 assignments in 3 different departments one of which will be abroad. Current vacancies can be found [here](#).

## International Opportunities

International opportunities are available. The IGP is also available in the US for graduating seniors from top US colleges/universities and graduating MBAs from top US business schools and in the UK for final year undergraduate students and graduating master's students from top UK universities. Candidates should send their application directly to the country in which they would like to start their career - including countries and regions such as Austria, Central Europe, France, Netherlands, Nordic Countries and Spain.

## Visa Sponsorship

Information regarding sponsored work permits will be provided on a case-by-case basis during interviews

## Internships

Unibail-Rodamco-Westfield regularly offers paid internships, ranging from 6 weeks to 6 months, in core and support functions in Continental Europe.

## Key Dates

Applications are open all year round subject to business requirements. Several programmes are currently open.

## Additional Information

Unibail-Rodamco-Westfield is the premier global developer and operator of Flagship Destinations, with a portfolio valued at €54.5 Bn as at December 30 2021, of which 86% in retail, 6% in offices, 5% in convention & exhibition venues and 2% in services. Currently, the Group owns and operates 85 shopping centres, including 53 Flagships in the most dynamic cities in Europe and the United States. Present on two continents and in 12 countries, Unibail-Rodamco-Westfield provides a unique platform for retailers and brand events and offers an exceptional and constantly renewed experience for customers.

[Return to index page](#)

<b>Company</b>	<b>UniCredit Group</b> Piazza Gae Aulenti 3 - Tower A, 20154 Milano  Tel: +39 02 88 621  <a href="http://www.unicreditgroup.eu">www.unicreditgroup.eu</a>
<b>Key contacts</b>	For more information on internships - Email: <a href="mailto:unicreditanduniversities@unicredit.eu">unicreditanduniversities@unicredit.eu</a> For more information on the Corporate and Investment Banking Graduate Program – Email: <a href="mailto:CIBgraduates@unicredit.eu">CIBgraduates@unicredit.eu</a> For more information on the Impact Group Graduate Program – Email <a href="mailto:Impact@unicredit.eu">Impact@unicredit.eu</a>
<b>How to Apply</b>	<p>There is no specific MBA recruitment. The careers page is found at <a href="#">Students &amp; Graduates</a>. UniCredit Group offers the <a href="#">Corporate Graduate Program Next Generation</a>, the 12-month program offers a unique insight into the Commercial Banking Corporate. Trainees will have access to certified training and will experience job rotations which will give you the opportunity to work in Corporate and Risk Management business areas including a potentially an international rotation. Also on offer is the <a href="#">Impact Group Graduate Program</a>, the program is aimed at top-notch graduates from all academic fields and offers 12 months cross-functional rotations across the Group and the 12-month <a href="#">Client Solutions Graduate Program</a>.</p> <p>Applications are made online. Current job openings can be found on the <a href="#">Job Search</a> page.</p>
<b>International Opportunities</b>	International opportunities are available, visit <a href="#">Job Search</a> to search for global vacancies and apply online.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	UniCredit offers a number of <a href="#">internships</a> . To find local internships in your country, click <a href="#">here</a> . UniCredit offer a 3-month International Internship Program.
<b>Key Dates</b>	The application period for the Corporate Graduate Program is usually open from July to September each year. Follow the link above for details of the next enrolment. Applications for the Impact Group Graduate Program are currently closed.
<b>Additional Information</b>	UniCredit is a pan-European Commercial bank with a unique service offering in Italy, Germany, Central and Eastern Europe. It serves over 15 million customers worldwide. UniCredit is organized in four core regions and two product factories, Corporate and Individual Solutions. This allows them to be close to clients and use the scale of the entire Group for developing and offering the best products across all markets. Digitalisation and their commitment to ESG principles are key enablers for our service.

[Return to index page](#)

<b>Company</b>	<p><b>LafargeHolcim</b> Zürcherstrasse 156, 8645 Jona, Switzerland</p> <p>UK Address : Bardon Hill, Coalville, Leicestershire, LE67 1TD</p> <p><a href="http://www.lafargeholcim.com">www.lafargeholcim.com</a></p>
<b>Key contacts</b>	<p>HR email: <a href="mailto:group-staffing@lafargeholcim.com">group-staffing@lafargeholcim.com</a> Applications should be made online</p>
<b>How to Apply</b>	<p>Their careers website can be found at <a href="#">Careers</a>. There is no specific MBA recruitment programme, however, LafargeHolcim encourage MBA graduates to apply for open positions. An online <a href="#">Early Careers Leadership Program</a> is on offer for early career leaders to gain experience and improve their skills. Current vacancies can be found on the LafargeHolcim <a href="#">job portal</a>. A spontaneous application for a corporate or regional level opportunity can be emailed to <a href="mailto:group-staffing@lafargeholcim.com">group-staffing@lafargeholcim.com</a></p>
<b>International Opportunities</b>	<p>International opportunities are available, subject to vacancy availability. Click <a href="#">Directory</a> for contacts in different countries.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>LafargeHolcim offer part time and full time internships, these can be found using the <a href="#">Job Portal</a>.</p>
<b>Key Dates</b>	<p>Dates are specific to individual vacancies. It is possible to <a href="#">follow LafargeHolcim on LinkedIn</a> for updates on future vacancies and programmes.</p>
<b>Additional Information</b>	<p>LafargeHolcim is the global leader in building materials and solutions. We are active in four business segments: Cement, Aggregates, Ready-Mix Concrete and Solutions &amp; Products. With leading positions in all regions of the world and a balanced portfolio between developing and mature markets, LafargeHolcim offers a broad range of high-quality building materials and solutions. LafargeHolcim experts solve the challenges that customers face around the world, whether they are building individual homes or major infrastructure projects. Demand for LafargeHolcim materials and solutions is driven by global population growth, urbanization, improved living standards and sustainable construction. Around 70,000 people work for the company in around 80 countries.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Saint-Gobain</b>  Les Miroirs, 18, avenue d'Alsace, 92400 Courbevoie France  Tel: +33 1 47 62 30 00</p> <p>UK Address: Saint-Gobain House, Binley Business Park, Coventry CV3 2TT  UK Tel: +44(0)24 7656 0700</p> <p><a href="http://www.saint-gobain.com">www.saint-gobain.com</a></p>
<b>Key contacts</b>	<p>Recruitment is handled individually by the various companies within the group.  All applications and enquiries should be made online.  By replying to a job offer online, applications will go straight to the relevant Human Resources Manager</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. There is no specific MBA recruitment programme, however the company's commitment to recruiting and developing <a href="#">students and graduates</a> is demonstrated on its careers website. Trainee programs take on a different look depending on the location. Details of the latest opportunities and a job search is available at <a href="#">Career Opportunities</a>.</p>
<b>International Opportunities</b>	<p>International opportunities are available, subject to vacancy availability.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>Internships are available and speculative applications are also welcomed. See <a href="#">careers website</a> for full details.</p>
<b>Key Dates</b>	<p>Dates are specific to individual vacancies.</p>
<b>Additional Information</b>	<p>Saint-Gobain designs, produces and distributes materials and solutions designed for the well-being of everyone and the future of all. These materials are found everywhere in our home and our daily life: buildings, transport, infrastructure, as well as in many industrial applications. They bring comfort, performance and security while meeting the challenges of sustainable construction, effective resource management and climate change. Saint-Gobain operates in 75 countries and has more than 166,000 employees.</p>

[Return to index page](#)

<b>Company</b>	<b>VINCI Group</b> 1, cours Ferdinand de Lesseps, F-92851 Rueil-Malmaison Cedex, France  Tel: +33 (0)1 47 16 35 00  <a href="http://www.vinci.com">www.vinci.com</a>
<b>Key contacts</b>	Email: <a href="mailto:vinci-contact-presse@relations-actionnaires.com">vinci-contact-presse@relations-actionnaires.com</a> Questions or problems accessing job vacancies should be emailed to <a href="mailto:support@vincijobs.com">support@vincijobs.com</a> . Recruitment is handled locally by region. Visit regional websites for contact details.
<b>How to Apply</b>	Visit the <a href="#">careers portal</a> . Current jobs can be viewed at <a href="#">Job vacancies</a> . There is no specific MBA recruitment programme, but applications from MBA graduates are welcomed.
<b>International Opportunities</b>	Visit <a href="#">Job vacancies</a> and click Advanced Search, select country of choice. Job opportunities are available worldwide. Every year, VINCI invites young <a href="#">graduates</a> to enrich the first stages of their career by gaining international experience. This system of assignments outside France is addressed to all young Europeans aged from 18 to 28 years, for a period of 6 to 24 months.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	<a href="#">Internships</a> are offered. Interested Candidates should visit the <a href="#">Job vacancies</a> section.
<b>Key Dates</b>	Recruitment is ongoing subject to vacancy availability.
<b>Additional Information</b>	VINCI is a global player in concessions and contracting, employing close to 260,000 people in some 120 countries. We design, finance, build and operate infrastructure and facilities that help improve daily life and mobility for all. Because we believe in all-round performance, above and beyond economic and financial results, we are committed to operating in an environmentally and socially responsible manner. And because our projects are in the public interest, we consider that reaching out to all our stakeholders and engaging in dialogue with them is essential in the conduct of our business activities. VINCI's goal is to create long-term value for its customers, shareholders, employees, and partners and for society at large.

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>Bureau Veritas S.A.</b> "Le Triangle de l'Arche", 8 cours du triangle, CS10097, 92937 PARIS LA DEFENSE Tel: +33 (0) 1 55 24 70 00  UK Address: Fifth Floor, 66 Prescott Street, London, E1 8HG UK Tel: +44 (0) 207 661 0700  <a href="http://www.bureauveritas.com">www.bureauveritas.com</a>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	Although Bureau Veritas has no specific MBA programme or graduate scheme, it is always looking for talented graduates wishing to take the first step in their careers, further information can be requested by contacting <a href="mailto:yourcareer@uk.bureauveritas.com">yourcareer@uk.bureauveritas.com</a> . Current job vacancies can be searched at <a href="#">Careers</a> .
<b>International Opportunities</b>	Bureau Veritas is active in 140 countries worldwide, applications are dealt with on each country's specific website.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Bureau Veritas is a world leader in laboratory testing, inspection and certification services. Created in 1828, the Group has more than 82,000 employees located in more than 1,600 offices and laboratories around the globe. Bureau Veritas helps its clients improve their performance by offering services and innovative solutions, in order to ensure that their assets, products, infrastructure and processes meet standards and regulations in terms of quality, health and safety, environmental protection and social responsibility.

[Return to index page](#)

<b>Company</b>	<b>Deutsche Post DHL</b> Platz der Deutschen Post, 53113 Bonn, Germany Tel: +49 228 182 0  <a href="http://www.dpdhl.com">www.dpdhl.com</a>
<b>Key contacts</b>	UK graduate programmes. Email: <a href="mailto:emergingtalent@dhl.com">emergingtalent@dhl.com</a> GROW Graduate Program Email: <a href="mailto:grow@dpdhl.com">grow@dpdhl.com</a> LEAD Graduate Program. Email: <a href="mailto:LEAD@dpdhl.com">LEAD@dpdhl.com</a> Application Management Team - 0800 8010333 - E-Mail: <a href="mailto:bewerbung@dpdhl.com">bewerbung@dpdhl.com</a> . Note: Please apply via the online Job portal.
<b>How to Apply</b>	There is no specific MBA recruitment programme in operation, but Deutsche Post DHL encourages MBA graduates to apply for open vacancies, some of which may require an MBA. Visit <a href="#">Careers</a> to search for job vacancies and apply online. DHL offers the International 18-month <a href="#">GROW Graduate Program</a> in Germany.
<b>International Opportunities</b>	View <a href="#">Locations</a> for a global office list. DHL has partnered with AIESEC to offer the AIESEC Upgrade Program – the one and only international internship program of Deutsche Post DHL Group; interns will get to work on live projects, interact with clients, gain new skills and network with people across the business. The programs last between 6 and 12 months. Queries can be emailed to <a href="mailto:aiesec@dpdhl.com">aiesec@dpdhl.com</a> . The <a href="#">EMEA Supply Chain Graduate Programme</a> – G100 is available in 15 countries across Mainland Europe, the Middle East and Africa the programme has 6 available tracks. In the UK, DHL offers several Graduate Programs, the <a href="#">DHL Supply Chain Graduate Programme: Finance Graduate Program</a> (3yrs), <a href="#">Future Leaders Program</a> (3yrs), <a href="#">UK IT Graduate Program</a> (2yrs), <a href="#">UK Project Management Graduate Program</a> (3yrs) and the <a href="#">Human Resource Graduate Program</a> (2yrs). There is also an <a href="#">Internship Program</a> in the USA and Canada.
<b>Visa Sponsorship</b>	Eligibility requirements may be dependent on the country
<b>Internships</b>	As well as the AIESEC international internship program, the company offers internships across the business. Visit <a href="#">Jobs</a> to search and apply.
<b>Key Dates</b>	Dates are specific to each individual vacancy. Grow Graduate Program with start dates in April: apply from the end of September until the end of November of the previous year. With a start of program in October: apply from mid-February to mid-April each year.
<b>Additional Information</b>	Deutsche Post DHL Group is the world's leading logistic company. The Group connects people and markets and is an enabler of global trade. It aspires to be the first choice for customers, employees and investors worldwide. To this end, Deutsche Post DHL Group is focusing on growth in its profitable core logistics businesses and accelerating the digital transformation in all business divisions. The Group contributes to the world through sustainable business practices, corporate citizenship and environmental activities. By the year 2050, Deutsche Post DHL Group aims to achieve zero emissions logistics.

[Return to index page](#)



<b>Company</b>	<p><b>BASF</b> Global HQ - BASF SE, Carl-Bosche-Strasse 38, 67056 Ludwigshafen. Germany Tel: +49 (0)621 60-0</p> <p><a href="http://www.basf.com">www.basf.com</a></p>
<b>Key contacts</b>	Applications should be made online. Contact HR at <a href="mailto:step-in@basf.com">step-in@basf.com</a> or telephone +49 621 60 95200.
<b>How to Apply</b>	<p>BASF has 2 programs suitable for MBA graduates. The <a href="#">INSIDE Automotive – Global Rotational Program</a> is a 2-year program with opportunities to gain an international experience. Candidates are expected to enjoy working in B2B marketing. They should have a degree (Master, MBA or PhD) with achievements above average in (industrial) engineering or in business administration/economics preferably with a technical background, candidates should also have relevant practical experience. The <a href="#">Top Start International Business Leader Program</a> prepares highly qualified and trained young BASF managers to take on demanding positions. The 3-year program involves 2-3 stops, one of which will be international. This program is only offered to exceptional talent. Interested candidates will have a Masters, PhD or MBA, with no more than 3-years of work experience with grades that are well above average, together with international experience. Several <a href="#">other programs</a> are available to those with a master's degree which may be of interest.</p>
<b>International Opportunities</b>	There are opportunities for overseas placements although these may not be MBA-specific. Visit <a href="#">Careers</a> for details and to run a job search.
<b>Visa Sponsorship</b>	No information for European roles. In the US, the requirements and process for obtaining work visas is often complicated and difficult. Therefore, BASF is not able to offer sponsorship for every one of its positions; these decisions are made on a case-by-case basis. If candidates meet the requirements for the position in which they are interested, BASF welcome them to apply.
<b>Internships</b>	BASF generally offer internships for a duration between two and six months. In individual cases, BASF can also offer university student jobs on completion of the placement.
<b>Key Dates</b>	BASF job searches are by region. See <a href="#">Asia Pacific</a> , <a href="#">Europe</a> , <a href="#">USA</a> , <a href="#">Canada</a> , <a href="#">Mexico</a> , <a href="#">Brazil</a> and <a href="#">EMEA</a> and search 'MBA' for current openings. BASF is currently recruiting for the full time Top Start program in Germany and several leadership programs in the US.
<b>Additional Information</b>	<p>BASF creates chemistry – for a sustainable future. As the world's leading chemical company, they work to combine economic success with environmental protection and social responsibility. The approximately 111,000 employees in the BASF Group work on contributing to the success of customers in nearly all sectors and almost every country in the world. The group's portfolio is organized into five segments: Chemicals, Performance Products, Functional Materials &amp; Solutions, Agricultural Solutions, and Oil &amp; Gas. BASF generated sales of about €78.6 billion in 2021.</p> <p><a href="#">Return to index page</a></p>



<b>Company</b>	<b>Henkel KgaA</b> Henkelstraße 67, 40191 Düsseldorf, Germany Tel: +49-211-797-0  <a href="http://www.henkel.com">www.henkel.com</a>
<b>Key contacts</b>	All applications should be made online. Potential candidates can get in touch with Henkel's HR team and stay updated on career opportunities via <a href="#">Facebook</a> , <a href="#">LinkedIn</a> and <a href="#">Instagram</a> .
<b>How to Apply</b>	Visit <a href="#">Careers</a> . Henkel <a href="#">offers graduates</a> a number of opportunities to start their professional career with international perspectives and job rotations included. Talent programs include the 18-month <a href="#">Digital Talent Program</a> and the <a href="#">Adhesive Technologies Graduate Program</a> – aimed at recent graduates with a PhD or master's in chemistry, engineering or a related field.  Usually, graduates start with a direct job entry. See <a href="#">Job Search</a> and select Graduates – it is then possible to search by 'MBA' as a keyword.
<b>International Opportunities</b>	As a globally operating company, Henkel employs people from 120 nations in almost 80 countries. Almost 85 percent employees work outside Germany, and more than half of them in emerging markets. Henkel's " <a href="#">Triple Two</a> " philosophy promotes the expectation that employees can move between different business areas and countries by allowing employees to work in at least two different roles, in two different business areas and two different countries.
<b>Visa Sponsorship</b>	For entry level and student roles, candidates should have the legal right to work in the country for which they are applying.
<b>Internships</b>	Henkel places 1,500 <a href="#">interns</a> worldwide each year. Interns will be integrated in a team from the very first day and will be able to find out what it means to work for an international market leader. Successful interns can be nominated for the Henkel Career Track (Trackies), and the intern alumni program.
<b>Key Dates</b>	The dates of Henkel's internships are flexible and not tied to a semester schedule. Please apply at least 4 to 6 months in advance as many positions are filled beforehand. Direct roles are advertised as they are required. MBA Internships are currently being sought in the US.
<b>Additional Information</b>	Henkel operates worldwide with leading innovations, brands, and technologies in three business areas: Adhesive Technologies, Beauty Care, and Laundry & Home Care. Founded in 1876, Henkel looks back on more than 140 years of success. Henkel employs more than 52,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index, DAX.

[Return to index page](#)

<b>Company</b>	<p><b>Amadeus IT Holdings S.A.</b> Corporate Headquarters, Salvador de Madariaga 1, 28027 Madrid, Spain</p> <p>Tel: +34 91 582 0100</p> <p>UK Address: World Business Centre 3, 1208 Newall Road, Heathrow Airport, TW6 2TA Hounslow, Middlesex</p> <p><a href="http://www.amadeus.com">www.amadeus.com</a></p>
<b>Key contacts</b>	All applications should be made online.
<b>How to Apply</b>	There is no specific MBA programme offered although Amadeus recruits students and graduates into direct hire roles. Go to the <a href="#">Careers</a> site for current opportunities.
<b>International Opportunities</b>	Amadeus is a global travel industry player with international recruitment and work abroad opportunities. Present in 195 countries, go to <a href="#">Worldwide Offices</a> .
<b>Visa Sponsorship</b>	No Information found.
<b>Internships</b>	Internships are available. For current openings visit the <a href="#">Careers Site</a> and filter for Student.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Amadeus provides technology to the travel sector from initial search to making a booking, from pricing to ticketing, from managing reservations to managing check-in and departure processes. Their products and solutions help to improve the business performance of our customers; travel agencies, corporations, airlines, ground handlers, hotels, railways, car rental companies, airports, cruise lines and ferry operators. Amadeus have a team across the world made up of more than 16,000 people in more than 190 countries, with 146 nationalities, speaking over 60 languages. Amadeus is listed on the Spanish Stock Exchange and forms part of the IBEX 35 Index.

[Return to index page](#)

<b>Company</b>	<p><b>SAP SE</b>  Dietmar-Hopp-Allee 16, Walldorf, BW 69190, Germany  +49 (0)6227 / 7-47474</p> <p><a href="http://www.sap.com">www.sap.com</a></p>
<b>Key contacts</b>	Questions regarding the IMPACT Graduate Program can be emailed to <a href="mailto:impact@sap.com">impact@sap.com</a> .
<b>How to Apply</b>	See <a href="#">Careers</a> .
	<p>SAP runs several <a href="#">Graduate Programs</a> that MBA graduates are also welcome to apply. The SAP Academy has two tracks, <a href="#">Business Transformation</a> and <a href="#">Sales</a>. There are also 1-year rotational programs in <a href="#">Global Services Delivery</a>, <a href="#">Finance</a> and <a href="#">HR</a>. The 1-year <a href="#">North America Services Delivery Academy</a> is aimed at graduates with a recent Master or Bachelor degree in Business Administration, Information Systems, Computer Science, Engineering or related field.</p>
<b>International Opportunities</b>	SAP has university programs across the globe. See <a href="#">Germany</a> , <a href="#">Hungary</a> , <a href="#">Ireland</a> , <a href="#">Australia</a> , <a href="#">India</a> , <a href="#">Singapore</a> and the <a href="#">US</a> for individual countries university recruitment programs.
<b>Visa Sponsorship</b>	All non-US-citizens need a visa or ESTA travel authorization to enter the US for US training. If selected, SAP will assist in the visa application process but not necessarily sponsor the application. Visa sponsorship information will be shown on the job advertisements.
<b>Internships</b>	SAP has several <a href="#">Internship Programs</a> across the business. Paid internships can be 3 months to 12 months in duration and are aimed at students studying for bachelor's or master's degrees.
<b>Key Dates</b>	See <a href="#">Find Jobs</a> and enter 'MBA', 'Business Administration', 'IMPACT' or 'rotation' to search for current openings.
<b>Additional Information</b>	<p>SAP is the market leader in enterprise application software, helping companies of all sizes and in all industries run at their best: 77% of the world's transaction revenue touches an SAP system. SAP's 105,000+ employees serve approximately 440,000 customers in 180 countries of which 92% are in the Forbes Global 2000 companies. The company reported €27.8 billion revenue for FY2021.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<b>adidas</b> Adi-Dassler-Strasse 1, D-91074 Herzogenaurach, Germany Tel: +49 (0) 9132 84 0  <a href="http://www.adidas-group.com">www.adidas-group.com</a>
<b>Key contacts</b>	Online only. Internship queries can be emailed to <a href="mailto:internship@adidas-Group.com">internship@adidas-Group.com</a> .
<b>How to Apply</b>	<p>The <a href="#">Global Trainee Program</a>: The Functional, Digital and Design Trainee is an 18- to 24-month program providing graduates with an international background and excellent educational credentials the opportunity to start a functional career within adidas. It comprises assignments in various functional and cross-functional departments, of which at least one takes place abroad. adidas has recently launched the <a href="#">APAC Future Talents Program</a>, open to those with a university degree (Bachelor/Master) with a strong academic record. The 2-year program is available in Japan, Hong Kong, South Korea, Singapore and Taiwan.</p> <p>Applicants are also able to apply for any open job vacancies online via the <a href="#">job search tool</a>, 'MBA' can be entered into the search criteria to filter results.</p>
<b>International Opportunities</b>	Visit <a href="#">Locations</a> to find a list of worldwide locations and opportunities within the group.
<b>Visa sponsorship</b>	Although there is no visa sponsorship policy, adidas has previously sponsored candidates. Sponsorship would depend on the role and the candidate at the time and is at the discretion of the company and local laws.
<b>Internships</b>	All undergraduate, graduate, or MBA students with a strong passion for sport are welcome to join one of Adidas' <a href="#">internship programs</a> .
<b>Key Dates</b>	The recruitment process for the GTP usually commences in Q1 each year, with the program starting in Q4 of the respective year. adidas advertise internships one year ahead of the start date.
<b>Additional Information</b>	Today, the adidas Group is a global leader in the sporting goods industry and offers a broad portfolio of products. Products from the adidas Group are available in virtually every country of the world. The group's strategy is simple: continuously strengthen our brands and products to improve our competitive position and financial performance. Employing more than 62,000 people in over 100 countries, adidas produces more than 1.1 billion product units every year.

[Return to index page](#)

<b>Company</b>	<p><b>Ahold Delhaize</b>            Provincialeweg 11, 1506 MA Zaandam, The Netherlands</p> <p>Tel: +31 88 659 9111</p> <p><a href="http://www.aholddelhaize.com">www.aholddelhaize.com</a></p>
<b>Key contacts</b>	<p>Anne Guit, Talent Acquisition Specialist - Young Professionals. Tel: +316-22206786. Email: <a href="mailto:anne.guit@aholddelhaize.com">anne.guit@aholddelhaize.com</a></p> <p>Aukje Weinzierl, Internship Coordinator. Email: <a href="mailto:traineeship@aholddelhaize.com">traineeship@aholddelhaize.com</a></p> <p>However, all contact and applications should be made via the website in the first instance.</p>
<b>How to Apply</b>	<p>Visit <a href="#">Careers</a>. Ahold Delhaize offers the <a href="#">Retail Management Traineeship</a>, a 3-year scheme based at the head office in Zaandam specifically for master's graduates. For job opportunities in Europe, the US or at one of Ahold's local companies, follow the links to <a href="#">Job Opportunities</a>.</p>
<b>International Opportunities</b>	<p>International opportunities are available, visit <a href="#">Job Opportunities</a> to apply to one of the Ahold Delhaize brands.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>Ahold Delhaize offers <a href="#">internships and job placements</a> for HBO and university students. Internships of 5/6 months with start dates in September and February (other intake moments are also negotiable). Internships are only offered to Dutch speaking students.</p>
<b>Key Dates</b>	<p>Follow the Job Opportunities link above to view. Generally, opportunities are offered as required by the business.</p>
<b>Additional Information</b>	<p>Ahold Delhaize was formed in July 2016 from the merger of Ahold and Delhaize Group, retail innovators for almost 150 years. The group's local brands employ around 380,000 associates in more than 7,000 local grocery, small format and specialty stores. Ahold Delhaize's international headquarters is in Zaandam, the Netherlands. Its brands are active in Belgium, the Czech Republic, Greece, Luxembourg, the Netherlands, Romania, Serbia and the United States and the company participates in joint ventures in Indonesia and Portugal.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Carrefour SA</b> 93, Avenue de Paris, Massy, Île-de-France 91300</p> <p>Tel: +33 (0) 1 53 70 19 00</p> <p><a href="http://www.carrefour.com">www.carrefour.com</a></p>
<b>Key contacts</b>	All applications should be made online.
<b>How to Apply</b>	Visit <a href="#">Recruitment &amp; Careers</a> to access the Group's global vacancies and how to apply. There is no specific MBA recruitment programme, but applications from talented MBA graduates are encouraged. Visit <a href="#">Join Carrefour</a> for current vacancies.
<b>International Opportunities</b>	As a global business, Carrefour has offices worldwide. Search <a href="#">Join Carrefour</a> to search for vacancies by country.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available.
<b>Key Dates</b>	Dates are specific to individual vacancies.
<b>Additional Information</b>	The Carrefour Group is the leading retailer in Europe and the second-largest retailer in the world, employing more than 321,000 people. With turnover of almost €80.7 billion in 2019, over half of which was generated outside France, Carrefour today has 12,225 stores in over 30 countries. As a multi-local, multi-format, and multi-channel retailer, Carrefour is a partner for daily life. Every day, it welcomes more than 1.3 million customers around the world, offering them a wide range of products and services at fair prices.

[Return to index page](#)

<b>Company</b>	<b>Christian Dior SA</b> Customer Service 11 bis, rue François 1er, 75008 Paris – France  <a href="http://www.dior.com">www.dior.com</a>
<b>Key contacts</b>	Apply online. Email: <a href="mailto:contactdioreu@dior.com">contactdioreu@dior.com</a>
<b>How to Apply</b>	Use your criteria to search for job offers at <a href="#">Careers</a> . There is no specific MBA recruitment programme, but applications from talented MBA graduates are encouraged.
<b>International Opportunities</b>	Search <a href="#">careers</a> for the latest global vacancies.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available. Search Internship in the <a href="#">Open Opportunities</a> section.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Christian Dior SA, through its subsidiaries, produces and distributes wines, spirits, fashion and leather goods, perfumes, cosmetics, watches, and jewelry. Christian Dior SA sells its products in France, rest of Europe, the United States, Japan, and rest of Asia. The company also sells its products through the Internet. Christian Dior SA was founded in 1946 and is headquartered in Paris, France.

[Return to index page](#)



<b>Company</b>	<p><b>Hermes International S.C.A.</b> 24, rue du Faubourg Saint-Honoré, 75008 Paris, France</p> <p>Tel: +33 (0)1 49 92 38 92 Email: <a href="mailto:contact.client@hermes.com">contact.client@hermes.com</a></p> <p><a href="http://www.hermes.com">www.hermes.com</a></p>
<b>Key contacts</b>	All applications should be made online.
<b>How to Apply</b>	The job portal can be found at <a href="#">Hermes Talents</a> where current opportunities are found. A <a href="#">General Application</a> can be made through the website by selecting your country of choice and creating an account. There are no MBA programmes and the careers information available is limited.
<b>International Opportunities</b>	Opportunities are available around the world but are mainly in France. Search for desired country in the <a href="#">Job Opportunities</a> section.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available. Search Internship in the <a href="#">Job Opportunities</a> section.
<b>Key Dates</b>	Subject to individual vacancy. Many Internship roles are currently available.
<b>Additional Information</b>	<p>Since 1837, Hermès has remained faithful to its artisanal model and its humanist values. The freedom to create, the constant quest for beautiful materials, and the transmission of exceptional know-how – which enable the creation of useful, and elegant objects which stand the test of time – forge the uniqueness of Hermès.</p> <p>Family-run, independent and socially responsible, the company is committed to maintaining the majority of its production in France, through its 52 production sites, while developing its international distribution network of 300 stores in 45 countries.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Inditex (Industria de Diseño Textil SA)</b>  Av. Diputación s/n, 15143 – Arteixo, A Coruña - Spain</p> <p><a href="http://www.inditex.com">www.inditex.com</a></p>
<b>Key contacts</b>	All applications should be made online.
<b>How to Apply</b>	There is no specific MBA programme offered. Go to <a href="#">Careers</a> for information on job areas and career development. Current opportunities can be found in the <a href="#">Jobs</a> section.
<b>International Opportunities</b>	Inditex is a global business. Search <a href="#">offices worldwide</a> for a list of global locations.
<b>Visa sponsorship</b>	Inditex always hires the person that they think best suits the job, no matter where they are from. If that person is you, Inditex will help you to obtain all the paperwork required.
<b>Internships</b>	No information available.
<b>Key Dates</b>	Specific to each individual vacancy.
<b>Additional Information</b>	<p>Inditex is one of the world's largest fashion retailers, with eight brands (Zara, Pull&amp;Bear, Massimo Dutti, Bershka, Stradivarius, Oysho, Zara Home and Uterqüe) selling in 215 markets through its online platform or its 6,654 stores in 96 markets.</p> <p>Inditex's shares have been listed on the Madrid stock exchange since 2001 and are included in blue chip stock indices such as the Ibex 35, FTSE Eurotop 100 and the Eurostoxx 600.</p> <p>.</p>

[Return to index page](#)

<b>Company</b>	<b>Kering</b> 40, rue de Sèvres - Paris 7 – France  Tel: +33 1 45 64 61 00  <a href="http://www.kering.com">www.kering.com</a>
<b>Key contacts</b>	All applications should be made online.
<b>How to Apply</b>	In 2021, Kering launched the <a href="#">Kering Horizon Program</a> . This 2-year talent program is aimed at high-potential engineering graduates. Kering does not have any MBA specific programmes but is committed to developing new talent, adding ‘MBA’ as a keyword in the job search tool on the <a href="#">Job Offers</a> page will bring up a list on offers where MBAs are preferred, this tool searches relevant jobs offers at all of the brands within the group.
<b>International Opportunities</b>	International opportunities are available at the Group’s subsidiaries, but these are not necessarily MBA specific.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available. Search Internship in the <a href="#">Job Offers</a> section.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	A global Luxury group, Kering manages the development of a series of renowned Houses in Fashion, Leather Goods, Jewelry, and Watches: Gucci, Saint Laurent, Bottega Veneta, Balenciaga, Alexander McQueen, Brioni, Boucheron, Pomellato, Dodo, Qeelin, Ulysse Nardin, Girard-Perregaux, and Kering Eyewear. In 2021, the Group achieved revenue of €17.6 billion.

[Return to index page](#)

<b>Company</b>	<b>LVMH</b> LVMH Holding, 22, avenue Montaigne, 75008 Paris, France Tel: +33 (0)1 44 13 22 22  <a href="http://www.lvmh.com">www.lvmh.com</a>
<b>Key contacts</b>	Chantal Gaemperle, Directeur Ressources Humaines et Synergies groupe LVMH
<b>How to Apply</b>	Career information can be found at <a href="#">Talents</a> . LVMH has for many years cultivated partnerships with top universities and MBA programs go to <a href="#">Students</a> for more information. Of particular interest, <a href="#">SPRING: The LVMH Graduate Program</a> , SPRING, gives graduates a unique exposure and immersion into our diverse ecosystem. This 3-year rotational program aims at developing their talent and their leadership potential to jump into a key position within LVMH and its Maisons. The program started in September 2022. Internships, apprenticeships, and VIE (international business volunteering) are part of its pre-hire approach. Visit <a href="#">Open Opportunities</a> for links to the latest open opportunities and Internships (for French-speaking students).
<b>International Opportunities</b>	Group companies offer positions in all countries and in all functions: design, marketing, sales, control and finance, human resources, production. Positions available are very operational and they often include international responsibilities.
<b>Visa Sponsorship</b>	LVMH does not have a visa sponsorship policy. Unless detailed on the job advertisement, international candidates can apply for suitable positions and if LVMH are in a position to discuss sponsorship they will be in touch.
<b>Internships</b>	Although not strictly an internship, LVMH has launched the <a href="#">Inside LVMH program</a> . Available in 6 countries in Europe, and open to more than 45 universities, the INSIDE LVMH program allows students from its partner schools and interns from the LVMH Maisons to deepen their understanding of LVMH's expertise and career opportunities within the luxury industry. A full list of partner schools is available on the link. Paid internships are available as required by the business.
<b>Key Dates</b>	Applications are welcomed throughout the year. Deadline dates are dependent on specific opportunity. A number of <a href="#">internship positions</a> are currently open.
<b>Additional Information</b>	LVMH is a world leader in luxury; LVMH Moët Hennessy Louis Vuitton possesses a unique portfolio of over 75 prestigious brands. The Group is active in five different sectors: wines and spirits, fashion and leather goods, perfumes and cosmetics, watches and jewellery and selective retailing. LVMH has more than 4,592 stores worldwide, and more than 175000 employees, 80% of whom are based outside France, share the Group's values. Besides its community action for human development - for example, LVMH House and the LVMH-ESSEC Chair - LVMH carries out a number of initiatives through its commitment to protecting the environment. Faithful to its vocation as a patron, the Group is also involved in culture and heritage, humanitarian action, education and supporting young artists and designers. 2021 saw revenue increase to €64.2 billion.

[Return to index page](#)

<b>Company</b>	<p><b>Unilever</b> Unilever House, 100 Victoria Embankment, London EC4Y 0DY, UK</p> <p>Tel: +44 (0) 207 8225252</p> <p><a href="http://www.unilever.com">www.unilever.com</a></p>
<b>Key Contacts</b>	<p>Applications should be made online only. However, any questions about opportunities they currently have can be directed by email to <a href="mailto:enquiry@unilevergraduates.com">enquiry@unilevergraduates.com</a> or +44 (0) 870 154 3550.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. There is no specific MBA Recruitment Programme in operation. However, Unilever does run a 3 year Graduate <a href="#">Future Leaders Programme</a> which may well be of interest to MBA graduates looking for a route into this major FMCG company. See also, <a href="#">Graduates</a>. General vacancies in the UK and Ireland can be found at <a href="#">Experienced Professionals</a>.</p> <p>Interested candidates can also follow Unilever's Career page on <a href="#">LinkedIn</a>, <a href="#">Twitter</a> or <a href="#">Facebook</a>.</p>
<b>International Opportunities</b>	<p>Unilever is a global organisation. Visit <a href="#">Global Vacancies</a> and select your country of interest.</p>
<b>Visa Sponsorship</b>	<p>As legal procedures vary by country the recruitment team will need to review each application closely, before providing candidates with appropriate guidance. Although Unilever UK is a licensed sponsor, it does not provide sponsorship to graduates and undergraduates trying to obtain the right to work in the UK. Therefore, candidates are required to have the continuous right to work in the UK for Unilever's Industrial, Summer and Spring Placements.</p>
<b>Internships</b>	<p>The Company also offers <a href="#">Internships</a> in the form of the Unilever International Internship Programme (UIIP) and Unilever Summer Placements.</p>
<b>Key Dates</b>	<p>Monitor the <a href="#">vacancy board</a> regularly. It is now possible to <a href="#">register an interest</a> in the Future Leaders Programme. Future Leaders Programmes are open globally.</p>
<b>Additional information</b>	<p>Unilever provides nutrition, hygiene and personal care brands and services. The company's products are sold in over 190 countries around the world generating sales of €52.4 billion (FY2021). Unilever employs 148,000 people in around 100 countries worldwide and 46% of the company's managers are women. Unilever is the global market leader in all the food categories they operate: savoury, spreads, dressings, tea and ice cream. Unilever is also global market leaders in mass skin care and deodorants and has very strong positions in other home and personal care categories. Emerging markets now account for 57% of their business. Unilever's brands include Flora, Dove, Domestos, Knorr, Cif, Walls, and Surf. Unilever is the number one FMCG graduate employer of choice in 54 countries.</p>

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>MAN</b> Dachauer Straße 667, 80995 Munich, Germany. Tel: +49 89 1580-01 UK Address: MAN Truck & Bus UK Ltd, Frankland Road, Swindon, SN5 8YU  <a href="http://www.MAN.eu/">www.MAN.eu/</a>
<b>Key contacts</b>	Simone Gschwendtner, MAN Truck & Bus Trainee Programme. Email: <a href="mailto:simone.gschwendtner@man.eu">simone.gschwendtner@man.eu</a> , or by phone: +49 170 5961981 Human Resources UK Tel: +44 (0) 1793 448 000. Email: <a href="mailto:hr@man.co.uk">hr@man.co.uk</a>
<b>How to Apply</b>	Visit the <a href="#">Careers</a> site. There is no specific MBA programme offered. MAN offers a <a href="#">MAN Trainee Programme</a> , which is a 15-month programme, where candidates will be working on challenging interdisciplinary projects in various specialist fields. Interested applicants can view current vacancies by using the <a href="#">MAN Jobs Market</a> .
<b>International Opportunities</b>	Using the <a href="#">MAN Job Market</a> tool applicants can search vacancies worldwide and find full information on their international opportunities.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	MAN offers a number of <a href="#">internships</a> . Interested candidates should apply through <a href="#">Internship Vacancies</a> .
<b>Key Dates</b>	Subject to individual vacancy and placement. The application process commences in the spring with advertisement of the positions. The application deadline for a specific trainee position can be found in the respective job advert but is generally around four weeks after publication of the invitation.
<b>Additional Information</b>	The MAN Group is one of the leading commercial vehicle companies in Europe. It pursues the goals of offering innovative transport solutions to its customers, of growing profitably internationally and of sustainably increasing the value of the company. In addition to consistent customer orientation, technology leadership and the continuous expansion of the after-sales business are crucial success factors. The MAN Group consists of the companies MAN Truck & Bus and MAN Latin America.

[Return to index page](#)

<b>Company</b>	<p><b>Philips Electronics</b>          Royal Philips (parent company), Amstelplein 2, 1096 BC Amsterdam, The Netherlands          Philips Center, P.O. Box 77900, 1070 MX Amsterdam, The Netherlands</p> <p>Head Office: Tel: +31 20 59 77777          UK Tel: 0845 6011 340</p> <p><a href="http://www.philips.com/global">www.philips.com/global</a></p>
<b>Key contacts</b>	Applications should be made online only.
<b>How to Apply</b>	There is no specific MBA programme offered. The careers page can be found at <a href="#">Careers</a> . Candidates can search current opportunities at <a href="#">Search Jobs</a> . Type MBA into the filter search field to view jobs that prefer an MBA or Masters. Philips does offer rotational <a href="#">graduate schemes</a> which can found through <a href="#">Students</a> .
<b>International Opportunities</b>	Go to <a href="#">Job Search</a> and select country of interest to view current vacancies. Go to <a href="#">Campus Careers</a> for opportunities in North and Latin America.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Philips offers a number of <a href="#">internships</a> . Interested candidates should apply through <a href="#">Students</a> and search for internships.
<b>Key Dates</b>	Specific to each individual vacancy.
<b>Additional Information</b>	<p>Royal Philips (NYSE: PHG, AEX: PHIA) is a leading health technology company focused on improving people's health and enabling better outcomes across the health continuum from healthy living and prevention, to diagnosis, treatment and home care. Philips leverages advanced technology and deep clinical and consumer insights to deliver integrated solutions. Headquartered in the Netherlands, the company is a leader in diagnostic imaging, image-guided therapy, patient monitoring and health informatics, as well as in consumer health and home care. Philips employs approximately 81,000 employees with sales and services in more than 100 countries.</p>

[Return to index page](#)

<b>Company</b>	<b>Anheuser-Busch InBev</b> HQ - Brouwerijplein 1, 3000 Leuven, Belgium Tel: +32 16 27 61 11  <a href="http://www.ab-inbev.com">www.ab-inbev.com</a>
<b>Key contacts</b>	Polina Kiper, Talent Acquisition Manager - Europe However, it is advised that interested candidates should make all enquiries and applications online in the first instance.
<b>How to Apply</b>	The main careers page can be viewed at <a href="#">Careers</a> . Anheuser-Busch InBev runs a full-time <a href="#">GMBA Program</a> which is a 12-month, high-potential leadership program that hires MBAs into a function with the long-term potential to move cross-functionally throughout an individual's career. The company aims to hire the majority its full-time Global MBAs from the pool of summer interns and usually extends offers before the internship ends. Alternatively, the <a href="#">Global Management Trainee Program</a> may be of interest. Open to Bachelor or master's graduates the 10-month rotational program follows a structured agenda to allow trainees to learn the entire business.
<b>International Opportunities</b>	AB InBev has MBA opportunities across six geographic zones including their global headquarters in Leuven, Belgium and functional management office in New York City, USA.
<b>Visa Sponsorship</b>	International applications are accepted, however candidates need to prove their right to work in the country that they are applying to, as AB InBev are not able to sponsor work visas.
<b>Internships</b>	The 10-12 week <a href="#">Global MBA Internship Program</a> is a pipeline into the full-time programme, starting with a global induction in the New York office, across Marketing, Finance, Innovation, Sales, Logistics, Procurement, Corporate Affairs, IT and HR, candidates must be a first year full-time MBA student. Successful interns have the potential to receive a full-time offer at the end of the internship.
<b>Key Dates</b>	The recruitment timelines depend on the local school calendar year and on campus recruitment windows. They are different by zone.
<b>Additional Information</b>	Anheuser-Busch InBev is based in Leuven, Belgium, with American Depositary Receipts on the New York Stock Exchange (NYSE: BUD). It is the leading global brewer and one of the world's top five consumer products companies. With a portfolio of over 500 beer brands, AB InBev continues to forge strong connections with consumers. AB InBev's dedication to heritage and quality originates from the Den Hoorn brewery in Leuven, Belgium dating back to 1366 and the pioneering spirit of the Anheuser & Co brewery, with origins in St. Louis, USA since 1852. Geographically diversified Anheuser-Busch InBev leverages the collective strengths of than 169,000 employees based in over 50 countries worldwide.

[Return to index page](#)



**Company** **Groupe Danone**  
 15 Rue du Helder, 75009 Paris, FRANCE  
  
 Tel: +00 33 1 44 35 20 20  
  
 UK Address: 7 Chiswick Business Park, 566 Chiswick High Road, London, W4 5YG  
  
[www.danone.com](http://www.danone.com)

**Key contacts** Applications should be made online

**How to Apply** The main careers page can be viewed at [Careers](#). Danone runs several [graduate programmes](#) - details of available programmes can be found through the [Job Search](#) section. MBA graduates are generally recruited into direct hire roles. Type 'MBA' into the search open positions field to view jobs that prefer an MBA or masters.

**International Opportunities** Go to [Job Search](#) and select country of interest to view current vacancies.

**Visa Sponsorship** No information found.

**Internships** Danone runs several internships - details of available programmes can be found through the [Job Search](#) section.

**Key Dates** Individual dates apply.

**Additional Information** Danone is a leading global food company built on four business lines: Essential Dairy and Plant-Based Products, Early Life Nutrition, Waters and Medical Nutrition. Through its mission and dual commitment to business success and social progress, the company aims to build a healthier future, thanks to better health, better lives and a better world, for all its stakeholders—its more than 100,000 employees, consumers, customers, suppliers, shareholders and all the communities with which it engages. With products sold in over 120 markets, we generated sales of €25.3 billion in 2019. Our portfolio includes brands present worldwide (Activia, Actimel, Alpro, Danette, Danonino, Danio, evian, Volvic, Nutrilon/Aptamil, Nutricia) and in local markets (Aqua, Blédina, Cow & Gate, Bonafont, Horizon Organic, Mizone, Oikos, Prostokvashino, Silk, Vega).

[Return to index page](#)

<b>Company</b>	<p><b>Heineken NV</b> PO Box 28, 1000 AA Amsterdam, The Netherlands</p> <p>Tel: +31 (0) 20 523 9239</p> <p><a href="http://www.heinekeninternational.com">www.heinekeninternational.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online Jane Brydon – HR Director For more information about this vacancy or about the application process, please contact <a href="mailto:werkenbijheineken@heineken.com">werkenbijheineken@heineken.com</a></p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Interested applicants should go to <a href="#">How to Apply</a> and select either the <a href="#">Graduates</a> option to find out more. The previously reported <a href="#">HEINEKEN International Graduate Programme</a> aimed at graduates with a Master's degree is currently under review and recruitment has paused. HEINEKENS Graduate Programmes will still continue.</p>
<b>International Opportunities</b>	<p>International opportunities do exist but interested candidates must contact the operating companies direct. The <a href="#">International Graduate Programme (IGP)</a> has international opportunities. See details above. HEINEKEN also offer the <a href="#">Asia Pacific Graduate Programme</a>.</p>
<b>Visa Sponsorship</b>	<p>Candidates for the Asia Pacific Graduate Programme must be eligible to work without the need for a work visa or sponsorship. Candidates for the IGP will be given immigration support.</p>
<b>Internships</b>	<p>The company does not have a formal Internship Programme but does hire interns throughout the business. Several of the internships being offered are aimed at master's students.</p>
<b>Key Dates</b>	<p>Application opening dates for the IGP 2022 are currently on hold whilst a programme review takes place, however it is recommended to monitor the link above. The 2022 Asia Pacific Graduate Programme has closed, monitor the link above for details of the next recruitment window.</p>
<b>Additional Information</b>	<p>With roots tracing back to 1864 and over 85,000 employees worldwide, Heineken has a wide international presence through a global network of distributors and breweries. HEINEKEN owns and manages one of the world's leading portfolios of beer brands including Heineken® and Amstel, but the group brews and sells more than 300 international premium, regional, local and specialty beers, including Cruzcampo, Tiger, Zywiec, Birra Moretti, Ochota, Murphy's and Star. Today, HEINEKEN is the number one brewer in Europe and the number two brewer in the world by revenue.</p>

[Return to index page](#)

<b>Company</b>	<b>Jerónimo Martins</b> Rua Actor António Silva nº 7, 1649-033 Lisboa  Tel: +351 21 753 20 00  <a href="http://www.jeronimomartins.com">www.jeronimomartins.com</a>
<b>Key contacts</b>	HR Team - <a href="mailto:recruitment@jeronimo-martins.com">recruitment@jeronimo-martins.com</a> Talent Programmes - <a href="mailto:talent@jeronimo-martins.com">talent@jeronimo-martins.com</a>
<b>How to Apply</b>	The careers section can found <a href="#">here</a> . Jerónimo Martins offer the <a href="#">Campus Ambassador Programme</a> (1yr) This programme is for graduates with a relevant bachelors or master's degree from a renowned university. Applications are made online.
<b>International Opportunities</b>	Trainee Programmes are available in Portugal, Poland and Colombia. Vacancies subject to availability.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Jerónimo Martins offer a 2-month <a href="#">Student Internship Programme</a> to Bachelor and Master's students. The duration varies in each country. Portugal (2 months), Columbia (6-12months) and Poland (3 months).
<b>Key Dates</b>	Monitor the links above for further details.
<b>Additional Information</b>	Jerónimo Martins is a Portugal-based international Group operating in Food Distribution, Food Manufacturing, and Services sectors. There main activity is Food Distribution: through their supermarket and cash & carry chains in Portugal, and their food store chains in Poland and in Colombia, meeting the needs of millions of consumers, offering a value proposition based on quality at competitive prices every day. The company achieved sales of €20,889 million in 2021 and net income of €463 million, with a total workforce of 123,000 employees.

[Return to index page](#)

<b>Company</b>	<p><b>Pernod Ricard</b>            5, Cours Paul Ricard, 75380 Paris CEDEX 08. Paris. France            Tel: +33 (0)170931600</p> <p><a href="http://www.pernod-ricard.com">www.pernod-ricard.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online            Cédric Ramat – EVP Human Resources</p>
<b>How to Apply</b>	<p>There is no specific MBA programme offered. Candidates can search current opportunities at <a href="#">Join Us</a>. Type MBA into the search field to view jobs that prefer a MBA or masters. Pernod Ricard two <a href="#">Graduate Programmes</a> which last between 1-3 years: <a href="#">The Jameson and Irish Distillers Graduate Programme</a> and the 2-year <a href="#">Chivas International Graduate Programme</a>. Apply through the <a href="#">Job Search</a> section.</p>
<b>International Opportunities</b>	<p>International opportunities are available at the various regional subsidiaries. All Pernod Ricard graduate programmes have international opportunities.</p>
<b>Visa Sponsorship</b>	<p>Applicants can only apply for international programme if they have the right to work in the locations.</p>
<b>Internships</b>	<p>Each year Pernod Ricard offer <a href="#">internships and apprenticeships</a> lasting from three to 12 months. Apply through the <a href="#">Job Search</a> section.</p>
<b>Key Dates</b>	<p>Applications for the 2023 <a href="#">The Jameson International Graduate Programme</a> opened late October and close 15th February 2023. For all other programmes monitor the links above. Applications for the <a href="#">2023 Chivas International Graduate Programme</a> close 16th January 2023.</p>
<b>Additional Information</b>	<p>Pernod Ricard is the No.2 worldwide producer of wines and spirits with consolidated sales of €8,48 million in FY21. Created in 1975 by the merger of Ricard and Pernod, the Group has undergone sustained development, based on both organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin&amp;Sprit (2008). Pernod Ricard leads China's whisky market with a rich portfolio of renowned brands, including Chivas Regal, Ballantine's, Royal Salute, The Glenlivet, Aberlour, Longmorn and Jameson. Other major brands of the portfolio include: Martell cognac, Absolut Vodka, Havana Club rum, Beefeater gin, Malibu liqueur, Ricard pastis, Mumm and Perrier-Jouët champagnes, as well as Jacob's Creek, Brancott Estate, Campo Viejo and Kenwood wines. Pernod Ricard's brands are distributed across 160+ markets and by its own salesforce in 73 markets.</p>

[Return to index page](#)

<b>Company</b>	<b>AkzoNobel NV</b> Headquarters: Velperweg 76, 6824 BM Arnhem, The Netherlands  Tel: +31 88 969 78 09  <a href="http://www.akzonobel.com">www.akzonobel.com</a>
<b>Key contacts</b>	Applications should be made online
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . AkzoNobel offers a wide range of professional, graduate and intern roles, the exact nature of the recruitment process will depend on the exact location and position. The role recruiter will guide candidates through the process. To apply for any vacancies, follow the instructions for the individual job posting. View the <a href="#">vacancy bank</a> and type MBA into the search field. Potential candidates are encouraged to join the <a href="#">Talent Network</a> .
<b>International Opportunities</b>	Active in over 150 countries, see <a href="#">AkzoNobel Locations</a> for office locations.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Information for internships at various countries Akzo Nobel operates in can be found on the Students and Graduates page. There are no current Internship dates listed.
<b>Key Dates</b>	Go to <a href="#">Vacancies</a> to find out key dates which are based on country of residence.
<b>Additional Information</b>	AkzoNobel has a passion for paint. We're experts in the proud craft of making paints and coatings, setting the standard in colour and protection since 1792. Our world class portfolio of brands - including Dulux, International, Sikkens and Interpon - is trusted by customers around the globe. Headquartered in the Netherlands, we are active in over 150 countries and employ around 32,000 talented people who are passionate about delivering the high-performance products and services our customers expect.

[Return to index page](#)



<b>Company</b>	<b>Bayer plc</b> HQ: Bayer AG, D-51368 Leverkusen, Germany UK: 400 South Oak Way, Green Park, Reading Berkshire RG2 6AD  Head Quarters Tel: +49 (0) 214 301 Tel: +44 (0) 118 206 3000  <a href="http://www.bayer.com">www.bayer.com</a>
<b>Key contacts</b>	Applications should be made online. Martin Spielvogel, International Trainee Program for Financial Management. Tel: +49 214 3065524. <a href="mailto:recruiting@bayer.com">E-mail: recruiting@bayer.com</a> Internships: Anouck sieders via <a href="mailto:Anouck.sieders@bayer.com">Anouck.sieders@bayer.com</a>
<b>How to Apply</b>	Visit <a href="#">Jobs and Careers</a> to search for current opportunities. Bayer run several <a href="#">graduate</a> programmes that require a masters: <a href="#">International Future Leadership Program for Production - Engineers, Pharmacists, Natural Scientist (2yrs)</a> , <a href="#">International Trainee Programme for Financial Management (IFM)</a> (18 months), <a href="#">International HR Trainee Program</a> (18months), <a href="#">Global Trainee Program for Supply Chain Management</a> (2yrs) and <a href="#">International Procurement Management Trainee Program</a> (18 months).
<b>International Opportunities</b>	Visit <a href="#">Bayer Career Worldwide</a> for information on career opportunities in any of the 83 countries Bayer operates in.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	The wide variety of internships offered by Bayer can be found on the <a href="#">Job Search</a> page.
<b>Key Dates</b>	Interested candidates can register their interest at the <a href="#">login area</a> . All other recruitment is ongoing depending on vacancy availability.
<b>Additional Information</b>	Bayer is a global enterprise with core competencies in the life science fields of health care and nutrition. Its products and services are designed to benefit people by supporting efforts to overcome the major challenges presented by a growing and aging global population. At the same time, the Group aims to increase its earning power and create value through innovation and growth. Bayer is committed to the principles of sustainable development, and the Bayer brand stands for trust, reliability and quality throughout the world. In fiscal 2021, the Group employed around 99,637 people and had sales of 44.08 billion euros.

[Return to index page](#)

<b>Company</b>	<p><b>Beiersdorf</b> Beiersdorf, Unnastrasse 48, 20245 Hamburg, Germany</p> <p>Tel: +49 40 49 09 0</p> <p><a href="http://www.beiersdorf.com">www.beiersdorf.com</a></p>
<b>Key contacts</b>	<p>Email: <a href="mailto:RC@beiersdorf.com">RC@beiersdorf.com</a> Applications should be <a href="#">online</a> only.</p>
<b>How to Apply</b>	<p>Beiersdorf have an excellent <a href="#">Careers</a> area on their website. There is no MBA programme, MBA graduates are encouraged to apply for open positions using the <a href="#">Job Search Tool</a>. Beiersdorf offers <a href="#">graduate programmes</a> in several departments: <a href="#">Marketing &amp; Sales</a>, <a href="#">Digital Marketing &amp; E-Commerce</a>, <a href="#">Finance &amp; Controlling</a>, <a href="#">Supply Chain Management</a>, and <a href="#">Human Resources</a>. During these 18-24-month programmes, graduate trainees will gather international experience during a 5-6-month foreign assignment at one of the Group affiliates in Northern Europe. Interested applicants should note that Beiersdorf no longer accept applications by email or mail.</p>
<b>International Opportunities</b>	<p>International opportunities are an integral part of the business. International locations can be viewed at <a href="#">Beiersdorf Presence Worldwide</a>.</p>
<b>Visa Sponsorships</b>	<p>There is no visa sponsorship policy in place. Support may be given on a case-by-case basis.</p>
<b>Internships</b>	<p>The Group offers an <a href="#">Internships</a> for students who have recently completed their bachelor's or master's degrees. Candidates should have good grades in business or economics, engineering or natural sciences and be fluent in English. Depending on the position available, internships usually last 3-6 months.</p>
<b>Key Dates</b>	<p>Interested candidates can be register <a href="#">here</a>.</p>
<b>Additional Information</b>	<p>Bayer is a global enterprise with core competencies in the life science fields of health care and nutrition. Its products and services are designed to benefit people by supporting efforts to overcome the major challenges presented by a growing and aging global population. At the same time, the Group aims to increase its earning power and create value through innovation and growth. Bayer is committed to the principles of sustainable development, and the Bayer brand stands for trust, reliability and quality throughout the world.</p>

[Return to index page](#)

<b>Company</b>	<b>Fresenius Medical Care</b> Else-Kroener-Strasse 1, 61352 Bad Homburg, Germany  <a href="http://www.fmc-ag.com">www.fmc-ag.com</a>
<b>Key contacts</b>	<a href="mailto:karriere@fmc-ag.com">karriere@fmc-ag.com</a> Email: <a href="mailto:careers@fresenius.com">careers@fresenius.com</a>
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . There is no recruitment programme specifically aimed at MBAs. Fresenius Medical Care runs a <a href="#">Graduate Training Program</a> , that may be of interest however. Candidates must be fluent in German. Search the <a href="#">Job Market</a> for a list of current vacancies and to apply online.
<b>International Opportunities</b>	Most opportunities are limited to Germany, however search the <a href="#">job market</a> for global opportunities.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Fresenius Medical Care offers a number of <a href="#">internships</a> .
<b>Key Dates</b>	Recruitment is ongoing subject to availability of suitable vacancies. Events can be found <a href="#">here</a> .
<b>Additional Information</b>	Fresenius Medical Care is the world's leading provider of products and services for individuals with renal diseases of which around 3.4 million patients worldwide regularly undergo dialysis treatment. Through its network of 3,996 dialysis clinics, Fresenius Medical Care provides dialysis treatments for 347,550 patients around the globe. Fresenius Medical Care is also the leading provider of dialysis products such as dialysis machines or dialyzers. Along with the core business, the company focuses on expanding the range of related medical services in the field of Care Coordination.

[Return to index page](#)



<b>Company</b>	<p><b>L'Oréal (UK) Limited</b> 255 Hammersmith Road, London W6 8AZ, U.K.</p> <p>Tel: +44 (0)20 8762 4000</p> <p><a href="http://www.loreal.co.uk">www.loreal.co.uk</a></p>
<b>Key contacts</b>	Interested applicants should apply online (whether for an advertised position or not) rather than by email or post, as this will ensure that the application is routed directly to the appropriate recruiter.
<b>How to Apply</b>	Although not MBA-specific, every year, nearly 650 young graduates join <a href="#">L'Oréal's Management Trainee Programme</a> with 40 being placed in the UK into roles in Commercial, Marketing, Supply Chain/Operations, and Finance. For those who are looking for an international experience, the <a href="#">Global Opportunity VIE Programme</a> may be of interest. To view and apply for all open opportunities globally view <a href="#">Find Jobs</a> .
<b>International Opportunities</b>	L'Oréal is present in 150 countries and the company encourages mobility from its executives at both junior and senior levels so that they rapidly acquire experience by being faced with a range of different cultures, business approaches and market situations.
<b>Visa Sponsorship</b>	There are many jobs for which the company might be able to sponsor visas, depending on the requirements of the job and the qualifications of the candidate. Candidates are advised to apply to any jobs they think they are qualified for, and if the role is appropriate for foreign nationals and they are qualified for the job, they will hear from the recruiter to proceed with the interview process and visa evaluation. See <a href="#">FAQ</a> for details.
<b>Internships</b>	<a href="#">Internships</a> are designed for undergraduate students. Each internship includes a real project for the business and are offered as required by the business.
<b>Key Dates</b>	Recruitment is ongoing subject to vacancy.
<b>Additional Information</b>	L'Oréal (UK) is the Group's fifth largest subsidiary. The Company has been present in the UK since 1932 and is a significant player in the UK cosmetics market employing 3,500 in the UK and Ireland. The L'Oréal Group is the world's largest cosmetics and beauty company with its registered office in Paris. Concentrating on hair colour, skin care, sun protection, make-up, perfumes and hair care, the company is active in the dermatological and pharmaceutical fields and is the top nanotechnology patent-holder in the US. The group has 88,000 employees globally from 150 different countries.

[Return to index page](#)

<b>Company</b>	<p><b>Sanofi-aventis</b>  Headquarters: 54, rue La Boétie, 75008 Paris, France  Tel: +33 1 5377 4000</p> <p>UK Address: 410 Thames Valley Park Drive, Reading, Berkshire, RG6 1PT  UK Tel: +44 (0) 845 023 0441</p> <p><a href="http://www.sanofi.com">www.sanofi.com</a></p>
<b>Key contacts</b>	All general queries and applications should be made online.
<b>How to Apply</b>	Visit <a href="#">Global Careers</a> or Visit <a href="#">UK Careers</a> for current vacancies Sanofi offers <a href="#">iMove</a> , a unique VIE programme tailored for European youth graduates. There are several active programmes. It should be noted, candidates cannot apply for a programme in their home country. In the UK, Sanofi runs the <a href="#">Aspiring leaders graduate programme</a> , the programme consists of three one-year rotation streams. Candidates must have graduated within the last two years.
<b>International Opportunities</b>	Visit <a href="#">Job Market</a> to search for global vacancies and to apply online.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	There is no formal internship programme, however, they may be offered by the business as required. Visit <a href="#">Jobs</a> to search and apply.
<b>Key Dates</b>	Recruitment for the Aspiring Leaders' Graduate Programme opens in September 2023.
<b>Additional Information</b>	Sanofi is dedicated to supporting people through their health challenges. We are a global biopharmaceutical company focused on human health. We prevent illness with vaccines, provide innovative treatments to fight pain and ease suffering. We stand by the few who suffer from rare diseases and the millions with long-term chronic conditions. With more than 100,000 people in 100 countries, Sanofi is transforming scientific innovation into healthcare solutions around the globe. Sanofi has been named one of the world's best employers in 2021 by Forbes, ranking 56/750 globally and #1 in its industry.

[Return to index page](#)

<b>Company</b>	<b>Air Liquide</b> 75 Quai d'Orsay, 75321 Paris, France  Tel: +33 (0) 1 40 62 55 55  <a href="http://www.airliquide.com">www.airliquide.com</a>
<b>Key contacts</b>	Applications should be online ALLEX Programme. Email: <a href="mailto:eu-allex@airliquide.com">eu-allex@airliquide.com</a>
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . There is no specific MBA recruitment programme but applications from MBA graduates for open vacancies are encouraged. Current vacancies can be found at <a href="#">Job Offers</a> . Air Liquide offer a graduate programme called the <a href="#">ALLEX Program</a> (Air Liquide Leading Excellence), which is a 2-year programme that gives graduate entrants the opportunity to work in several departments and facilities completing four 6-month rotations. The programme may slightly differ depending on the geographic area. Air Liquide does accept unsolicited applications <a href="#">here</a> .
<b>International Opportunities</b>	The <a href="#">ALLEX Program</a> is also available in the United States, Applicants located in the US may send an email to: <a href="mailto:recruiting.us@airliquide.com">recruiting.us@airliquide.com</a> . View all current vacancies worldwide using the <a href="#">Job Offers</a> .
<b>Visa Sponsorship</b>	Candidates must have the relevant work permit for their country of assignment.
<b>Internships</b>	<a href="#">Internships</a> lasting between 4 and 6 months are available. To find internship offers, visit the <a href="#">Job Offers</a> .
<b>Key Dates</b>	Specific to each individual vacancy. The ALLEX Program applicants should consult <a href="#">open vacancies</a> .
<b>Additional Information</b>	A world leader in gases, technologies and services for Industry and Health, Air Liquide is present in 75 countries with approximately 66,500 employees and serves more than 3.8 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the company's activities since its creation in 1902.

[Return to index page](#)

<b>Company</b>	<p><b>Alstom</b> 48 rue Albert Dhalenne, 93400 Saint-Ouen, France</p> <p>Tel: + 33 (0)1 57 06 80 00</p> <p><a href="http://www.alstom.com">www.alstom.com</a></p>
<b>Key contacts</b>	Applications should be online only.
<b>How to Apply</b>	The careers website can be found at <a href="#">Talents</a> . There is no specific MBA recruitment programme but applications from MBA graduates are encouraged to apply. Search the <a href="#">Job Search</a> for a list of current vacancies and to apply online. <a href="#">Graduate recruitment</a> differs in each recruiting country. Each year, Alstom France welcomes 150 interns and 300 trainees in operating and support functions. The company collaborates with 21 engineering schools to recruit students. In Italy a 24-month Graduate Program is available offering rotations in businesses and functions. In Spain, the Alstom Talent Energy Programme is available, the programme is a 12-month internship programme. The UK has the Alstom Graduate Programme which includes 6 rotations in all key functional areas.
<b>International Opportunities</b>	Opportunities are available worldwide, see the <a href="#">Job Search</a> section. In the US, the LEAD (Leadership Excellence and Development) and Finance Graduate Program is available for new university graduates.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Search the <a href="#">Job Search</a> for a list of current vacancies
<b>Key Dates</b>	Recruitment is ongoing subject to vacancy availability.
<b>Additional Information</b>	<p>Alstom develops and markets systems, equipment and services for the transport sector. Alstom offers a complete range of solutions (from high-speed trains to metros, tramways and e-buses), passenger solutions, customised services (maintenance, modernisation), infrastructure, signalling and digital mobility solutions. Alstom is a world leader in integrated transport systems. Headquartered in France, Alstom is present in over 60 countries and employs 38,900 people.</p> <p>Alstom has been certified Top Employer Europe for 2022 in Europe, Asia Pacific and North America.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Arcelor Mittal</b>          Luxembourg: 24-26, Boulevard d'Avranches, L-1160 Luxembourg, Luxembourg          UK: 7<sup>th</sup> Floor, Berkeley Square, London, W1J 6DA, England.</p> <p>Luxembourg Tel: +352 4792 1          UK Tel: +44 20 7629 7988</p> <p><a href="http://www.arcelormittal.com">www.arcelormittal.com</a></p>
<b>Key contacts</b>	<p>General enquires to email: <a href="mailto:contact.luxembourg@arcelormittal.com">contact.luxembourg@arcelormittal.com</a>          Email: <a href="mailto:recept@arcelormittal.com">recept@arcelormittal.com</a>          JobMarketOnline team <a href="mailto:onehris@arcelormittal.com">onehris@arcelormittal.com</a>          Applications should be online only.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Arcelor Mittal provides a wide range of opportunities for <a href="#">university graduates</a> looking to work in a challenging environment. It looks for students who are motivated, enthusiastic and who want to experience the real world of work rather than a particular degree. It operates numerous training programmes for employees, including a leadership acceleration programme, an online e-academy, and personalised development plans for each individual. There is no specific MBA recruitment programme. Graduates are invited to apply for positions advertised on the <a href="#">on-line recruitment platform</a> which opens in a new window.</p>
<b>International Opportunities</b>	<p>Opportunities are available internationally. Go to <a href="#">Search our jobs</a> and select country of interest. The company also takes part in the <a href="#">volunteer for international experience scheme (VIE)</a> offers European graduates the chance to work overseas at its sites. To learn about opportunities email: <a href="mailto:vie@arcelormittal.com">vie@arcelormittal.com</a>. US graduates and students are invited to look at the <a href="#">US Campus Recruiting</a> site.</p>
<b>Visa Sponsorship</b>	<p>The Company has sponsored visa applications in the past and interested candidates should check prior to application.</p>
<b>Internships</b>	<p>No information available.</p>
<b>Key Dates</b>	<p>Recruitment is ongoing subject to vacancy availability.</p>
<b>Additional Information</b>	<p>ArcelorMittal is the world's number one steel company with 130 million tonnes of annual production capacity and 158,000 employees across 60 countries. It has led the consolidation of the world steel industry and today ranks as the only truly global steelmaker. ArcelorMittal is the leader in all major global markets, including automotive, construction, household appliances and packaging. The Group leads in R&amp;D and technology, holds sizeable captive supplies of raw materials and operates extensive distribution networks. For further Company information see the link above.</p>

[Return to index page](#)

<b>Company</b>	<p><b>ASML</b> De Run 6501, 5504 DR, Veldhoven, The Netherlands</p> <p>Tel: +31 40 268 3900</p> <p><a href="http://www.asml.com">www.asml.com</a></p>
<b>Key contacts</b>	<p>Internships: <a href="mailto:internships@asml.com">internships@asml.com</a> Graduate Program: <a href="mailto:campusrecruitment.EU@asml.com">campusrecruitment.EU@asml.com</a> Applications should be online Email: <a href="mailto:resourcecenter@asml.com">resourcecenter@asml.com</a></p>
<b>How to Apply</b>	<p>Visit <a href="#">Working at ASML</a> for a general overview of the company and upcoming career events calendar – most of which are held in The Netherlands. There is no specific MBA recruitment programme, however a <a href="#">Supply Chain Graduate Acceleration Program</a> is offered to those that graduated less than six months ago or are in their final year of a bachelor's or master's degree program. Candidates can submit an <a href="#">open application</a>. A job search facility can be found at <a href="#">Vacancies</a>.</p>
<b>International Opportunities</b>	<p>Global opportunities can also be viewed at <a href="#">Vacancies</a> by refining the search criteria by region and location.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>ASML does offer <a href="#">internships</a> although these are not necessarily aimed at MBAs. A job search facility can be found at <a href="#">Vacancies</a>.</p>
<b>Key Dates</b>	<p>Specific to each individual vacancy. The application deadline for the Supply Chain Graduate Acceleration Program is 2<sup>nd</sup> January 2023.</p>
<b>Additional Information</b>	<p>ASML is one of the world's leading manufacturers of chip-making equipment. Our vision is a world in which semiconductor technology is everywhere and helps to tackle society's toughest challenges. We contribute to this goal by creating products and services that let chipmakers define the patterns that integrated circuits are made of. We continuously raise the capabilities of our products, enabling our customers to increase the value and reduce the cost of chips. By helping to make chips cheaper and more powerful, we help to make semiconductor technology more attractive for a larger range of products and services, which in turn enables progress in fields such as healthcare, energy, mobility and entertainment. ASML is a multinational company with offices in more than 60 cities in 16 countries, headquartered in Veldhoven, the Netherlands. ASML employs more than 24,900 people on payroll and flexible contracts (expressed in full time equivalents).</p>

[Return to index page](#)

<b>Company</b>	<p><b>Essilor</b> 147 Rue de Paris, 94220 Charenton-le-Pont, France</p> <p>UK Address : Cooper Road, Bristol, BS35 3UW</p> <p><a href="http://www.essilor.com">www.essilor.com</a></p>
<b>Key contacts</b>	<p>Apply via the website Karen Paul, Head of HR</p>
<b>How to Apply</b>	<p>For opportunities in the company visit <a href="#">Talents</a>. There is no MBA programme in operations and information on the website is limited. Candidates can find information relating to the company's ethos, training policy and career development prospects <a href="#">online</a>. To apply at Essilor, applicants can contact the company using their <a href="#">online form</a>. Job opportunities are also posted on the <a href="#">Essilor LinkedIn</a> page, applicants can apply through this page as well.</p>
<b>International Opportunities</b>	<p>Opportunities are available worldwide although these may not be MBA specific, international recruitment teams can be contacted by selecting the desired country from <a href="#">Join Essilor</a>.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>No information available.</p>
<b>Key Dates</b>	<p>Subject to individual vacancy.</p>
<b>Additional Information</b>	<p>Essilor International (Compagnie Générale d'Optique) ("Essilor") is the world's leading ophthalmic optics company. Essilor designs, manufactures and markets a wide range of lenses to improve and protect eyesight. Its mission is to improve lives by improving sight. To support this mission, Essilor allocates more than €200 million to research and innovation every year, in a commitment to continuously bring new, more effective products to market. Its flagship brands are Varilux®, Crizal®, Transitions®, Eyezen™, Xperio®, Foster Grant®, Bolon™ and Costa®. It also develops and markets equipment, instruments and services for eyecare professionals. Essilor employs approximately 74,000 people worldwide.</p>

[Return to index page](#)



<b>Company</b>	<b>Michelin</b> Place des Carmes Déchaux, 63040 Clermont Ferrand Cedex 9, France  <a href="http://www.michelin.com">www.michelin.com</a>
<b>Key contacts</b>	Applications should be made online
<b>How to Apply</b>	The careers website can be found at <a href="#">Working at Michelin</a> . Michelin offer the <a href="#">International Michelin Graduate Program</a> which is for MBA students who are fluent in French. This is a 5-year programme, where the successful applicant will work in 3 countries. To search for current opportunities, visit the <a href="#">Jobs</a> website and type Graduate into the search field. Speculative applications can be sent through the <a href="#">online application form</a> .
<b>International Opportunities</b>	Visit individual countries for <a href="#">opportunities</a> . In the US, a <a href="#">Global Leadership Program</a> exists for MBA graduates. GLP is a 2-year program principally based in Greenville, SC. The company also offers <a href="#">Volunteer for International Experience (VIE) programs</a> in partnership with Business France, the national agency tasked with internationalizing the French economy. The missions are:
<b>Visa Sponsorship</b>	If the applicant's internship/graduate program takes place in a country outside the European Union, the candidate should contact the Embassy of their host country in France as soon as possible for visa formalities. Michelin remind the applicant that it is their responsible for the visa fees.
<b>Internships</b>	Internships are available. Interested applicants should search using the <a href="#">Jobs</a> website.
<b>Key Dates</b>	Subject to individual vacancy. Applications are currently being sought for the International Michelin Graduate Program.
<b>Additional Information</b>	Michelin, the leading tire company, is dedicated to sustainably improving the mobility of goods and people by manufacturing and marketing tires and services for every type of vehicle, including airplanes, automobiles, bicycles/motorcycles, earthmovers, farm equipment and trucks. It also offers digital mobility support services and publishes travel guides, hotel and restaurant guides, maps and road atlases. Headquartered in Clermont-Ferrand, France, Michelin is present in more than 170 countries, has 125,000 employees and operates 123 production plants in 26 different countries.

[Return to index page](#)



<b>Company</b>	<p><b>Schneider Electric SA</b> 35 Rue Joseph Monier, Rueil Malmaison 92506, France</p> <p>Tel: 0825 012 999</p> <p><a href="http://www.schneider-electric.com">www.schneider-electric.com</a></p>
<b>Key contacts</b>	Applications should be made online
<b>How to Apply</b>	The careers portal can be found at <a href="#">Careers</a> . Schneider Electric offers Apprenticeships, Internships and <a href="#">Graduate opportunities</a> and are on the lookout for passionate people to help it innovate at every level. There is no specific MBA recruitment programme, but the company encourages applications from MBA graduates for <a href="#">open vacancies</a> . Type MBA into the search field to display vacancies where an MBA is preferred.
<b>International Opportunities</b>	International opportunities for MBAs are subject to current availability. Select location of interest from the drop-down box at <a href="#">Apply Now</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available in a wide variety of opportunities for a period of 3, 6 or 12 months. Interested applicants should search using the <a href="#">Jobs</a> website.
<b>Key Dates</b>	Specific to each individual vacancy. Schneider has a number of campus <a href="#">career events</a> all over the world.
<b>Additional Information</b>	Schneider Electric is leading the Digital Transformation of Energy Management and Automation in Homes, Buildings, Data Centers, Infrastructure and Industries. With global presence in over 100 countries, Schneider is the undisputable leader in Power Management – Medium Voltage, Low Voltage and Secure Power, and in Automation Systems. We provide integrated efficiency solutions, combining energy, automation and software. In our global Ecosystem, we collaborate with the largest Partner, Integrator and Developer Community on our Open Platform to deliver real-time control and operational efficiency. We believe that great people and partners make Schneider a great company and that our commitment to Innovation, Diversity and Sustainability ensures that Life Is On everywhere, for everyone and at every moment. Schneider Electric employ 128,000 people.

[Return to index page](#)

<b>Company</b>	<p><b>Siemens AG</b> Werner-von-Siemens-Strasse 1, 80333 Munich, Germany +49 (69) 797 6660</p> <p><a href="http://www.siemens.com">www.siemens.com</a></p>
<b>Key contacts</b>	<p>Questions regarding the Finance Excellence Program can be emailed to the team at <a href="mailto:finance-excellence@siemens.com">finance-excellence@siemens.com</a>. Questions regarding the CEO* Program can be emailed to the team at <a href="mailto:ceo-program@siemens.com">ceo-program@siemens.com</a>. Questions regarding the MBA Summer Consulting Intern role can be emailed to Caterina Schiffner at <a href="mailto:recruiting.smc@siemens.com">recruiting.smc@siemens.com</a>.</p>
<b>How to Apply</b>	<p>Siemens has a few programs aimed at MBA graduates. The 2-year intensive <a href="#">Finance Excellence Program</a> is designed for a hand full of select top graduates to step up to CFO level. Assignments are based on interests and prior experience with applications being accepted throughout the year. For those with an excellent university degree (ideally supplemented with an MBA/PhD) as well as practical experience in consulting or a Siemens-related industry a Consultant role within <a href="#">Siemens Management Consulting</a> group may appeal. Projects include international travel. Each year a few candidates will be hand selected to participate in the rigorous 24-month rotational leadership program <a href="#">Siemens CEO* Program</a>. Candidates should have a bachelor's and/or master's degree in an engineering or IT-related field of study as well as an MBA from one of the leading international business schools, be ambitious, globally minded leaders with five to ten years' experience.</p>
<b>International Opportunities</b>	<p>The FEP is a global program and Siemens will identify opportunities across the globe, in any of the 190 countries, in which it operates. At least one assignment will take candidates to Germany to give you an understanding of the business networks from the headquarter perspective. In the past, participants have found themselves in places like China, South Africa, Brazil, the USA and Russia.</p>
<b>Visa Sponsorship</b>	<p>Siemens AG will help with any visas or resident permits candidates to the programs might need.</p>
<b>Internships</b>	<p>Students completing an MBA at a leading international business school, are highly welcome to apply as an <a href="#">MBA Summer Consulting Intern</a> for the Munich office. In general internships have a minimum length of 10 weeks.</p>
<b>Key Dates</b>	<p>Generally, Siemens accept applications throughout the year. However, depending on from which business school candidates are applying, there are deadlines during peak application periods.</p>
<b>Additional Information</b>	<p>Siemens is a global powerhouse focusing on the areas of electrification, automation and digitalization. One of the world's largest producers of energy-efficient, resource-saving technologies, Siemens is a leading supplier of systems for power generation and transmission as well as medical diagnosis. In infrastructure and industry solutions the company plays a pioneering role. In fiscal 2021, which ended on September 30, 2021, Siemens generated revenue of €62.3 billion (excluding Siemens Energy) and net income of €6.7 billion. As of October 2021, Siemens had around 303,000 employees.</p> <p><a href="#">Return to index page</a></p>

<b>Company</b>	<p><b>Tenaris S.A</b> 29 avenue de la Porte-Neuve 3rd Floor L-2227 Luxembourg</p> <p>Tel: + 352 26 478978</p> <p>UK address: Tenaris Global Services UK Ltd., Marischal Square 2, Broad Street, Aberdeen, AB10 1BL Tel: +44 1224 878824</p> <p><a href="http://www.tenaris.com">www.tenaris.com</a></p>
<b>Key contacts</b>	Applications should be made online
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . There is no specific MBA recruitment programme, but Tenaris offers a <a href="#">Global Trainee Program</a> , a 2-year programme combining classroom training, e-learning courses and practical on-the-job experience. To apply visit the <a href="#">Job Search</a> page and type Global Trainee into the keyword search field.
<b>International Opportunities</b>	International opportunities are available, use the <a href="#">Job Search</a> page.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	<a href="#">The Tenaris Internship Program</a> is available. These full and part-time summer internships are held during the summer months in many countries where Tenaris operates and are aimed at introducing students in their last year at university to the company. To search for a suitable vacancy, register at <a href="#">Career Opportunities</a> to search for openings.
<b>Key Dates</b>	Specific to each individual vacancy or opportunity.
<b>Additional Information</b>	Tenaris's industrial system integrates steelmaking, pipe rolling and forming, heat treatment, threading and finishing across 16 countries. It is complemented by a global network of R&D laboratories and product testing facilities on four continents and service and distribution centres in over 30 countries. The company has approximately 23,000 employees.

[Return to index page.](#)

<b>Company</b>	<p><b>Allianz</b> Königinstraße 28, D-80802 Munich, Germany Tel: +49 (0) 89 3800 0</p> <p>UK Address: 60 Gracechurch Street, London, EC3V 0HR UK Tel: +44 20 3451 3000</p> <p><a href="http://www.allianz.com">www.allianz.com</a></p>
<b>Key contacts</b>	<p>UK email: <a href="mailto:agcs.uk@allianz.com">agcs.uk@allianz.com</a> Queries should be directed to <a href="mailto:careers@allianz.com">careers@allianz.com</a> Dr Iris Siara, Allianz Investment Management SE Graduate Program. Email: <a href="mailto:AIM.HR@allianz.com">AIM.HR@allianz.com</a> Worldwide Graduate Program: <a href="mailto:worldwidegraduate@allianz.com">worldwidegraduate@allianz.com</a> Applications should be made online</p>
<b>How to Apply</b>	<p>The global careers web pages can be found at <a href="#">Careers</a>. Allianz offers the <a href="#">Graduate Program Investment Management</a> aimed at business graduates. The 15-month programme includes rotations across the business every 2-4 months including one station abroad. There is a <a href="#">global job search</a> available for all other open positions. Applications for open vacancies should be made online.</p>
<b>International Opportunities</b>	<p>Search <a href="#">global job search</a> for current opportunities. Graduate programmes are available global.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>Internships are available. Interested candidates should use the <a href="#">global job search</a> and filter for Internships.</p>
<b>Key Dates</b>	<p>Applications for the 2022 Worldwide Graduate Program are now closed. Potential applicants are advised to check back early next year for more information.</p>
<b>Additional Information</b>	<p>The Allianz Group is one of the world's leading insurers and asset managers with more than 100 million retail and corporate customers. Allianz customers benefit from a broad range of personal and corporate insurance services, ranging from property, life and health insurance to assistance services to credit insurance and global business insurance. Allianz is one of the world's largest investors, managing around 708 billion euros on behalf of its insurance customers. Furthermore, its asset managers PIMCO and Allianz Global Investors manage more than 1.7 trillion euros of third-party assets. In 2021, over 155,000 employees in more than 70 countries achieved total revenues of 149 billion euros.</p>

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>AXA Group</b> 25 Ave. Matignon, Paris, 75008, FRANCE Tel: +33 1 40 75 57 00  UK address: 5 Old Broad Street, London EC2N 1AD Tel: +44 0207 920 5900  <a href="http://www.axa.com">www.axa.com</a>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	The AXA Group careers portal can be found at <a href="#">Careers</a> . Although there is no MBA programme, AXA recruits recent <a href="#">graduates</a> throughout the year into most areas of its business. Roles will be defined based on the priorities and activities of its team and will evolve over time as trainees gain more skills, experience and confidence.
<b>International Opportunities</b>	Visit <a href="#">AXA Worldwide</a> details of AXA's global network of offices. AXA offers <a href="#">VIE opportunities</a> in a wide variety of fields such as Sales, Finance, Technology, support functions, among others. Each year, AXA recruit over 30 VIEs in Europe, Asia and the United States. When recruiting, advantage is usually given to final year interns or young graduates. The VIE carries out their mission in an overseas company, excluding France, during a 12 to 24 months period. Candidates must be French or a national of a European Economic Area (EEA) country to apply.
<b>Visa Sponsorship</b>	No information found
<b>Internships</b>	Internships are available. Interested candidates should use the <a href="#">global job search</a> and filter for Internships.
<b>Key Dates</b>	AXA have a vast number of graduate programmes open worldwide. See <a href="#">Job Opportunities</a> and filter to Graduate Programme to view and apply.
<b>Additional Information</b>	The AXA Group is a worldwide leader in insurance and asset management, with 153,000 employees serving 105 million clients in 54 countries.

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>CNP Assurances</b> 4 Place Raoul-Dautry, Paris, 75716, France  Tel: 00 33 (0)1 42 18  <a href="http://www.CNP.fr">www.CNP.fr</a>
<b>Key contacts</b>	Applications should be made online. Permanent contract queries can be emailed to: <a href="mailto:cnp.recrutement-mobilite@cnp.fr">cnp.recrutement-mobilite@cnp.fr</a> Fixed-term, Apprenticeship and Traineeship queries can be emailed to <a href="mailto:rh12.personnels-temporaires-habilitation@cnp.fr">rh12.personnels-temporaires-habilitation@cnp.fr</a>
<b>How to Apply</b>	The careers section can be found under <a href="#">Candidate</a> . CNP does not have any MBA programmes in place, instead hiring into direct roles. Interested applicants can search for current vacancies at <a href="#">Job Offers</a> .
<b>International Opportunities</b>	The Company has offices worldwide. Interested applicants should search <a href="#">Job Offers</a> for current global opportunities.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Each year, the Group concludes more than 100 work-study contracts for various levels of qualification and specialisms. See <a href="#">internships/work-study programmes</a> .
<b>Key Dates</b>	Specific to each individual vacancy.
<b>Additional Information</b>	A leading player in the French personal insurance market, CNP Assurances operates in 19 countries in Europe and Latin America, where it is very active in Brazil, its second largest market. As an insurance, coinsurance, and reinsurance provider, CNP Assurances designs innovative provident/protection and savings/retirement solutions. It provides over 38 million people with provident and health insurance worldwide and provides over 36 million people with savings products and pension policies. In line with its business model, these solutions are distributed by numerous partners according to their distribution methods, both physical and digital, and clients' needs in each country. CNP Assurances est cotée à la Bourse de Paris depuis octobre 1998.

[Return to index page](#)



<b>Company</b>	<b>Generali Group</b> Piazza Duca Degli Abruzzi, 2, 34132 Trieste (Italia)  Tel: +39 040 671111  <a href="http://www.generali.com">www.generali.com</a>
<b>Key contacts</b>	Valentina Tanzi, Head of Talent Management & Strategic Sourcing. Email: <a href="mailto:GroupStrategicSourcing@generali.com">GroupStrategicSourcing@generali.com</a> <a href="mailto:careers@generali.com">careers@generali.com</a> (applications cannot be accepted by email).
<b>How to Apply</b>	The careers website can be found at <a href="#">Work with Us</a> . There is no specific MBA recruitment programme but Generali does offer the <a href="#">Global Graduate Program</a> , an 18-month graduate programme, which includes an international job rotation. Current graduate opportunities are available to view at <a href="#">Job Search</a> where interested candidates can create a profile on the recruitment platform and upload a CV. Candidates are also advised to follow Generali on <a href="#">LinkedIn</a> .
<b>International Opportunities</b>	Much of Generali's recruitment is handled in their many countries of operation and business units. Local careers information and contacts can be found at <a href="#">Connect with us</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Generali does offer <a href="#">internships</a> .
<b>Key Dates</b>	Specific to each individual vacancy. Applications for the <a href="#">Global Graduate Program</a> are closed, monitor the links for latest news.
<b>Additional Information</b>	Generali is one of the largest global insurance and asset management providers. Established in 1831, it is present in 50 countries in the world, with a total premium income of € 75.8 billion in 2021. With around 75,000 employees serving 67 million customers, the Group has a leading position in Europe and a growing presence in Asia and Latin America. At the heart of Generali's strategy is its Lifetime Partner commitment to customers, achieved through innovative and personalised solutions, best-in-class customer experience and its digitalised global distribution capabilities. The Group has fully embedded sustainability into all strategic choices, with the aim to create value for all stakeholders while building a fairer and more resilient society.

[Return to index page](#)

<b>Company</b>	<p><b>Sampo Plc</b> Fabianinkatu 27, 00100 Helsinki, Finland</p> <p>Tel: +358 10 51 60 10 0</p> <p><a href="http://www.sampo.com">www.sampo.com</a></p>
<b>Key contacts</b>	<p>Veikko Vataja, HR Business Partner. +358 10 516 0760. Email: <a href="mailto:veikko.vataja@sampo.fi">veikko.vataja@sampo.fi</a>. Please contact HR Business Partner Veikko Vataja only in matters related to careers at Sampo plc. In case you are interested in working in other Sampo Group companies, please contact them directly. Applications should be made online</p>
<b>How to Apply</b>	<p>Sampo Group operates in four business areas that have been divided into four subsidiaries – If, Topdanmark, Hastings and Mandatum Life – and one associate company, Nordea. Sampo Group's parent company is Sampo plc. Sampo plc has no business activities of its own but administers the subsidiaries and is responsible for centralised functions in Sampo Group such as investments, group finance, risk management and investor relations. Visit <a href="#">Careers</a> for links to If, Topdanmark, Hastings and Mandatum Life recruitment. Speculative applications should be sent to Human Resources at the address above. There is no graduate recruitment programme. For UK vacancies visit the <a href="#">If career site</a>.</p>
<b>International Opportunities</b>	<p>Select country of interest and search for vacancies.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>No information available.</p>
<b>Key Dates</b>	<p>Specific to each individual vacancy.</p>
<b>Additional Information</b>	<p>Sampo Group is made up of the parent company Sampo plc and its subsidiaries If P&amp;C, Mandatum Life, Hastings and Topdanmark. The group companies have insurance operations in Finland, Sweden, Norway, Denmark, the Baltic countries and the UK.</p>

[Return to index page](#)



<b>Company</b>	<b>EDP</b> Av. 24 de Julho, 12 1249-300, Lisboa – Portugal  Tel: +351 21 001 2500  <a href="http://www.edp.com">www.edp.com</a>
<b>Key contacts</b>	Mariana Borralho, Recruitment Specialist Anabela Mondim Pereira, Recruiting Talent - HR Specialist
<b>How to Apply</b>	The careers section can be found under <a href="#">Careers</a> . EDP does offer the <a href="#">EDP Trainee Program</a> , designed for candidates with a Post-Bologna Master's degree. Current vacancies can be viewed under <a href="#">Join Us</a> .
<b>International Opportunities</b>	International opportunities can be found on the <a href="#">Job Map</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	EDP offers <a href="#">Professional Internship Programme</a> for bachelor or master graduates who want a deep dive into the working reality through a nine month experience. Interested candidates should search for internship in the <a href="#">Join Us</a> section.
<b>Key Dates</b>	Professional Internships are open for application all year round. Applications of the 2023 EDP Trainee Program close 4 <sup>th</sup> December 2022. Monitor the link above for the next intake.
<b>Additional Information</b>	EDP is a multinational, vertically integrated utility company. Throughout its 40+ years of history, EDP have been building a relevant presence in the world energy scene, being present in 16 countries, in 4 continents. With more than 11.660 employees, EDP are present throughout the electricity value chain and in the gas commercialization activity. EDP are the fourth largest wind energy production company in the world and almost 70% of our energy is produced from renewable resources. EDP provide electricity and gas to almost 11 million customers.

[Return to index page](#)

<b>Company</b>	<p><b>Electricite de France (EDF)</b> 22-30 avenue de Wagram, 75008 Paris, France</p> <p>Tel : +33 (0)1 40 42 22 22</p> <p><a href="http://www.edf.fr">www.edf.fr</a></p>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	<p>The main careers information is located at <a href="#">EDF Group Careers</a>, from here interested candidates can link to the relevant regional pages (i.e. France). There is no specific MBA recruitment programme but the group does run 4 graduate programmes through EDF Energy in the UK: <a href="#">Engineering graduate programme</a> (16 months and available in the following fields: Civil Engineering, Electrical Engineering, Material Science, Maths, Mechanical Engineering, Physics, Chemistry, Environmental Science, Human Factors), <a href="#">Commercial graduate programme</a>, <a href="#">Finance graduate programme (3yrs)</a> and <a href="#">Supply Chain graduate programme</a>. Current EDF Group vacancies can be found in <a href="#">Join Us</a>.</p>
<b>International Opportunities</b>	International opportunities may be available.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	<p>A selection of <a href="#">internships, thesis and IBV</a> opportunities for students which may be of interest to MBAs looking to develop skills in a particular area. Current opportunities can be viewed through <a href="#">Show Offer</a> (the website is in French). There a number of <a href="#">UK internships</a> available, apply through the website.</p>
<b>Key Dates</b>	In the UK, the Graduate Schemes will reopen for applications Autumn 2023.
<b>Additional Information</b>	<p>A key player in energy transition, the EDF Group is an integrated electricity company, active in all areas of the business: generation, transmission, distribution, energy supply and trading, energy services. A global leader in low-carbon energies, the Group has developed a diversified generation mix based on nuclear power, hydropower, new renewable energies and thermal energy. The Group is involved in supplying energy and services to 38.9 million customers. It generated consolidated sales of €84.5 billion in 2021. EDF employs approximately 167,000 people.</p>

[Return to index page](#)

<b>Company</b>	<b>E.ON AG</b> Brüsseler Platz 1, 45131 Essen Tel: +49 2 01- 184-00 UK: Westwood Business Park, Coventry Tel: +44 24 7619 2000  <a href="http://www.eon.com">www.eon.com</a>
<b>Key contacts</b>	Email: <a href="mailto:info@eon.com">info@eon.com</a> UK Talent Tel: 0345 3015932 UK Graduate enquiries: <a href="mailto:gradrecruitment@eon-uk.com">gradrecruitment@eon-uk.com</a> Applications should be made online
<b>How to Apply</b>	Visit the <a href="#">Careers</a> website. There is no MBA programme, but applications from talented MBA graduates are encouraged for <a href="#">early talents open vacancies</a> . Alternatively, the <a href="#">E.ON International Graduate Programme</a> is aimed at master's degree graduates with two-year's relevant work experience. Also, early careers roles are offered within the <a href="#">E.ON Inhouse Consulting Group</a> for those with an excellent Master degree qualification combined with initial experience in the consulting or energy sector. Visit <a href="#">UK Careers</a> for vacancies in the UK. E.ON offer several <a href="#">UK graduate schemes</a> .
<b>International Opportunities</b>	International opportunities exist - see regional websites at <a href="#">Events</a> . Global vacancies can be found at <a href="#">Jobs</a> .
<b>Visa Sponsorships</b>	Unfortunately, E.ON is unable to offer sponsorship for the graduate scheme. To apply applicants must be able to demonstrate their right to live and work in the UK on a full-time basis.
<b>Internships</b>	E.ON offers <a href="#">internships</a> globally.
<b>Key Dates</b>	Monitor the links above for more details. Recruitment events can be found <a href="#">here</a> . Applications for the International Graduate Programme opened in November and will close on 5 <sup>th</sup> February 2023. The start date is May 2023, early application is encouraged.
<b>Additional Information</b>	E.ON is one of the strongest operators of European energy networks and energy-related infrastructure, as well as a provider of advanced customer solutions for more than 50 million customers. With a total of over 75,000 employees, it is represented in 15 countries. By focusing on two sustainable growth areas and with the acquisition of innogy, E.ON is ideally positioned to drive the energy transition in Germany and Europe.

[Return to index page](#)



<b>Company</b>	<b>Enel SpA</b> Viale Regina Margherita, 137, 00198 Rome, Italy  Tel: +39 06 8305 1  <a href="http://www.enel.it">www.enel.it</a>
<b>Key contacts</b>	Francesca Di Carlo, Head of People and Organization All applications should be made online.
<b>How to Apply</b>	Interested candidates should visit <a href="#">Careers</a> . There is no MBA recruitment programme in place, instead search for suitable vacancies at <a href="#">Job Openings</a> . Spontaneous applications can be sent via the <a href="#">online form</a> after choosing your desired location.
<b>International Opportunities</b>	Opportunities are subject to availability.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	<a href="#">Internships</a> at Enel are a full experience giving interns the opportunity to gain new skills and knowledge. Typically, internships last between 4 and 6 months and are aimed at students enrolled on university degree and master's courses.
<b>Key Dates</b>	N/A
<b>Additional Information</b>	Enel are a multinational energy company and one of the world's leading integrated electricity and gas operators. Enel work in 34 countries across 5 continents, generating energy with a managed capacity of more than 86 GW, selling gas and distributing electricity across a network spanning approximately 2.2 million km. With almost 71 million end users around the world, Enel have the biggest customer base among our European competitors and are one of Europe's leading energy companies by installed capacity and reported EBITDA. Enel employs 69,000 people.

[Return to index page](#)

<b>Company</b>	<p><b>ENGIE</b>            Tour T1, 1 place Samuel de Champlain, Faubourg de l'Arche, 92930 Paris La Défense cedex, France            Tel: +33-1-44220000</p> <p>UK Address: Durham House, Washington Centre, Washington, NE38 7SF</p> <p><a href="http://www.engie.com">www.engie.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online.            Zoe Mitchell, Talent and Early Careers Advisor, UK Graduate Email: <a href="mailto:earlycareersuk@engie.com">earlycareersuk@engie.com</a></p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Candidates</a>. Although there is no specific MBA recruitment programme, there are many positions where an MBA is a requirement. Visit <a href="#">Jobs</a>, and type <i>MBA</i> into the keyword box to obtain details of vacancies where an MBA is a requirement, applications are to be made online via the links in the vacancy page. The UK careers website can be found <a href="#">here</a>. Engie UK offer several graduate Operational Leadership programmes: Commercial Development, Technology, Human Resources, Regeneration Quantity Surveyor, Site Manager, Finance, Services, Energy.</p>
<b>International Opportunities</b>	<p>The Company has a presence in every continent and a wide variety of opportunities are available.</p>
<b>Visa Sponsorship</b>	<p>Applicants must have evidence of the right to work in the UK. There is no re-location package.</p>
<b>Internships</b>	<p>Engie offer internships. Interested candidates should visit <a href="#">Student Jobs</a>.</p>
<b>Key Dates</b>	<p>Dates are specific to individual vacancies.</p>
<b>Additional Information</b>	<p>ENGIE are a global energy and services group, focused on three core activities: low-carbon power generation, mainly based on natural gas and renewable energy, global networks and customer solutions. Driven by our ambition to contribute to a harmonious progress, Engie take up major global challenges such as the fight against global warming, access to energy to all, or mobility, and offer our residential customers, businesses and communities energy production solutions and services that reconcile individual and collective interests. Their integrated - low-carbon, high-performing and sustainable - offers are based on digital technologies. ENGIE employ 170,000 employees.</p> <p style="text-align: right;"><a href="#">Return to index page</a></p>



<b>Company</b>	<b>Eni SpA</b> Piazzale Enrico Mattei, 1 - 00144 Roma Tel: +39 (0) 06 5982 1  <a href="http://www.eni.com">www.eni.com</a>
<b>Key contacts</b>	Applications should be made online. Massimo Culcasi, Recruitment, Selection and Relations with Universities - Vice President. Email: <a href="mailto:culcasi_selezione@eni.com">culcasi_selezione@eni.com</a> Tel: +39 0659824210 Beatrice Bragato, Scuola Mattei and Master MEDEA. Tel: +39 0252057012. Email: <a href="mailto:info.scuolamattei@eni.com">info.scuolamattei@eni.com</a> Chiara Sarnataro, Relationships with Universities and Academic Institutions in Italy. Email: <a href="mailto:sarnataro_universita@enicorporateuniversity.eni.it">sarnataro_universita@enicorporateuniversity.eni.it</a>
<b>How to Apply</b>	The careers website can be found at <a href="#">Jobs and Careers</a> . There is no specific MBA recruitment programme, but applications from talented MBA graduates are encouraged. Eni organise post-graduate master's degrees internally and have established partnerships with <a href="#">universities</a> for the creation of targeted training programmes. Current vacancies and how to apply can be viewed at <a href="#">Job Opportunities</a> . Speculative applications can be sent via the <a href="#">online form</a> .
<b>International Opportunities</b>	International opportunities are available. See <a href="#">Global Presence</a> for details.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available.
<b>Key Dates</b>	Career events can be found in the <a href="#">Event Calendar</a> . Subject to individual vacancy.
<b>Additional Information</b>	Eni are one of the global oil and gas super-players – operating in 68 countries worldwide and employing more than 30,000 people. Eni are an energy company. Eni concretely support a just energy transition, with the objective of preserving our planet and promoting an efficient and sustainable access to energy for all. Their work is based on passion and innovation, on our unique strengths and skills, on the equal dignity of each person, recognising diversity as a key value for human development, on the responsibility, integrity and transparency of their actions. They believe in the value of long-term partnerships with the countries and communities where we operate, bringing long-lasting prosperity for all.

[Return to index page](#)

<b>Company</b>	<p><b>Fortum Corporation</b> Keilalahdentie 2-4, CD building, 02150 Espoo, Finland Tel: +358 10 4511</p> <p>UK address: Fortum O&amp;M (UK) Ltd, Grangemouth CHP Plant, P.O. Box 30, Bo'ness Road, Grangemouth, Stirlingshire FK3 9XQ Tel. +44 1324 477 636</p> <p><a href="http://www.fortum.com">www.fortum.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Emailed CVs and applications will not be accepted. Careers questions can also be emailed to <a href="mailto:fortumcareers@fortum.com">fortumcareers@fortum.com</a>.</p>
<b>How to Apply</b>	<p>Visit <a href="#">Careers</a>. There is no specific MBA recruitment programme but they do encourage applications from MBA graduates for <a href="#">Open Vacancies</a>. Candidates can set up a profile and e-mail alerts to ensure they never miss an opportunity.</p>
<b>International Opportunities</b>	<p>Opportunities are available throughout Europe although no specific MBA recruitment programme is offered.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p><a href="#">Summer trainee</a> Internships are available. Interested candidates should apply through <a href="#">Open Vacancies</a>.</p>
<b>Key Dates</b>	<p>Dates are specific to each individual opening. Applications for the 2023 Summer Trainee Program are expected to open in January.</p>
<b>Additional Information</b>	<p>Fortum is a leading clean-energy company that provides its customers with electricity, heating and cooling as well as smart solutions to improve resource efficiency. It wants to engage customers and society to join the change for a cleaner world. Fortum employs some 8,000 professionals in the Nordic and Baltic countries, Russia, Poland and India.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Galp Energia</b> Edifício Galp Energia, Rua Tomás da Fonseca – Torre C, 1600-209 Lisboa, Portugal</p> <p>Tel: +351 21 724 25 00 Email: <a href="mailto:galp@galp.com">galp@galp.com</a></p> <p><a href="http://www.galpenergia.com">www.galpenergia.com</a></p>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	Go to <a href="#">Careers</a> . There is not an MBA specific programme but details of graduate programmes can be found at <a href="#">Students and Recent Graduates</a> . The graduate scheme, <a href="#">Generation Galp Programme</a> , is a 2-year traineeship that aims to prepare young people with potential to join the Galp Energia staff which may be of interest to MBAs with less experience. Go to <a href="#">Opportunities</a> for a list of the latest opportunities. <a href="#">Speculative applications</a> welcome.
<b>International Opportunities</b>	N/A
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available, including the <a href="#">Galp 21</a> . Interested candidates should apply through <a href="#">Opportunities</a> .
<b>Key Dates</b>	There are no current open opportunities for Generation Galp Programme but interested applicants should sign up for <a href="#">Alerts</a> .
<b>Additional Information</b>	Galp is a publicly-held, Portuguese-based energy company, with an international presence. Galp's activities cover all stages of the energy sector's value chain, from prospection and extraction of oil and natural gas, from reservoirs located kilometres under the surface of the sea, to the development of efficient and environmentally sustainable energy solutions for our customers - whether large industries that seek to increase their competitiveness, or individual consumers that seek the most flexible solutions for their homes and mobility needs. Galp also contribute to the economic development of the 11 countries where we operate and to the social progress of the communities that welcome us. Galp employs 6,360 people.

[Return to index page](#)



<b>Company</b>	<p><b>Iberdrola SA</b>  Plaza Euskadi, 5 48009 BILBAO (Bizkaia), Spain  Tel: +34 (0) 944 151 411</p> <p>UK address: Scottish Power, Ltd.320 St. Vincent Street, Glasgow G2 5AD Scotland</p> <p><a href="http://www.iberdrola.com">www.iberdrola.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online.  Scholarship email: Iberdrola España: <a href="mailto:programa.becas.iberdrola@iberdrola.es">programa.becas.iberdrola@iberdrola.es</a> or <a href="mailto:scholarships@scottishpower.com">scholarships@scottishpower.com</a></p>
<b>How to Apply</b>	<p>Visit the <a href="#">People and Talent</a> for details of Iberdrola's recruitment opportunities and processes. There is no specific MBA recruitment programme, but applications from MBA graduates are encouraged. Applicants are encouraged to search for vacancies using the <a href="#">Career Centre</a>. Iberdrola have introduced the <a href="#">2022 International Master's Scholarship Program</a>. A 1-year program with the aim to help train a new generation of professionals capable of driving the transformation towards a sustainable energy model and who have a desire to develop their career in the power industry. Also available for bachelor's degree graduates or students is the <a href="#">International Graduate Program</a>.</p>
<b>International Opportunities</b>	<p>Job vacancies worldwide can be searched in <a href="#">Career Centre</a>.</p>
<b>Visa Sponsorship</b>	<p>Candidates for the Master's Scholarship Program should be resident in their country of application.</p>
<b>Internships</b>	<p>Internships are available. Interested candidates should search the <a href="#">Career Centre</a>.</p>
<b>Key Dates</b>	<p>Subject to individual vacancy. Check back at the end of the year for details of the next program.</p>
<b>Additional Information</b>	<p>With a history of over 170 years, today Iberdrola is a global energy leader, the number-one producer of wind power and one of the world's biggest electricity utilities by market capitalisation. The group supplies energy to almost 100 million people in dozens of countries, has more than 600,000 shareholders, a workforce comprising more than 40,000 employees.</p>

[Return to index page](#)

<b>Company</b>	<p><b>The Linde Group</b> Klosterhofstr. 1, 80331 Munich. Germany</p> <p>Tel: +49.89.35757-01</p> <p><a href="http://www.the-linde-group.com">www.the-linde-group.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Email: <a href="mailto:info@linde.com">info@linde.com</a> UK Email: <a href="mailto:careersuk@voc.com">careersuk@voc.com</a> and <a href="mailto:jobs@gistworld.com">jobs@gistworld.com</a></p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Although there is no specific MBA recruitment programme, The Linde Group offers 3 graduate programmes: <a href="#">The European Graduate Programme</a>, a 20-month programme, where successful candidates will spend time in three core business areas: operations, sales &amp; marketing and supply, the 4-year <a href="#">BOC Graduate Engineering Scheme</a>, a four-year, four annual real job placements within different departments, business units and locations throughout the UK and the <a href="#">Trainee Programme @ Linde Engineering</a>, a 24-month programme where applicants complete five postings in different Linde departments. Search for vacancies across the whole group by visiting <a href="#">Job Market Linde</a>. Interested candidates should send a CV and covering letter to their most appropriate office.</p>
<b>International Opportunities</b>	<p>International opportunities for MBAs are subject to vacancy availability. <a href="#">International graduate schemes</a> are available.</p>
<b>Visa sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>The Linde Group offers several <a href="#">internships</a>. Interested candidates should apply through the <a href="#">Job Market</a>.</p>
<b>Key Dates</b>	<p>Applications for the next European Graduate Programme are expected to open beginning of 2023. The <a href="#">BOC Graduate Engineering Scheme</a> application period is not available at current time. The <a href="#">Trainee Programme @ Linde Engineering</a> applications are closed. Monitor the links for updates.</p>
<b>Additional Information</b>	<p>Linde is a leading global industrial gases and engineering company with 2021 sales of \$31 billion (€26 billion). The strategy of The Linde Group is geared towards long-term profitable growth and focuses on the expansion of its international business, with forward-looking products and services. Linde acts responsibly towards its shareholders, business partners, employees, society and the environment in every one of its business areas, regions and locations across the globe. The company is committed to technologies and products that unite the goals of customer value and sustainable development.</p>

[Return to index page](#)

<b>Company</b>	<b>Naturgy</b> Avda. de San Luis, 77 28033, Madrid. Spain  <a href="http://www.naturgy.com">www.naturgy.com</a>
<b>Key contacts</b>	Applications should be made online. Email: <a href="mailto:soporte@aplygo.com">soporte@aplygo.com</a>
<b>How to Apply</b>	Go to <a href="#">Work with us</a> . Naturgy offers a 2-year rotational <a href="#">management MBA program</a> . Interested candidates need to <a href="#">sign up</a> . Not necessarily MBA-specific Naturgy also has a <a href="#">Junior Talent</a> for those with a background in Engineering, Science, Business Administration/ Economics, Marketing who want to live a challenging and international professional experience, with projection to grow and a high social impact, join the Naturgy challenge. There is no UK employment channel.
<b>International Opportunities</b>	Naturgy operate across the globe. Each region has its own specific employment channel that can be selected from the list of countries at <a href="#">Work With Us</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	A <a href="#">10-week Summer Internship</a> is available for master's students. Interns will be working on exciting and challenging projects in corporate or business areas.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Naturgy is a multinational energy group that holds a leading position in the gas sector and is at the forefront of the electricity industry, representing a supply guarantee. It operates in over 20 countries with more than 16 million customers and an installed capacity of 15.9 GW. In 2020 Naturgy reorganised for better visibility of its business evolution, focusing on three strategic areas: Energy and Network Management; Renewable Energy and New Businesses; and Marketing. This organisation strives to continue ensuring transparency and will mark the start of a new period of profitable growth in networks, the expansion of our renewable energy footprint and the construction of a new world-class retail brand.

[Return to index page](#)

<b>Company</b>	<b>OMV Group</b> Trabrennstraße 6-8 1020 Vienna Austria Tel. +43 1 40440 - 0  <a href="http://www.omv.com">www.omv.com</a>
<b>Key contacts</b>	Applications should be made online. Queries can be emailed to: <a href="mailto:info.jobs@omv.com">info.jobs@omv.com</a>
<b>How to Apply</b>	Go to <a href="#">Jobs &amp; Career</a> to view and apply for current positions. OMV offers 2 graduate programmes for applicants that have recently completed a masters/PhD: The <a href="#">Integrated Graduate Development (IGD) – Upstream</a> (IGD) programme, a 3-year development programme where candidates will work and grow in one of our six technical E&P skills pools – Geosciences; Operations & Maintenance; Production Technology; Project & Engineering; Reservoir Engineering; Well Engineering, and <a href="#">the Downstream Graduate Development Programs</a> , a 2-year development programme where applicants will work in 5 disciplines across different Downstream business units: Trading, Pricing, Optimization/Linear Programming, Bio Fuel and Logistics/Tankfarm/Shipping. To view and apply for current vacancies, visit the <a href="#">Job board</a> .
<b>International Opportunities</b>	OMV has worldwide opportunities that are also available on the <a href="#">Job board</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	OMV offers a number of different <a href="#">internships</a> .
<b>Key Dates</b>	Subject to individual vacancy and programme. OMV does not have a fixed starting date for their graduate programs. See <a href="#">Job board</a> to view.
<b>Additional Information</b>	OMV produces and markets oil and gas, innovative energy and high-end petrochemical solutions – in a responsible way. With Group sales of EUR 36bn and a workforce of around 22,400 employees in 2021. OMV, through its subsidiary Borealis, is one of the world's leading providers of advanced and circular polyolefin solutions and a European market leader in base chemicals, fertilizers, and plastics recycling. Together with its two major joint ventures – Borouge (with ADNOC, in the UAE and Singapore) and Baystar™ (with TotalEnergies, in the USA) – Borealis supplies products and services to customers across the globe.

[Return to index page](#)



## Individual Company Profile

**Company** **Repsol YPF SA**  
Repsol Campus, Mendez Álvaro, 44, 28045 Madrid (Spain)

Tel: (+34) 91 7538100

[www.repsol.energy/en/](http://www.repsol.energy/en/)

**Key contacts** Applications should be made online.

**How to Apply** Their careers website can be found at [Careers](#). There is no specific MBA recruitment, but Repsol does offer various programs specialising in different areas. Repsol offers a [6-month Scholarship Program](#) aimed at graduates or university master students. Also the [Adding energy program](#), this is a program aimed at undergraduate or recent graduate students with different abilities and then the [New Professionals Program](#) aimed at promoting the effective integration of new professionals with recent university degrees. The objective to develop their professional experience at Repsol. Search [Vacancies](#) for current opportunities and to register to apply online. Speculative [CV's](#) are welcomed.

**International Opportunities** Repsol is an integrated energy company with activities in more than 37 countries around the world. The Vacancies board will show global opportunities. It is possible to filter by country.

**Visa Sponsorship** No information found.

**Internships** Internships are available. Interested candidates should apply through [Vacancies](#).

**Key Dates** Subject to individual vacancies.

**Additional Information** Repsol is a global company, present along the entire energy value chain. It is active in 37 countries and employs more than 25,000 people, and its products are sold all over the world. It produces some 715,000 barrels of oil equivalent per day and has one of Europe's most efficient refining systems. The company is well-positioned for the energy transition with its focus on developing production of gas, low-carbon businesses and a multi-energy offering for consumers. In terms of technology—one of the pillars of the company—its cutting-edge projects in various fields have made it a point of reference for innovation, sustainability, and efficiency in the energy industry.

[Return to index page](#)



<b>Company</b>	<b>Saipem</b> Via Martiri di Cefalonia, 67, 20097 San Donato Milanese, Italy  Tel. +39.02.44231  UK Address: Saipem House, 12-42, Wood Street, Kingston-upon- Thames, Surrey, KT1 1TG  <a href="http://www.saipem.it">www.saipem.it</a>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	The careers website can be found at <a href="#">Careers</a> . There is no specific MBA recruitment programme, but Saipem welcomes applications from MBA graduates. <a href="#">Vacancies</a> for current opportunities and to register to apply online. Speculative <a href="#">CV's</a> are welcomed.
<b>International Opportunities</b>	Visit <a href="#">Saipem in the world</a> to see the international reach of Saipem.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Saipem is a leading company in engineering, drilling and construction of major projects in the energy and infrastructure sectors. It is "One-Company" organized in five business divisions (Offshore E&C, Onshore E&C, Offshore Drilling, Onshore Drilling and XSIGHT, dedicated to conceptual design). Saipem is a global solution provider with distinctive skills and competences and high-tech assets, which it uses to identify solutions aimed at satisfying its customers' requirements. Listed on the Milan Stock Exchange, it is present in over 70 countries worldwide and has 32,000 employees of 130+ different nationalities.

[Return to index page](#)



<b>Company</b>	<b>Snam Rete Gas</b> Piazza Santa Barbara 7, 20097 San Donato Milanese (MI), Italy  Tel: +39 02 3703 1  <a href="http://www.snamretegas.it">www.snamretegas.it</a>
<b>Key contacts</b>	Via the website. Email: <a href="mailto:relazioni.esterne@snam.it">relazioni.esterne@snam.it</a> Queries should be directed to: <a href="mailto:carriere@snam.it">carriere@snam.it</a> Alexia Doria, Secretary Human Resources & Organization. Tel: +39 02.3703.7365 Email: <a href="mailto:a.doria@snam.it">a.doria@snam.it</a>
<b>How to Apply</b>	The careers website can be found at <a href="#">People</a> . Snam welcomes applications from graduates that are younger than 29, with good English, a BA/BSc with an equivalent mark of at least 100/110 or the equivalent of an Italian 5-year degree with a minimum mark of 100/110. Operating in an increasingly complex context, Snam is looking particularly for youngsters with a 1st or 2nd level master's degree. Information on the website is limited, but interested applicants are encouraged to <a href="#">submit their CV</a> online. Current vacancies can be found under <a href="#">Vacancies</a> .
<b>International Opportunities</b>	N/A
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Of variable duration, Snam internships include a company tutor who mentors students in their educational-professional activity throughout the internship. Opportunities are posted on the vacancies board as they are required.
<b>Key Dates</b>	N/A
<b>Additional Information</b>	Snam is one of the world's leading energy infrastructure operators and one of the largest Italian listed companies in terms of market capitalization. The company's sustainable and technologically advanced network guarantees security of supply and promotes development in the areas in which it operates, while also contributing to promote the energy transition. Through its international subsidiaries, it operates in Albania (AGSCo), Austria (TAG, GCA), China (Snam Gas & Energy Services Beijing), France (Teréga), Greece (DESFA) and the United Kingdom (Interconnector UK). Snam is also one of the main shareholders of TAP (Trans Adriatic Pipeline), the final section of the Southern Energy Corridor. Since 2001 Snam is a public company, listed in the FTSE MIB index of the Italian Stock Exchange.

[Return to index page](#)



## Individual Company Profile

<b>Company</b>	<b>TotalEnergies</b> Total S.A, 2, place Jean Millier, La Défense 6, 92078 Paris La Défense Cedex, France  Tel: +33 (0)1 47 44 45 46  <a href="http://www.total.com">www.total.com</a>
<b>Key contacts</b>	Application should be made online.
<b>How to Apply</b>	The careers website can be found at <a href="#">Jobseekers</a> . There is no specific MBA recruitment programme, but MBA graduates are encouraged to apply for direct open offers at <a href="#">Our Latest Offers</a> . Type MBA into the keyword box to obtain a list of jobs where an MBA is preferred/required. Candidates can view offers and apply on the Total Careers website. Candidates can also configure an automatic alert for this type of offer. Total does run a <a href="#">Young Graduate Program</a> which is aimed at those with at least a master's degree, with less than one year of experience and less than 26 years old. A native from one of the African countries in which Total operates, geographically mobile and fluent in French and/or English. The young graduate spends 6 months in the Total affiliate of his/her country of nationality then he/she spends 12 months in another entity within Africa. To apply for this Young Graduate program in your country of origin, go to the TotalEnergies affiliate websites and follow the instructions indicated to do so.
<b>International Opportunities</b>	Visit <a href="#">Our Latest Offers</a> and select your country of interest from the drop-down menu for details of countries in Total's global network of offices and operations.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Visit <a href="#">Your Opportunities</a> for internship options. Each year TotalEnergies recruits over 1,600 interns.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	With operations in more than 130 countries, Total are the 4 <sup>th</sup> largest international oil and gas company. Total produces, refines and markets oil and manufacture petrochemicals. It is also a major player in natural gas and rank second in solar energy with SunPower. Demonstrating their commitment to better energy, the Group's 105,000 employees help supply customers around the world with safer, cleaner, more efficient and more innovative products that are accessible to as many people as possible.

[Return to index page](#)



<b>Company</b>	<p><b>Uniper SE</b>  E.ON-Platz 1, 40479 Düsseldorf, Germany  Tel: +49 211 73275-0</p> <p><a href="http://www.uniper.energy">www.uniper.energy</a></p>
<b>Key contacts</b>	<p>Applications should be made online.  Email: <a href="mailto:career@uniper.energy">career@uniper.energy</a>  Trainees: <a href="mailto:henriette.dobler@uniper.energy">henriette.dobler@uniper.energy</a>  Trainee coordinator for commercial training: <a href="mailto:Nicole.Karpen@uniper.energy">Nicole.Karpen@uniper.energy</a></p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. There is no specific MBA recruitment program, however, early careers and training programs are offered as required. Search <a href="#">Graduate Roles</a> for open opportunities. MBA's may wish to search for direct hire professional <a href="#">Vacancies</a>.</p>
<b>International Opportunities</b>	<p>International opportunities are available and can be found through the <a href="#">Vacancies</a> page.</p>
<b>Visa Sponsorship</b>	<p>For students from third states to the EU, a visa and/or approval from the local immigration office is sometimes required to take part in an internship or work as a student.</p>
<b>Internships</b>	<p>Uniper offers internship for a period of 3 to 6 months. Exceptions are possible of course, for example, in the case of compulsory internships. Opportunities will be on the Vacancies board under <a href="#">Student Jobs</a>.</p>
<b>Key Dates</b>	<p>Subject to individual vacancy. No programmes are current open.</p>
<b>Additional Information</b>	<p>Uniper is an international energy company with around 11,000 employees worldwide. The company operates about 36 Gigawatt of reliable power generating capacity in Europe and Russia, which consists mainly of gas, coal and hydro power plants. With its balanced portfolio and its technical and commercial expertise, Uniper is able to offer attractive and customized products and services at competitive prices. Uniper's trading activities create links between global energy markets. These activities comprise the entire value chain for commodities trading in markets for electricity, emission allowances, natural gas, liquefied natural gas (LNG), coal and freight. Moreover, the company's experience in asset operation and global trading serve as the basis for comprehensive service packages that - in addition to asset management – can also include supplying raw materials and fuels as well as operational management of power plants.</p>

[Return to index page](#)

<b>Company</b>	<b>Vivendi Group (The)</b> 42 Avenue de Friedland, 75008 Paris. France  Tel: +33 (0) 1 71 71 10 00  <a href="http://www.vivendi.com">www.vivendi.com</a>
<b>Key contacts</b>	Each operating company within the Group has their own HR and recruitment function. Email: <a href="mailto:jean-louis.erneux@vivendi.com">jean-louis.erneux@vivendi.com</a> Email: <a href="mailto:solange.maulini@vivendi.com">solange.maulini@vivendi.com</a>
<b>How to Apply</b>	The careers information can be found at <a href="#">Careers</a> . There is no specific MBA recruitment programme. A <a href="#">list of operating companies</a> within the Group can be found on the careers website and each one is responsible for advertising their own vacancies and internship opportunities. Click on the company of choice to access job search facilities and careers information.
<b>International Opportunities</b>	International opportunities are available within the various business units.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	No information available. Visit <a href="#">individual operating companies</a> .
<b>Key Dates</b>	Specific to each individual vacancy.
<b>Additional Information</b>	<p>Since 2014, Vivendi has been focused on building a world-class content, media and communications group with European roots. In content creation, Vivendi owns powerful, complementary assets in music (Universal Music Group), movies and series (Canal+ Group), publishing (Editis) and mobile games (Gameloft) which are the most popular forms of entertainment content in the world today. In the distribution market, Vivendi has acquired the Dailymotion platform and repositioned it to create a new digital showcase for its content. The Group has also joined forces with several telecom operators and platforms to maximize the reach of its distribution networks. In communications, through Havas, the Group possesses unique creative expertise in promoting free content and producing short formats, which are increasingly viewed on mobile devices. In addition, through Vivendi Village, the Group explores new forms of business in live entertainment, franchises and ticketing that are complementary to its core activities.</p>

[Return to index page](#)

<b>Company</b>	<b>RTL Group</b> 43, Bd Pierre Frieden, L-1543 Luxembourg, Luxembourg  Tel: +352 24 86 1  <a href="http://www.rtlgroup.com">www.rtlgroup.com</a>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	There is no specific MBA recruitment or graduate programmes. Current vacancies and application details can be found at <a href="#">Job Search</a> .
<b>International Opportunities</b>	Via the <a href="#">Job Search</a> .
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are offered worldwide. Interested candidates should filter for internship in the <a href="#">Job Search</a> .
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	<p>RTL Group is a leading entertainment company across broadcast, streaming, content and digital, with interests in 56 television channels, eight streaming services and 36 radio stations. The Group's families of TV channels are either number one or number two in six European countries, while RTL Group owns or has interests in radio stations in France, Germany, Spain and Luxembourg. RTL Deutschland is the Group's largest business unit and Germany's first cross-media champion, operating across TV, streaming, radio, digital and publishing. RTL Group's streaming services include RTL+ in Germany, Videoland in the Netherlands and 6play and Salto in France. Fremantle is one of the world's largest creators, producers and distributors of scripted and unscripted content, responsible for around 12,000 hours of programming per year, alongside an international network of teams operating in more than 25 countries. The streaming tech company Bedrock and the ad-tech company Smartclip are also owned by RTL Group. As a market leader, RTL Group strives to foster alliances and partnerships within the European media industry, for example by building one-stop advertising sales houses in Germany and the Netherlands with Ad Alliance and driving international advertising sales with RTL Ad Alliance. Bertelsmann is the majority shareholder of RTL Group, which is listed on the Luxembourg and Frankfurt stock exchanges and in the MDAX stock index.</p>

[Return to index page](#)



<b>Company</b>	<b>Bouygues SA</b> 32, Avenue Hoche, 75008 Paris, France  Tel: +33 1 44 20 10 00  <a href="http://www.bouygues.com">www.bouygues.com</a>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	The careers website can be found at <a href="#">Talent</a> . Although there is no specific MBA recruitment programme, the Company and its subsidiaries recruit MBA graduates into open vacancies. Current vacancies can be found at <a href="#">Job Search</a> . Current jobs can also be viewed on <a href="#">LinkedIn</a> .
<b>International Opportunities</b>	The company operates in 90 countries and therefore international opportunities for MBAs exist subject to vacancy availability.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Almost 3,300 interns were hired in 2021 and nearly half of all interns go on to a full-time position within the Group, therefore <a href="#">Internships</a> are the main route used for recruiting graduates.
<b>Key Dates</b>	Subject to individual vacancies. Bouygues SA offers a vast number of internships. See <a href="#">Job Offers</a> to view.
<b>Additional Information</b>	Founded by Francis Bouygues in 1952, Bouygues is a diversified group with a strong corporate culture. Its businesses focus on three sectors: construction, with Bouygues Construction (building, civil works, energy and services), Bouygues Immobilier (property) and Colas (roads), telecoms with Bouygues Telecom and media with TF1.

[Return to index page](#)

<b>Company</b>	<p><b>Publicis Omnicom Groupe</b> 133, Avenue des Champs-Élysées, 75380 Paris Cedex 08, France</p> <p>Tel: +33 (0)1 44 43 70 00</p> <p><a href="http://www.publicisgroupe.com">www.publicisgroupe.com</a></p>
<b>Key contacts</b>	Applications should be made online.
<b>How to Apply</b>	The careers portal can be found at <a href="#">Careers</a> . There are no specific MBA programmes, but entering 'MBA' into the keywords of the search tool on <a href="#">Job Opportunities</a> will bring up a list of jobs where an MBA is a requirement.
<b>International Opportunities</b>	A search at <a href="#">Job Opportunities</a> will give a list of open positions worldwide.
<b>Visa Sponsorship</b>	No information found.
<b>Internships</b>	Internships are available. Interested candidates should filter to internship on the <a href="#">Job Opportunities</a> page.
<b>Key Dates</b>	Subject to individual vacancy.
<b>Additional Information</b>	Publicis Groupe is a global leader in marketing, communication, and digital transformation. Active across the entire value chain, from consulting to creation, and production, Publicis Groupe offers its clients a transversal, unified and fluid model allowing them access to all the Groupe's tools and expertise around the world. Publicis Groupe is organized across four Solutions hubs: Publicis Communications, Publicis Media, Publicis.Sapient and Publicis Health. These 4 Solutions hubs operate across principal markets and are carried across all others by Publicis One. Publicis One is a fully-integrated services offering making the Groupe's expertise available to all clients, under one roof. Present in over 100 countries, Publicis Groupe employs nearly 96,000 professionals. €10,487 million in sales in 2021.

[Return to index page](#)

<b>Company</b>	<p><b>Deutsche Telekom AG</b> Friedrich-Ebert-Allee 140, 53113 Bonn, Germany</p> <p>Tel: +49 (0) 228 181 0</p> <p><a href="http://www.telekom.com">www.telekom.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Enquiries made at: <a href="mailto:jobs@telekom.de">jobs@telekom.de</a> Fiona Fürstmann, Lead Recruiter Group Headquarters and trainee program Start up! +49 711 999-9804. Email: <a href="mailto:fiona.fuerstmann@telekom.de">fiona.fuerstmann@telekom.de</a></p> <p>Email: <a href="mailto:jobs@telekom.de">jobs@telekom.de</a> or <a href="mailto:fiona.fuerstmann@telekom.de">fiona.fuerstmann@telekom.de</a> +49 711 999-9804</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. There is no specific MBA programme, but talented MBA graduates are encouraged to apply for open vacancies. Deutsche Telekom offers a 15-18 month <a href="#">Start up! Graduate Program</a>, as well as various internship opportunities, which may be of interest to MBA graduates with less experience. Alternatively, a <a href="#">Direct Entry</a> route is available. Options are available to view at <a href="#">Graduates</a>.</p> <p>Visit <a href="#">Job Search</a> for a list of all the current vacancies in the Group. Type MBA as the keyword in the search criteria to generate details of vacancies where an MBA is preferred/required. Candidates can sign up for <a href="#">Job Alerts</a>.</p>
<b>International Opportunities</b>	<p>Subject to availability, opportunities exist worldwide. For details and links, visit <a href="#">Global Careers</a>.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p><a href="#">Internships</a> between 4 weeks and 6 months available.</p>
<b>Key Dates</b>	<p>Applications for the 2023 <a href="#">graduate programmes</a> are open. Dates are specific to individual vacancies.</p>
<b>Additional Information</b>	<p>Deutsche Telekom is one of the world's leading integrated telecommunications companies, with some 248 million mobile customers, 26 million fixed-network lines, and 22 million broadband lines. Deutsche Telekom is present in more than 50 countries. Deutsche Telekom is present in more than 50 countries. With a staff of some 216,500 (Dec 31, 2021) employees throughout the world, we generated revenue of 108.8 billion Euros in the 2021 financial year..* All figures taken from the 2021 Annual Report</p>

[Return to index page](#)



## Individual Company Profile

**Company**

**Orange S.A**  
78, rue Olivier de Serres, Paris 75015, France  
Tel: +33 (0) 1 44 44 22 22

[www.orange.com](http://www.orange.com)

**Key contacts**

Applications should be made online.  
Graduate programme email: [info.graduateprogramme@orange.com](mailto:info.graduateprogramme@orange.com)

**How to Apply**

Visit [Orange Jobs](#) for the main careers information. There is no MBA programme, however talented MBA graduates are encouraged to apply for open vacancies. Orange offers a 3-year [Orange Graduate Programme](#), a 3- or 4-year programme aimed at master's level graduates from business or engineering disciplines who have less than 18 months' work experience. Interested candidates should visit the [Job Board](#) for the latest vacancies and to apply online.

**International Opportunities**

International opportunities are available. Search the [Job Board](#) for global vacancies.

**Visa Sponsorship**

Applicants need to be work in the country they are applying to.

**Internships**

[Internships](#) are available. Interested candidates should filter for internships in the [Job Board](#).

**Key Dates**

Dates are specific to each individual vacancy. Applications for the 2023 Graduate Program will be open between the end of January and end of February 2023. Most internship roles are advertised between October and November each year.

**Additional Information**

Orange is one of the world's leading telecommunications operators. The Group has a total customer base of 271 million customers worldwide at 31 December 2021, including 207 million mobile customers and 21million fixed broadband customers. The Group is present in 26 countries. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services. In December 2019, the Group presented its new "Engage 2025" strategic plan, which, guided by social and environmental accountability, aims to reinvent its operator model. While accelerating in growth areas and placing data and AI at the heart of its innovation model, the Group will be an attractive and responsible employer, adapted to emerging professions.

[Return to index page](#)

<b>Company</b>	<p><b>Nokia</b>  P.O. Box 226, FI-00045 Nokia Group, Finland  Visiting Office: Karaportti 3, 02610 Espoo, Finland  Tel: +358 10 44 88 000</p> <p><a href="http://www.nokia.com">www.nokia.com</a></p>
<b>Key contacts</b>	Application should be made online.
<b>How to Apply</b>	Follow the links to <a href="#">Careers</a> to view Nokia's main careers information online. Nokia has two businesses: Nokia Group and Networks, and Nokia Technologies. Although there is no specific MBA programme Nokia also has several open positions that require an MBA – go to <a href="#">Open Jobs</a> . As a global company, Nokia is often seeking special types of talent in specific Nokia countries and locations. Visit <a href="#">Students and Graduate Opportunities</a> to view the programs that are available for each country.
<b>International Opportunities</b>	There are direct hire opportunities for MBAs in the US, Europe and the Far East, subject to vacancy availability.
<b>Visa Sponsorship</b>	Candidates must be legally able to work in the country they are applying.
<b>Internships</b>	Nokia hires interns across the business in all locations. These are not necessarily MBA-specific. Visit <a href="#">Students and Grads</a> to view current opportunities.
<b>Key Dates</b>	Recruitment is ongoing subject to vacancy availability. Interested candidates are advised to follow Nokia on <a href="#">LinkedIn</a> to find the latest job opportunities or conduct a job search at <a href="#">Open Jobs</a> .
<b>Additional Information</b>	<p>Nokia is a multinational communications and information technology company, headquartered in Espoo, Finland. The public limited-liability company is listed on the Nasdaq Helsinki, Euronext Paris and New York Stock Exchange. Powered by the research and innovation of Nokia Bell Labs, Nokia serves communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing. From the enabling infrastructure for 5G and the Internet of Things, to emerging applications in virtual reality and digital health, the company is shaping the future of technology to transform the human experience. A truly global company, it has 160 nationalities working in more than 100 countries. Nokia employs approximately 87,900 people and has been well publicised for its use of social media for advertising and hiring new staff. Nokia sales in 2021 totalled €22.2 bn. Nokia has five business groups: Mobile Networks, Fixed Networks, IP/Optical Networks and Applications &amp; Analytics (the Networks business); and Nokia Technologies.</p>

[Return to index page](#)



<b>Company</b>	<p><b>Telecom Italia SpA</b> Corso d'Italia 41, 00198 Rome, Italy</p> <p>Tel: +39 (0) 06 36 881</p> <p><a href="http://www.telecomitalia.com/">www.telecomitalia.com/</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Email: <a href="mailto:HRContact@telecomitalia.it">HRContact@telecomitalia.it</a> Human Resources and Organization. Or in writing to Telecom Italia S.p.A. - Sviluppo e Selezione Corso D'Italia, 41 - 00198 Roma.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Although there is no specific MBA recruitment programme, MBA graduates with perfect knowledge of Italian and very good English are encouraged to apply. To view open opportunities, make a speculative application or upload your CV visit <a href="#">Vacancies</a>; many vacancies specify the need for a master's degree.</p>
<b>International Opportunities</b>	<p>The majority of positions are based in Italy only but there are also opportunities in Luxembourg.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>Internship information can be found at <a href="#">University</a>. Internships can last from a minimum of 3 to a maximum of 6 months</p>
<b>Key Dates</b>	<p>N/A</p>
<b>Additional Information</b>	<p>Telecom Italia offers infrastructures and technological platforms for voice and data in advanced telecommunications services and leading-edge ICT solutions and tools for development for the Group itself and for the entire nation. Telecom Italia, TIM, Virgilio, La7 and MTV Italia, Olivetti are the Group's main brands; they are well-known by consumers and are a guarantee of reliability and competence. Telecom Italia is aware that people create the success of the business and it recognises the central importance of human resources within a framework of loyalty and reciprocal trust. While informal and friendly the working environment is strongly orientated to results and to continuous improvement. Training and individual development schemes play a key role in the Group with an attention to work life balance. A continuous and well-structured dialogue with all major Universities has always been part of the company's DNA.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Telefónica SA</b>  Distrito Telefónica, Edificio Central - 2ª planta, Ronda de la Comunicación s/n, 28050 Madrid (Spain)</p> <p>Tel: +34 91 482 38 00</p> <p><a href="http://www.telefonica.com">www.telefonica.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Recruitment queries can be emailed to: <a href="mailto:young-careers@telefonica.com">young-careers@telefonica.com</a>.  See <a href="#">Executive Team</a> for profiles of the company's leadership team.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. There is no specific MBA programme. Current vacancies in the company and its subsidiaries can be found at <a href="#">Careers</a> by selecting the required company and/or country.</p>
<b>International Opportunities</b>	<p>A full list of countries in which Telefónica is present in can be found <a href="#">here</a>. It is possible to select the regions in the world that the company is present and view open vacancies by country by going to <a href="#">Careers</a>.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>No information available.</p>
<b>Key Dates</b>	<p>Dates are specific to each individual vacancy.</p>
<b>Additional Information</b>	<p>Telefónica is a company that is aware of the new challenges posed by today's society. This is why it offers the means to facilitate communication between people, providing them with the most secure and state of the art technology in order for them to live better, and for them to achieve whatever they resolve. An innovative and attentive spirit with an immense technological potential that multiplies the ability to choose of its more than 345 million clients. Telefónica operate in 12 countries and has a presence in 33, with and an average of 103,934 professionals. In January-December 2020 Telefónica had consolidated revenues of 39,277 million euros. It has 369 million mobile phone accesses; more than 25 million data and Internet accesses and 8.4 million pay television accesses. Telefónica is a totally private company that has more than 1.3 million shareholders and is listed on several of the main stock markets in the world.</p>

[Return to index page](#)

<b>Company</b>	<p><b>RWE AG</b> Altenessener Straße 35, 45141 Essen, Germany</p> <p>Tel: +49 (0) 201 12 00</p> <p><a href="http://www.rwe.com">www.rwe.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Email: <a href="mailto:rwestcareers@rwe.com">rwestcareers@rwe.com</a> Follow the link and scroll down for graduate programme <a href="#">contact details</a>.</p>
<b>How to Apply</b>	<p>The careers website can be found at <a href="#">Careers</a>. Applications from experienced MBA graduates are welcome. RWE offers a variety of <a href="#">Graduate programmes</a>: <a href="#">Commercial Graduate Programme (2yrs)</a>, <a href="#">Support Function Graduate Programme (2yrs)</a>, <a href="#">RWE Finance Graduate Programme (2yrs)</a>, <a href="#">RWE IT Graduate Programme (2yrs)</a>, <a href="#">Engineering &amp; Consulting Services Graduate Programme (18 months)</a> and the <a href="#">Mining Graduate programme (2yrs, preference of a master's degree)</a>. Visit <a href="#">Vacancies</a> to search for current opportunities and to apply online.</p>
<b>International Opportunities</b>	<p>International opportunities for MBAs into direct hire roles are subject to availability.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p><a href="#">Internships</a> are available. Interested candidates should apply through the <a href="#">Job Board</a>.</p>
<b>Key Dates</b>	<p>Graduate programmes are open. Details are shown in Programme News.</p>
<b>Additional Information</b>	<p>RWE Supply &amp; Trading GmbH is a subsidiary of RWE AG with a workforce of around 1,300. Located in Essen, Germany, it is a leading European energy trader and hub for all tradable commodities including gas, coal, oil and power. Its portfolio also includes emission certificates, freight, weather derivatives and biomass. The Company is responsible for the commercial optimisation of RWE's entire non-regulated gas business and offers large industrial companies and trading partners trading-based portfolio management, long-term supply concepts and risk management solutions.</p>

[Return to index page](#)

<b>Company</b>	<p><b>Veolia</b> 21, rue La Boétie - 75008 Paris, France</p> <p>UK Address: 8th Floor, 210 Pentonville Road, London, N1 9JY UK Tel: 020 7812 5000</p> <p><a href="http://www.veolia.com">www.veolia.com</a></p>
<b>Key contacts</b>	<p>Applications should be made online. Emma Kelsall, Area Head of Employee Relations Suzanne Walker-Lee, HR Business Partner To register for the PANGEO graduate programme email <a href="mailto:pangeo@veolia.com">pangeo@veolia.com</a></p>
<b>How to Apply</b>	<p>Visit <a href="#">Careers</a>. There is no specific MBA programme, but MBA graduates are encouraged to apply for open vacancies. MBA graduates with less experience may be interested in <a href="#">PANGEO - the Veolia International Graduate Programme</a> - the programme runs for 12-24 months, usually on VIE contracts (International Voluntary Work in Business). Interested candidates should search for suitable <a href="#">job vacancies</a> and apply online, entering 'MBA' as a keyword into the job search will give a list of positions where an MBA is a requirement/advantage.</p>
<b>International Opportunities</b>	<p>International opportunities are available <a href="#">Job search</a>. Application for the <a href="#">PANGEO - the Veolia International Graduate Programme</a> can be made <a href="#">online</a>.</p>
<b>Visa Sponsorship</b>	<p>No information found.</p>
<b>Internships</b>	<p>Veolia runs <a href="#">work study schemes</a>. Apply through <a href="#">Job Search</a>.</p>
<b>Key Dates</b>	<p>Subject to individual vacancy. There are a vast number of PANGEO programmes currently open. See <a href="#">Job Search</a> to view.</p>
<b>Additional Information</b>	<p>The Veolia group is the world benchmark for optimized resource management. Present on five continents with more than 178,780 employees, the Group designs and deploys solutions for water, waste and energy management, which contribute to the sustainable development of cities and industries. Through its three complementary activities, Veolia helps to develop access to resources, to preserve available resources and to renew them. In 2020, the Veolia group supplied 95 million people with drinking water and 62 million people with wastewater service, produced nearly 43 million megawatt hours of energy and treated 47 million metric tons of waste. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of €30,713 million in 2021.</p>

[Return to index page](#)